

Background Key\*:

G=General, includes SSN Trace/Address History, Criminal Records, Government Watch List

E=Executive (General + Civil Litigation Check) D=Emergency Dispatcher extended background check (POST)

P=Peace Officer extended background check L=Law Enforcement Department extended background check

\*Additional checks including driving, education, professional license, sex offender registry, medical sanctions, and credit may be conducted depending on assignment.

**County of Sonoma  
Job Classification Screening Schedule as of 4-18-17**

| Job Class  | Department   | Division(s)               | Background | Medical Exam | Abilities Testing | Drug Test | TB Screening | Respirator | Hearing | Flu | MMR | Tdap | Varicella | Hepatitis B | Meningococcal | Rabies | Bargaining Unit   |
|--|--|---------------------------|------------|--------------|-------------------|-----------|--------------|------------|---------|-----|-----|------|-----------|-------------|---------------|--------|---|
| ACCOUNT CLERK I/II                                     | Countywide, except:  |                           | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory |
|  | Public Defender  |                           | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory |
|  | Probation Sheriff  |                           | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory |
| ACCOUNTANT I/II  | Countywide, except:  |                           | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory      |
|  | Probation Sheriff  |                           | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory      |
| ACCOUNTANT III   | Countywide   |                           | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management                                    |
| ACCOUNTANT-AUDITOR I/II                                | Auditor-Controller -Tax Collector-Treasurer                      |                           | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management                                    |
| ACCOUNTING ASSISTANT                                   | Auditor-Controller -Tax Collector-Treasurer, except:             |                           | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory      |
| ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE         | Auditor-Controller -Tax Collector-Treasurer                      | Accounting Fiscal         | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management                                    |
|  | Auditor-Controller -Tax Collector-Treasurer                      | Payroll Property Tax      | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management                                    |
| ACCOUNTING TECHNICIAN                                  | Countywide, except:  |                           | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory      |
|  | District Attorney Probation                                      |                           | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Confidential                                  |
| ACUTE FORENSICS SECTION MANAGER                        | Health Services  |                           | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management                                    |
| ADMINISTRATIVE AIDE                                    | Countywide, except:  |                           | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Unrepresented                                 |
|  | General Services Independent Office of Law Enf Review & Outreach | Architect                 | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Unrepresented                                 |
|  | District Attorney Sheriff Probation                              |                           | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Unrepresented                                 |
| ADMINISTRATIVE TRAINEE/ADMINISTRATIVE ANALYST I/II/III | County Administrator   |                           | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management                                    |
| ADMINISTRATIVE SERVICES OFFICER I                      | Countywide, except:  |                           | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management                                    |
|  | Health Services, all except:                                     |                           | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management                                    |
|  | Health Services  | Planning and Program Eval | G          |              |                   | •         |              |            |         | •   |     |      |           |             |               |        | Salary Resolution Management                                    |

| Job Class  | Department  | Division(s)               | Background | Medical Exam | Abilities Testing | Drug Test | TB Screening | Respirator | Hearing | Flu | MMR | Tdap | Varicella | Hepatitis B | Meningococcal | Rabies | Bargaining Unit  |
|--|---|---------------------------|------------|--------------|-------------------|-----------|--------------|------------|---------|-----|-----|------|-----------|-------------|---------------|--------|--|
|  | Public Defender   |                           | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
|  | Probation Sheriff   |                           | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| ADMINISTRATIVE SERVICES OFFICER II                       | Countywide, except:   |                           | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
|  | Health Services, all except:                                    |                           | G          |              |                   |           | •            |            |         | •   |     |      |           |             |               |        | Salary Resolution Management   |
|  | Health Services   | Mental Health Svcs Act    | G          |              |                   |           | •            |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
|  | District Attorney Probation Sheriff                             |                           | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| ADULT YOUTH AND FAMILY SERVICES SECTION MANAGER          | Health Services   |                           | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| ADVANCED LIFE SUPPORT                                    | Health Services   |                           | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Unrepresented  |
| AFFORDABLE HOUSING ASSISTANT MANAGER                     | Community Development Commission                                |                           | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| AGRICULTURAL BIOLOGIST-STANDARD SPECIALIST I/II/ III     | Agricultural Commissioner                                       | Agricultural Commissioner | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
|  | Agricultural Commissioner                                       | Weights & Measures        | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| AGRICULTURAL COMMISSIONER-SEALER                         | Agricultural Commissioner                                       |                           | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Department Heads   |
| AGRICULTURAL PROGRAM ASSISTANT (Extra-help)              | Agricultural Commissioner Water Agency UC Cooperative Extension |                           | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| AGRICULTURE & VINEYARD CONSERVATION COORDINATOR          | Agricultural Commissioner                                       |                           | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| AIR QUALITY ENGINEER                                     | Transportation & Public Works                                   |                           | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Western Council of Engineers   |
| AIR QUALITY MANAGER                                      | Transportation & Public Works                                   |                           | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| AIR QUALITY SPECIALIST I/II/III                          | Transportation & Public Works                                   |                           | G          | •            | •                 |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| AIRPORT MANAGER  | Transportation & Public Works                                   |                           | G          | •            |                   | •         |              |            | •       |     |     |      |           |             |               |        | Salary Resolution Management   |
| AIRPORT OPERATIONS TRAINEE/AIRPORT OPERATIONS SPECIALIST | Transportation & Public Works                                   |                           | G          | •            |                   | •         |              | •          | •       |     |     |      |           | •           |               |        | Service Employees' International Union Maintenance Non-Supervisory                   |
| AIRPORT OPERATIONS SUPERVISOR                            | Transportation & Public Works                                   |                           | G          | •            |                   | •         |              | •          | •       |     |     |      |           | •           |               |        | Service Employees' International Union General Supervisory                           |
| ANIMAL CARE AND CONTROL DIRECTOR                         | Health Services   |                           | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| ANIMAL CARE ASSISTANT                                    | Health Services   |                           | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               | •      | Service Employees' International Union Service and Technical Support Non-Supervisory |

| Job Class                                 | Department                                  | Division(s) | Background | Medical Exam | Abilities Testing | Drug Test | TB Screening | Respirator | Hearing | Flu | MMR | Tdap | Varicella | Hepatitis B | Meningococcal | Rabies | Bargaining Unit  |
|---|---|-------------|------------|--------------|-------------------|-----------|--------------|------------|---------|-----|-----|------|-----------|-------------|---------------|--------|--|
| ANIMAL CONTROL OFFICER I/II               | Health Services                             |             | G          | •            | •                 | •         |              |            |         | •   |     |      |           |             |               | •      | Service Employees' International Union Service and Technical Support Non-Supervisory |
| ANIMAL HEALTH TECHNICIAN                  | Health Services                             |             | G          | •            |                   | •         |              | •          |         | •   |     |      |           |             |               | •      | Service Employees' International Union Service and Technical Support Non-Supervisory |
| AODS ASSISTANT I/II                       | Health Services                             |             | G          |              |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |        | Service Employees' International Union Social Services Non-Supervisory               |
| AODS ASSISTANT III                        | Health Services                             |             | G          |              |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |        | Service Employees' International Union Social Services Non-Supervisory               |
| AODS COUNSELOR I/II                       | Health Services                             |             | G          |              |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |        | Engineers & Scientists of California   |
| AODS INTAKE INTERVIEWER                   | Health Services                             |             | G          |              |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |        | Service Employees' International Union Social Services Non-Supervisory               |
| AODS SPECIALIST                           | Health Services                             |             | G          |              |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |        | Engineers & Scientists of California   |
| APPRAISER AIDE                            | Clerk-Recorder-Assessor                     |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| APPRAISER I/II/III                        | Clerk-Recorder-Assessor                     |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| APPRAISER IV                              | Clerk-Recorder-Assessor                     |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| AQUATIC SPECIALIST                        | Regional Parks                              |             | G          | •            |                   | •         | •            |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| ASSESSMENT CLERK TRAINEE/ASSESSMENT CLERK | Clerk-Recorder-Assessor                     |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
| ASSESSMENT PROCESS MANAGER                | Clerk-Recorder-Assessor                     |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| ASSESSMENT PROCESS SPECIALIST             | Clerk-Recorder-Assessor                     |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| ASSESSMENT PROCESS SUPERVISOR             | Clerk-Recorder-Assessor                     |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| ASSESSORS CHANGE OF OWNERSHIP SUPERVISOR  | Clerk-Recorder-Assessor                     |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| ASSISTANT AGRICULTURAL COMMISSIONER       | Agricultural Commissioner                   |             | E          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| ASSISTANT AIRPORT MANAGER                 | Transportation & Public Works               |             | G          | •            |                   | •         |              |            | •       |     |     |      |           |             |               |        | Salary Resolution Management   |
| ASSISTANT AUDITOR-CONTROLLER              | Auditor-Controller -Tax Collector-Treasurer |             | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| ASSISTANT BUILDING SUPERINTENDENT         | General Services                            |             | G          | •            |                   |           | •            |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| ASSISTANT COUNTY ADMINISTRATOR            | County Administrator                        |             | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| ASSISTANT COUNTY COUNSEL                  | County Counsel                              |             | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |

| Job Class  | Department   | Division(s) | Background | Medical Exam | Abilities Testing | Drug Test | TB Screening | Respirator | Hearing | Flu | MMR | Tdap | Varicella | Hepatitis B | Meningococcal | Rabies | Bargaining Unit  |
|--|--|-------------|------------|--------------|-------------------|-----------|--------------|------------|---------|-----|-----|------|-----------|-------------|---------------|--------|--|
| ASSISTANT DIRECTOR CHILD SUPPORT SERVICES                      | Child Support Services                                   |             | E          |              | •                 |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| ASSISTANT DIRECTOR HUMAN SERVICES                              | Human Services   |             | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| ASSISTANT DIRECTOR OF HEALTH SERVICES                          | Health Services  |             | E          |              |                   | •         |              |            |         | •   |     |      |           |             |               |        | Salary Resolution Management   |
| ASSISTANT DISTRICT ATTORNEY LIMITED TERM                       | District Attorney  |             | L          |              | •                 |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| ASSISTANT EXECUTIVE DIRECTOR CDC                               | Community Development Commission                         |             | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| ASSISTANT FACILITY MANAGER                                     | General Services   |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| ASSISTANT FIRE CHIEF   | Fire & Emergency Services                                |             | G          | •            | •                 | •         | •            | •          | •       |     |     |      |           |             |               |        | Salary Resolution Management   |
| ASSISTANT FLEET MANAGER  | General Services   |             | G          | •            |                   |           |              |            | •       |     |     |      |           |             |               |        | Salary Resolution Management   |
| ASSISTANT HUMAN RESOURCES DIRECTOR                             | Human Resources  |             | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| ASSISTANT PROJECT SPECIALIST                                   | General Services   |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Unrepresented  |
| ASSISTANT PUBLIC DEFENDER                                      | Public Defender  |             | E          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| ASSISTANT PURCHASING AGENT                                     | General Services   |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| ASSISTANT RETIREMENT ADMINISTRATOR                             | Retirement   |             | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| ASSISTANT SHERIFF  | Sheriff  |             | P          | •            | •                 |           |              |            |         |     |     |      |           |             |               |        | Deputy Sheriff's Law Enforcement Management  |
| ASSISTANT TO THE COUNTY ADMINISTRATOR                          | County Administrator                                     |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Unrepresented  |
| AUDIT MANAGER  | Auditor-Controller -Tax Collector-Treasurer              |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| AUDITOR CONTROLLER-TREASURER-TAX COLLECTOR                     | Auditor-Controller -Tax Collector-Treasurer              |             | N/A        |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Flat Rate  |
| AUDITOR-APPRAISER I/II   | Auditor-Controller -Tax Collector-Treasurer, all except: |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| AUDITORS PAYROLL TECHNICIAN CONFIDENTIAL                       | Auditor-Controller -Tax Collector-Treasurer              | Payroll     | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Confidential   |
| AUTO FLEET MAINTENANCE SUPERVISOR                              | General Services   |             | G          | •            |                   |           | •            | •          |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| AUTOMOTIVE MECHANIC  | Water Agency   |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | International Union of Operating Engineers, Local 39                                 |
| AUTOMOTIVE TECHNICIAN  | General Services   |             | G          | •            |                   |           | •            | •          |         |     |     |      |           |             |               |        | International Union of Operating Engineers, Local 39                                 |
| BEHAVIORAL HEALTH CLINICAL SPECIALIST                          | Health Services  |             | G          | •            | •                 | •         |              |            |         | •   | •   | •    | •         | •           |               |        | Engineers & Scientists of California   |
| BEHAVIORAL HEALTH CLINICIAN INTERN/BEHAVIORAL HEALTH CLINICIAN | Health Services  |             | G          | •            | •                 | •         |              |            |         | •   | •   | •    | •         | •           |               |        | Engineers & Scientists of California   |

| Job Class                            | Department                        | Division(s) | Background | Medical Exam | Abilities Testing | Drug Test | TB Screening | Respirator | Hearing | Flu | MMR | Tdap | Varicella | Hepatitis B | Meningococcal | Rabies | Bargaining Unit  |
|--------------------------------------|-----------------------------------|-------------|------------|--------------|-------------------|-----------|--------------|------------|---------|-----|-----|------|-----------|-------------|---------------|--------|--|
| BIostatistician                      | Health Services                   |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Engineers & Scientists of California   |
| BOARD OF SUPERVISORS AIDE            | Board of Supervisors              |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Confidential   |
| BOARD OF SUPERVISORS STAFF ASSISTANT | Board of Supervisors              |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| BOOKING & RESERVATION COORDINATOR    | Regional Parks                    |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| BRIDGE SUPERVISOR                    | Transportation & Public Works     |             | G          | •            |                   | •         |              | •          | •       |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| BRIDGE WORKER                        | Transportation & Public Works     |             | G          | •            | •                 | •         |              | •          | •       |     |     |      |           |             |               |        | Service Employees' International Union Maintenance Non-Supervisory                   |
| BUILDING DIVISION MANAGER            | Permit & Resource Management Dept |             | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| BUILDING INSPECTOR I/II              | Permit & Resource Management Dept |             | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| BUILDING MECHANIC I/II               | Fairgrounds                       |             | G          | •            |                   |           |              | •          |         |     |     |      |           |             |               |        | International Union of Operating Engineers, Local 39                                 |
|                                      | General Services                  |             | G          | •            |                   | •         | •            | •          |         |     |     |      |           |             |               |        | International Union of Operating Engineers, Local 39                                 |
|                                      | Regional Parks                    |             | G          | •            |                   | •         | •            |            |         |     |     |      |           |             |               |        | International Union of Operating Engineers, Local 39                                 |
| BUILDING PLANS EXAMINER I/II         | Permit & Resource Management Dept |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| BUSINESS DEVELOPMENT MANAGER         | Economic Development Board        |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
|                                      | Health Services                   |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
|                                      | District Attorney                 |             | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| BUSINESS SYSTEMS ANALYST             | General Services                  |             | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
|                                      | Probation                         |             | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| BUYER TRAINEE/BUYER                  | General Services                  |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| CADAstral Mapping Supervisor         | Clerk-Recorder-Assessor           |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| CADAstral Mapping Technician I/II    | Clerk-Recorder-Assessor           |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| CAPITAL PROJECT MANAGER              | General Services                  |             | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| CHEF                                 | Human Services                    |             | G          | •            |                   | •         | •            |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
|                                      | Probation                         |             | L          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |

| Job Class                                      | Department                | Division(s) | Background | Medical Exam | Abilities Testing | Drug Test | TB Screening | Respirator | Hearing | Flu | MMR | Tdap | Varicella | Hepatitis B | Meningococcal | Rabies | Bargaining Unit  |
|--|---------------------------|-------------|------------|--------------|-------------------|-----------|--------------|------------|---------|-----|-----|------|-----------|-------------|---------------|--------|--|
|  | Sheriff                   |             | L          | •            |                   | •         | •            |            |         | •   |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| CHIEF APPRAISER                                | Clerk-Recorder-Assessor   |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| CHIEF CRIMINAL INVESTIGATOR                    | District Attorney         |             | P          | •            |                   | •         | •            |            | •       |     |     |      |           |             |               |        | Sonoma County Law Enforcement Management Association                                 |
| CHIEF DEPUTY AGRICULTURAL COMMISSIONER         | Agricultural Commissioner |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| CHIEF DEPUTY ASSESSOR                          | Clerk-Recorder-Assessor   |             | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| CHIEF DEPUTY CLERK OF THE BOARD                | Board of Supervisors      |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| CHIEF DEPUTY COUNTY CLERK-RECORDER             | Clerk-Recorder-Assessor   |             | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| CHIEF DEPUTY COUNTY COUNSEL                    | County Counsel            |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| CHIEF DEPUTY DISTRICT ATTORNEY                 | District Attorney         |             | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| CHIEF DEPUTY PUBLIC ADMIN-GUARDIAN-CONSERVATOR | Human Services            |             | G          | •            |                   | •         | •            | •          |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| CHIEF DEPUTY PUBLIC DEFENDER                   | Public Defender           |             | G          |              |                   |           | •            |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| CHIEF DEPUTY REGISTRAR OF VOTERS               | Clerk-Recorder-Assessor   |             | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| CHIEF DEPUTY SEALER                            | Agricultural Commissioner |             | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| CHIEF OF ASSESSMENT STANDARDS                  | Clerk-Recorder-Assessor   |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| CHIEF PROBATION OFFICER                        | Probation                 |             | P          | •            |                   | •         | •            |            |         |     |     |      |           |             |               |        | Salary Resolution Department Heads   |
| CHIEF RETIREMENT INVESTMENT OFFICER            | Retirement                |             | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| CHIEF THERAPIST CHILDREN'S THERAPY PROGRAM     | Health Services           |             | G          | •            |                   | •         | •            |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| CHIEF WELFARE FRAUD INVESTIGATOR               | Human Services            |             | P          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Sonoma County Law Enforcement Management Association                                 |
| CHILD SUPPORT ATTORNEY I/II/III/IV             | Child Support services    |             | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Sonoma County Prosecutors' Association   |
| CHILD SUPPORT FINANCIAL WORKER I/II            | Child Support Services    |             | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
| CHILD SUPPORT OFFICER I/II                     | Child Support Services    |             | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| CHILD SUPPORT OFFICER III                      | Child Support Services    |             | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| CHILD SUPPORT SERVICES SUPERVISOR              | Child Support Services    |             | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| CHILDREN'S RESIDENTIAL CARE COUNSELOR I/II     | Human Services            |             | G          | •            | •                 | •         | •            |            |         |     |     |      |           |             |               |        | Sonoma County Law Enforcement Association Corrections and Probation Non-Supervisory  |
| CIVIL BUREAU SPECIALIST                        | Sheriff                   |             | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |

| Job Class                               | Department                        | Division(s)              | Background | Medical Exam | Abilities Testing | Drug Test | TB Screening | Respirator | Hearing | Flu | MMR | Tdap | Varicella | Hepatitis B | Meningococcal | Rabies                       | Bargaining Unit  |
|---|-----------------------------------|--------------------------|------------|--------------|-------------------|-----------|--------------|------------|---------|-----|-----|------|-----------|-------------|---------------|------------------------------|--|
| CLIENT CARE MANAGER                     | Health Services                   |                          | G          | •            |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |                              | Salary Resolution Management   |
| CLIENT SUPPORT ASSISTANT                | Health Services                   |                          | G          | •            |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |                              | Service Employees' International Union Social Services Non-Supervisory               |
| CLIENT SUPPORT SPECIALIST               | Health Services                   |                          | G          | •            |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |                              | Service Employees' International Union Social Services Non-Supervisory               |
| CLINIC CLERK (Extra-help)               | Health Services                   |                          | G          | •            |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |                              | Service Employees' International Union Clerical Non-Supervisory                      |
| CLINICAL PSYCHOLOGIST                   | Health Services                   |                          | G          | •            |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |                              | Engineers & Scientists of California   |
| CODE ENFORCEMENT INSPECTOR I/II         | Permit & Resource Management Dept |                          | G          | •            |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |                              | Service Employees' International Union Service and Technical Support Non-Supervisory |
| CODE ENFORCEMENT SUPERVISOR             | Permit & Resource Management Dept |                          | G          | •            |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |                              | Service Employees' International Union General Supervisory                           |
| COMMISSION COORDINATOR                  | Human Resources                   |                          | G          | •            |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |                              | Salary Resolution Unrepresented  |
| COMMUNICATIONS DISPATCH MANAGER         | Sheriff                           |                          | D          | •            |                   | •         | •            |            | •       | •   | •   | •    | •         | •           |               |                              | Sonoma County Law Enforcement Management Association                                 |
| COMMUNICATIONS DISPATCHER I/II          | Sheriff                           |                          | D          | •            |                   | •         | •            |            | •       | •   | •   | •    | •         | •           |               |                              | Sonoma County Law Enforcement Association Corrections and Probation Non-Supervisory  |
| COMMUNICATIONS TECHNICIAN I/II          | Sheriff                           |                          | L          | •            |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |                              | International Union of Operating Engineers, Local 39                                 |
| COMMUNITY DEVELOPMENT ASSISTANT MANAGER | Community Development Commission  |                          | G          | •            |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |                              | Salary Resolution Management   |
| COMMUNITY DEVELOPMENT ASSOCIATE         | Community Development Commission  |                          | G          | •            |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |                              | Service Employees' International Union General Supervisory                           |
| COMMUNITY DEVELOPMENT SPECIALIST I/II   | Community Development Commission  |                          | G          | •            |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |                              | Service Employees' International Union Service and Technical Support Non-Supervisory |
| COMMUNITY MENTAL HEALTH SECTION MANAGER | Health Services                   |                          | G          | •            |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |                              | Salary Resolution Management   |
| COMMUNITY SERVICES OFFICER I/II         | General Services                  |                          | G          | •            |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |                              |  |
|   | Sheriff, all except:              |                          | L          | •            |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |                              | Service Employees' International Union Service and Technical Support Non-Supervisory |
|   | Sheriff                           | Civil Information Bureau | L          | •            |                   | •         | •            | •          |         | •   | •   | •    | •         | •           |               |                              |  |
| COMPLIANCE AND DEPARTMENT RISK MANAGER  | Health Services                   |                          | G          | •            |                   | •         |              |            | •       | •   | •   | •    | •         |             |               | Salary Resolution Management |  |
| COMPUTER LAB SUPPORT SPECIALST          | Human Services                    |                          | G          | •            |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |                              | Service Employees' International Union Service and Technical Support Non-Supervisory |
| COOK                                    | Human Services                    |                          | G          | •            |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |                              | Service Employees' International Union Service and Technical Support Non-Supervisory |
|   | Probation                         |                          | L          | •            |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |                              | Service Employees' International Union Service and Technical Support Non-Supervisory |

| Job Class                                      | Department  | Division(s)     | Background | Medical Exam | Abilities Testing | Drug Test | TB Screening | Respirator | Hearing | Flu | MMR | Tdap | Varicella | Hepatitis B | Meningococcal | Rabies | Bargaining Unit  |
|--|---|-----------------|------------|--------------|-------------------|-----------|--------------|------------|---------|-----|-----|------|-----------|-------------|---------------|--------|--|
|  | Sheriff   |                 | L          | •            |                   | •         | •            |            |         | •   |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| CORRECTIONAL DEPUTY I/II                       | Sheriff   |                 | P          | •            | •                 | •         | •            | •          | •       |     |     |      |           |             |               |        | Sonoma County Law Enforcement Association Corrections and Probation Non-Supervisory  |
| CORRECTIONAL LIEUTENANT                        | Sheriff, all except:  |                 | P          | •            |                   | •         | •            |            |         |     |     |      |           |             |               |        | Sonoma County Law Enforcement Management Association                                 |
|  | Sheriff   | Detention Admin | P          | •            |                   | •         | •            |            |         | •   |     |      |           |             |               |        | Sonoma County Law Enforcement Management Association                                 |
| CORRECTIONAL SERGEANT                          | Sheriff   |                 | P          | •            |                   | •         | •            |            |         |     |     |      |           |             |               |        | Sonoma County Law Enforcement Association Corrections and Probation Supervisory      |
| COUNTY ADMINISTRATOR                           | County Administrator  |                 | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Department Heads   |
| COUNTY CLERK-RECORDER-ASSESSOR                 | Clerk-Recorder-Assessor   |                 | N/A        |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Department Heads   |
| COUNTY COUNSEL                                 | County Counsel  |                 | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Department Heads   |
| CUSTOMER SERVICE SUPERVISOR                    | Permit & Resource Management Dept                                     |                 | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| DAIRY INSPECTOR                                | Health Services   |                 | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Engineers & Scientists of California   |
| DEPARTMENT ACCOUNTING MANAGER                  | Health Services<br>Human Services                                     |                 | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR    | Health Services   |                 | G          |              |                   | •         |              |            |         | •   |     |      |           |             |               |        | Salary Resolution Management   |
|  | Human Services  |                 | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
|  | Sheriff   |                 | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| ADMINISTRATIVE TRAINEE/DEPARTMENT ANALYST      | Countywide, except:   |                 | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
|  | District Attorney<br>Probation<br>Sheriff                             |                 | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| DEPARTMENT INFORMATION SYSTEMS COORDINATOR     | Countywide,   |                 | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| DEPARTMENT INFORMATION SYSTEMS MANAGER         | Countywide, except:   |                 | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
|  | Probation   |                 | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| DEPARTMENT INFORMATION SYSTEMS SPECIALIST I/II | Countywide, except:   |                 | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
|  | Auditor-Controller -Tax Collector-Treasurer<br>Child Support Services |                 | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
|  | District Attorney<br>Probation<br>Sheriff                             |                 | L          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |

| Job Class  | Department                                      | Division(s) | Background | Medical Exam | Abilities Testing | Drug Test | TB Screening | Respirator | Hearing | Flu | MMR | Tdap | Varicella | Hepatitis B | Meningococcal | Rabies | Bargaining Unit  |
|--|---|-------------|------------|--------------|-------------------|-----------|--------------|------------|---------|-----|-----|------|-----------|-------------|---------------|--------|--|
| DEPARTMENT INFORMATION SYSTEMS TECHNICIAN I/II   | Countywide                                      |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| DEPARTMENT PROGRAM MANAGER                       | Countywide, except:                             |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
|  | District Attorney<br>Probation<br>Sheriff       |             | L          |              | •                 |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| DEPUTY AGRICULTURAL COMMISSION                   | Agricultural Commissioner                       |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| DEPUTY CHIEF ENGINEER                            | Water Agency                                    |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| DEPUTY CHIEF PROBATION OFFICER                   | Probation                                       |             | P          |              | •                 | •         |              |            |         |     |     |      |           |             |               |        | Sonoma County Law Enforcement Management Association                                 |
| DEPUTY COUNTY ADMINISTRATOR                      | County Administrator                            |             | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| DEPUTY COUNTY COUNSEL I/II/III/IV                | County Counsel                                  |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| DEPUTY DIRECTOR ENGINEERING & MAINTENANCE        | Transportation & Public Works                   |             | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| DEPUTY DIRECTOR ENGINEERING CONSTRUCTION         | Permit & Resource Management Dept               |             | E          |              | •                 |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| DEPUTY DIRECTOR REGIONAL PARKS                   | Regional Parks                                  |             | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| DEPUTY DIRECTOR TRANSPORTATION & OPERATIONS      | Transportation & Public Works                   |             | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| DEPUTY DIRECTOR-PLANNING                         | Permit & Resource Management Dept               |             | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| DEPUTY DISTRICT ATTORNEY I/II/III/IV             | District Attorney                               |             | L          |              | •                 |           |              |            |         |     |     |      |           |             |               |        | Sonoma County Prosecutors' Association   |
| DEPUTY EMERGENCY SERVICES COORDINATOR            | Fire & Emergency Services                       |             | G          | •            | •                 |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Unrepresented  |
| DEPUTY FAIR MANAGER                              | Fairgrounds                                     |             | E          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| DEPUTY PUBLIC ADMINISTRATOR-GUARDIAN-CONSERVATOR | Human Services                                  |             | G          | •            | •                 | •         | •            |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| DEPUTY PUBLIC DEFENDER I/II/III/IV               | Public Defender                                 |             | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Sonoma County Public Defender Attorney's Association                                 |
| DEPUTY PUBLIC HEALTH OFFICER                     | Health Services                                 |             | G          |              | •                 | •         | •            |            | •       | •   | •   | •    | •         |             |               |        | Salary Resolution Management   |
| DEPUTY SHERIFF TRAINEE/I/II                      | Sheriff   |             | P          | •            | •                 | •         | •            | •          |         |     |     |      |           |             |               |        | Deputy Sheriff's Association Non-Supervisory   |
| DETENTION ASSISTANT                              | Sheriff   |             | L          | •            | •                 | •         | •            |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| DIRECTOR HUMAN RESOURCES                         | Human Resources                                 |             | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Department Heads   |
| DIRECTOR INDEPENDENT OFF OF LAW ENF REV & OUTREA | Independent Office of Law Enf Review & Outreach |             | E          |              | •                 | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Department Heads   |
| DIRECTOR OF CHILD SUPPORT SERVICES               | Child Support Services                          |             | E          |              | •                 |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Department Heads   |

| Job Class  | Department                        | Division(s) | Background | Medical Exam | Abilities Testing | Drug Test | TB Screening | Respirator | Hearing | Flu | MMR | Tdap | Varicella | Hepatitis B | Meningococcal | Rabies | Bargaining Unit  |
|--|-----------------------------------|-------------|------------|--------------|-------------------|-----------|--------------|------------|---------|-----|-----|------|-----------|-------------|---------------|--------|--|
| DIRECTOR OF FIRE AND EMERGENCY SERVICES            | Fire & Emergency Services         |             | E          | •            |                   | •         | •            |            |         |     |     |      |           |             |               |        | Salary Resolution Department Heads   |
| DIRECTOR OF HEALTH PROGRAM PLANNING AND EVALUATION | Health Services                   |             | G          |              |                   |           | •            |            |         | •   |     |      |           |             |               |        | Salary Resolution Management   |
| DIRECTOR OF HEALTH SERVICES                        | Health Services                   |             | E          |              |                   |           | •            |            |         | •   |     |      |           |             |               |        | Salary Resolution Department Heads   |
| DIRECTOR OF HUMAN SERVICES                         | Human Services                    |             | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Department Heads   |
| DIRECTOR OF REGIONAL PARKS                         | Regional Parks                    |             | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Department Heads   |
| DIRECTOR OF TRANSPORTATION & PUBLIC WORKS          | Transportation & Public Works     |             | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Department Heads   |
| DIRECTOR PRMD                                      | Permit & Resource Management Dept |             | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Department Heads   |
| DISTRICT ATTORNEY                                  | District Attorney                 |             | N/A        |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Department Heads   |
| DISTRICT ATTORNEY INVESTIGATOR TRAINEE/I/II        | District Attorney                 |             | P          | •            |                   | •         | •            |            | •       |     |     |      |           | •           |               |        | Sonoma County Law Enforcement Association Law Enforcement Non-Supervisory            |
| DOCUMENT RECORDER I/II                             | Clerk-Recorder-Assessor           |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
| DOCUMENT RECORDER III                              | Clerk-Recorder-Assessor           |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| ELECTION SPECIALIST I/II                           | Clerk-Recorder-Assessor           |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
| ELECTRICIAN-INSTRUMENTATION TECHNICIAN             | Water Agency                      |             | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | International Union of Operating Engineers, Local 39                                 |
| ELIGIBILITY SPECIALIST I/II                        | Human Services                    |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Social Services Non-Supervisory               |
| ELIGIBILITY SPECIALIST SUPERVISOR                  | Human Services                    |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| ELIGIBILITY SUPERVISOR                             | Human Services                    |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| ELIGIBILITY WORKER I/II                            | Human Services                    |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Social Services Non-Supervisory               |
|  | Health Services                   |             | G          |              |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |        | Service Employees' International Union Social Services Non-Supervisory               |
| ELIGIBILITY WORKER III                             | Health Services                   |             | G          |              |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |        | Service Employees' International Union Social Services Non-Supervisory               |
|  | Human Services                    |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Social Services Non-Supervisory               |
| EMERGENCY MEDICAL SERVICES COORDINATOR             | Health Services                   |             | G          | •            |                   | •         | •            |            |         | •   |     |      |           |             |               |        | Salary Resolution Management   |
| EMERGENCY SERVICES COORDINATOR                     | Fire & Emergency Services         |             | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| EMPLOYEE RELATIONS MANAGER                         | Human Resources                   |             | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| EMPLOYMENT & TRAINING COORDINATOR                  | Human Services                    |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |

| Job Class                                       | Department   | Division(s)         | Background | Medical Exam | Abilities Testing | Drug Test | TB Screening | Respirator | Hearing | Flu | MMR | Tdap | Varicella | Hepatitis B | Meningococcal | Rabies | Bargaining Unit  |
|---|--|---------------------|------------|--------------|-------------------|-----------|--------------|------------|---------|-----|-----|------|-----------|-------------|---------------|--------|--|
| EMPLOYMENT & TRAINING COUNSELOR I/II            | Human Services   |                     | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| EMPLOYMENT & TRAINING SPECIALIST                | Human Services   |                     | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| EMPLOYMENT HOUSING COUNSELOR                    | Community Development Commission                                   |                     | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| ENERGY & SUSTAINABILITY PROGRAM MANAGER         | General Services   |                     | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| ENGINEER/JR ENGINEER/ASSISTANT ENGINEER         | Permit & Resource Management Dept<br>Transportation & Public Works |                     | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Western Council of Engineers   |
| ENGINEERING DIVISION MANAGER                    | Permit & Resource Management Dept                                  |                     | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
|   | Transportation & Public Works                                      |                     | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Western Council of Engineers   |
| ENGINEERING PROGRAMMING MANAGER                 | Water Agency   |                     | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| ENGINEERING TECHNICIAN AIDE/I/II/III            | Permit & Resource Management Dept                                  |                     | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
|   | Transportation & Public Works, all except:                         |                     | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
|   | Transportation & Public Works                                      | Roads-Materials Lab | G          | •            |                   |           |              |            | •       |     |     |      |           |             |               |        |  |
|   | Water Agency, all except   |                     | G          | •            |                   |           |              |            | •       |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
|   | Water Agency   | Construction Mgt    | G          | •            |                   |           |              | •          | •       |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| ENGINEERING TECHNICIAN IV                       | Agricultural Commissioner  |                     | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
|   | Water Agency   |                     | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
|   | Permit & Resource Management Dept                                  |                     | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
|   | Transportation & Public Works                                      |                     | G          | •            |                   |           |              |            | •       |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| ENVIRONMENTAL DISCOVERY CENTER COORDINATOR      | Regional Parks   |                     | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| ENVIRONMENTAL HEALTH AND SAFETY SECTION MANAGER | Health Services  |                     | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| ENVIRONMENTAL HEALTH PROGRAM MANAGER            | Health Services  |                     | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| ENVIRONMENTAL HEALTH SPECIALIST TRAINEE/I/II    | Health Services<br>Permit & Resource Management Dept               |                     | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Engineers & Scientists of California   |
| ENVIRONMENTAL HEALTH TECHNICIAN                 | Health Services  |                     | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |

| Job Class   | Department                       | Division(s)         | Background | Medical Exam | Abilities Testing | Drug Test | TB Screening | Respirator | Hearing | Flu | MMR | Tdap | Varicella | Hepatitis B | Meningococcal | Rabies | Bargaining Unit  |
|---|----------------------------------|---------------------|------------|--------------|-------------------|-----------|--------------|------------|---------|-----|-----|------|-----------|-------------|---------------|--------|--|
| ENVIRONMENTAL SPECIALIST                                      | Agricultural Commissioner        |                     | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| EQUAL EMPLOYMENT OPPORTUNITY MANAGER                          | Human Resources                  |                     | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| EVENT SERVICES AIDE (Extra-help)                              | General Services                 |                     | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| EVENT SERVICES WORKER   | General Services                 |                     | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Maintenance Non-Supervisory                   |
| EVENTS SERVICES SUPERVISOR                                    | General Services                 |                     | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| EXECUTIVE ASST TO SHERIFF                                     | Sheriff                          |                     | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Confidential   |
| EXECUTIVE DIRECTOR SONOMA COUNTY CDC                          | Community Development Commission |                     | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Department Heads   |
| Executive Director, Economic Development Board                | Economic Development Board       |                     | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Department Heads   |
| EXECUTIVE LEGAL SECRETARY CONFIDENTIAL                        | Child Support Services           |                     | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Confidential   |
|   | District Attorney Probation      |                     | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Confidential   |
| EXECUTIVE SECRETARY CONFIDENTIAL                              | Countywide                       |                     | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Confidential   |
| FAIR FINANCIAL SERVICES OFFICER                               | Fairgrounds                      |                     | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| FAIR GROUNDS BUILDING SUPERINTENDENT                          | Fairgrounds                      |                     | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| FAIR MANAGER  | Fairgrounds                      |                     | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Department Heads   |
| PREMIUM AND EXHIBIT AIDE/FAIRGROUND PREMIUM EXHIBIT ASSISTANT | Fairgrounds                      |                     | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
| FAIRGROUNDS MAINTENANCE WORKER                                | Fairgrounds                      |                     | G          | •            |                   | •         |              | •          |         |     |     |      |           |             |               |        | Service Employees' International Union Maintenance Non-Supervisory                   |
| FAMILY HEALTH SECTION MANAGER                                 | Health Services                  |                     | G          |              |                   |           | •            |            |         | •   | •   | •    | •         |             |               |        | Salary Resolution Management   |
| FIRE INSPECTOR I/II   | Fire & Emergency Services        | Fire Prevention     | G          | •            | •                 | •         | •            | •          | •       |     |     |      |           |             |               |        | Sonoma County Law Enforcement Association Non-Supervisory                            |
|   | Fire & Emergency Services        | Hazardous Materials | G          | •            | •                 | •         | •            | •          | •       |     |     |      |           |             |               |        |  |
| FIRE INSTRUCTOR (Extra-help)                                  | Fire & Emergency Services        |                     | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Unrepresented  |
| FIRE SERVICES OFFICER   | Fire & Emergency Services        |                     | G          | •            |                   | •         | •            | •          | •       |     |     |      |           |             |               |        | Salary Resolution Management   |
| FIRST 5 SECTION MANAGER                                       | Health Services                  |                     | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| FLEET MANAGER   | General Services                 |                     | G          | •            |                   |           |              |            | •       |     |     |      |           |             |               |        | Salary Resolution Management   |
| FORENSIC ASSISTANT  | Sheriff                          |                     | L          | •            |                   | •         | •            |            |         |     |     |      |           |             |               |        | Service Employees' International Union Nursing Services Non-Supervisory              |

| Job Class                              | Department   | Division(s)  | Background | Medical Exam | Abilities Testing | Drug Test | TB Screening | Respirator | Hearing | Flu | MMR | Tdap | Varicella | Hepatitis B | Meningococcal | Rabies                       | Bargaining Unit  |
|--|--|--|------------|--------------|-------------------|-----------|--------------|------------|---------|-----|-----|------|-----------|-------------|---------------|------------------------------|--|
| FORENSIC PSYCHIATRIST                  | Health Services  |  | G          | •            |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |                              | Salary Resolution Unrepresented  |
| GENERAL SERVICES DEPUTY DIRECTOR       | General Services   | Administration   | E          |              |                   |           |              |            |         |     |     |      |           |             |               |                              | Salary Resolution Management   |
|  | General Services   | Architect  | E          |              |                   | •         |              |            |         |     |     |      |           |             |               |                              | Salary Resolution Management   |
| GENERAL SERVICES DIRECTOR              | General Services   |  | E          |              |                   |           |              |            |         |     |     |      |           |             |               |                              | Salary Resolution Department Heads   |
| GEOGRAPHIC INFORMATION TECHNICIAN I/II | Information Systems Dept<br>Water Agency                           |  | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |                              | Service Employees' International Union Service and Technical Support Non-Supervisory |
|  | Permit & Resource Management Dept<br>Transportation & Public Works |  | G          |              |                   |           |              |            |         |     |     |      |           |             |               |                              | Service Employees' International Union Service and Technical Support Non-Supervisory |
| GRAPHICS DESIGNER PHOTOGRAPHER         | Information Systems Dept   |  | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |                              | Service Employees' International Union Service and Technical Support Non-Supervisory |
| HEALTH INFORMATION SPECIALIST I/II     | Health Services  |  | G          |              |                   |           |              |            |         |     |     |      |           |             |               |                              | Engineers & Scientists of California   |
| HEALTH OFFICER                         | Health Services  |  | G          | •            |                   | •         | •            |            |         | •   |     |      |           |             |               |                              | Salary Resolution Management   |
| HEALTH PROGRAM MANAGER                 | Health Services  | Animal Control   | G          |              |                   |           | •            |            |         |     |     |      |           |             |               |                              | Salary Resolution Management   |
|  | Health Services  | First 5<br>Healthy Communities<br>HPPE Program Support<br>Policy, Strategy & Evaluation<br>PH Program Support        | G          |              |                   |           |              |            |         |     |     |      |           |             |               |                              | Salary Resolution Management   |
|  | Health Services  | Juvenile Institutions<br>Women, Infants & Children   | G          |              |                   |           | •            |            |         | •   | •   | •    | •         | •           |               |                              | Salary Resolution Management   |
|  | Health Services  | Mental Health Svcs Act<br>Children's Medical Svcs<br>Maternal Child Health<br>Youth & Family Svcs<br>Substance Abuse | G          |              |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |                              | Salary Resolution Management   |
|  | Health Services  | DUI Program  | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |                              | Salary Resolution Management   |
| HEALTH SERVICES DIVISION DIRECTOR      | Health Services  |  | G          |              |                   | •         |              |            | •       |     |     |      |           |             |               | Salary Resolution Management |  |
| HEALTH SERVICES SECTION MANAGER        | Health Services  | Children's Medical Svcs  | G          |              |                   |           |              |            |         |     |     |      |           |             |               |                              | Salary Resolution Management   |
|  | Health Services  | DUI Program  | G          |              |                   | •         |              |            | •       | •   | •   | •    | •         |             |               |                              |  |
|  | Health Services  | BH Program Support<br>Mental Health Svcs Act   | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |                              | Salary Resolution Management   |
| HEALTHY COMMUNITIES SECTION MANAGER    | Health Services  |  | G          |              |                   |           |              |            |         |     |     |      |           |             |               | Salary Resolution Management |  |

| Job Class                                    | Department                       | Division(s) | Background | Medical Exam | Abilities Testing | Drug Test | TB Screening | Respirator | Hearing | Flu | MMR | Tdap | Varicella | Hepatitis B | Meningococcal | Rabies | Bargaining Unit  |
|--|----------------------------------|-------------|------------|--------------|-------------------|-----------|--------------|------------|---------|-----|-----|------|-----------|-------------|---------------|--------|--|
| HEAVY EQUIPMENT FLEET MAINTENANCE SUPERVISOR | General Services                 |             | G          | •            |                   | •         |              | •          | •       |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| HEAVY EQUIPMENT MECHANIC I/II                | Fairgrounds                      |             | G          | •            |                   | •         |              | •          |         |     |     |      |           |             |               |        | International Union of Operating Engineers, Local 39                                 |
|  | General Services                 |             | G          | •            |                   | •         |              | •          | •       |     |     |      |           |             |               |        | International Union of Operating Engineers, Local 39                                 |
|  | Water Agency                     |             | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | International Union of Operating Engineers, Local 39                                 |
| HELICOPTER PILOT                             | Sheriff                          |             | L          | •            |                   | •         | •            |            |         |     |     |      |           |             |               |        | Sonoma County Law Enforcement Association Law Enforcement Non-Supervisory            |
| HOME CARE SUPPORT SPECIALIST                 | Human Services                   |             | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Social Services Non-Supervisory               |
| HOUSING REHABILITATION SPECIAL               | Community Development Commission |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| HUMAN RESOURCES ANALYST I/II/III             | Human Resources                  |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| HUMAN RESOURCES TECHNICIAN CONFIDENTIAL      | Human Resources                  |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Confidential   |
| HUMAN SERVICES AIDE I/II                     | Human Services                   |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Social Services Non-Supervisory               |
| HUMAN SERVICES DIVISION DIRECTOR             | Human Services                   |             | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| HUMAN SERVICES NETWORK ANALYST               | Human Services                   |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| HUMAN SERVICES SECTION MANAGER               | Child Support Services           |             | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
|  | Human Services                   |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| HUMAN SERVICES SYSTEMS & PROGRAMMING ANALYST | Human Services                   |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| IHSS PUBLIC AUTHORITY MANAGER                | Human Services                   |             | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| INFORMATION SYSTEM DIRECTOR                  | Information Systems Dept         |             | E          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Department Heads   |
| INFORMATION SYSTEM DIVISION DIRECTOR         | Information Systems Dept         |             | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| INFORMATION SYSTEMS PROJECT MANAGER          | Information Systems Dept         |             | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| INFORMATION TECHNOLOGY ANALYST I/II          | Information Systems Dept         |             | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| INFORMATION TECHNOLOGY ANALYST III           | Information Systems Dept         |             | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| INTEGRATED WASTE OPERATIONS DIVISION MGR     | Transportation & Public Works    |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |

| Job Class                                   | Department                                  | Division(s)                   | Background | Medical Exam | Abilities Testing | Drug Test | TB Screening | Respirator | Hearing | Flu | MMR | Tdap | Varicella | Hepatitis B | Meningococcal | Rabies | Bargaining Unit  |
|---|---|-------------------------------|------------|--------------|-------------------|-----------|--------------|------------|---------|-----|-----|------|-----------|-------------|---------------|--------|--|
| INTERIM EVENTS COORDINATOR                  | Fairgrounds                                 |                               | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| INTERPRETER-TRANSLATOR I/II<br>(Extra-help) | Human Services                              |                               | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Social Services Non-Supervisory               |
|   | Probation                                   |                               | L          |              | •                 |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Social Services Non-Supervisory               |
| INVESTMENT AND DEBT OFFICER                 | Auditor-Controller -Tax Collector-Treasurer |                               | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| JANITOR                                     | Sheriff                                     |                               | L          | •            |                   | •         |              | •          |         |     |     |      |           |             |               |        | Service Employees' International Union Maintenance Non-Supervisory                   |
| JUVENILE CORRECTIONAL COUNSELOR I/II        | Probation                                   |                               | P          | •            | •                 | •         |              |            |         |     |     |      |           |             |               |        | Sonoma County Law Enforcement Association Corrections and Probation Non-Supervisory  |
| JUVENILE CORRECTIONAL COUNSELOR III         | Probation                                   |                               | P          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Sonoma County Law Enforcement Association Corrections and Probation Non-Supervisory  |
| JUVENILE CORRECTIONAL COUNSELOR IV          | Probation                                   |                               | P          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Sonoma County Law Enforcement Association Corrections and Probation Supervisory      |
| KEEPER                                      | Sheriff                                     |                               | L          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Unrepresented  |
| LAFCO EXECUTIVE OFFICER                     | County Administrator                        |                               | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Department Heads   |
| LANDFILL FACILITIES SPECIALIST              | Transportation & Public Works               |                               | G          | •            |                   | •         |              |            |         |     |     |      | •         |             |               |        | International Union of Operating Engineers, Local 39                                 |
| LAW CLERK<br>(Extra-help)                   | Child Support Services                      |                               | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Unrepresented  |
|   | Public Defender                             |                               | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Unrepresented  |
| LEAD ANIMAL CARE ASSISTANT                  | Health Services                             |                               | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               | •      | Service Employees' International Union Service and Technical Support Non-Supervisory |
|   | County Counsel                              |                               | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Confidential   |
| LEGAL ASSISTANT                             | District Attorney                           |                               | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
|   | Child Support Services                      |                               | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
|   | Clerk-Recorder-Assessor                     |                               | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
|   | Public Defender                             |                               | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
|   | District Attorney                           |                               | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
|   | Probation                                   |                               | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
| LEGAL PROCESSOR I/II                        | Sheriff, except:                            |                               | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
|   | Sheriff, all except:                        |                               | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
|   | Sheriff                                     | Detention Admin               | L          |              |                   | •         |              | •          |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
| LEGAL SECRETARY I/II                        | Sheriff                                     | Main Adult Detention Facility | L          |              |                   | •         | •            |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
|   | Child Support Services                      |                               | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |

| Job Class                               | Department  | Division(s)                   | Background | Medical Exam | Abilities Testing | Drug Test | TB Screening | Respirator | Hearing | Flu | MMR | Tdap | Varicella | Hepatitis B | Meningococcal | Rabies | Bargaining Unit  |
|---|---|-------------------------------|------------|--------------|-------------------|-----------|--------------|------------|---------|-----|-----|------|-----------|-------------|---------------|--------|--|
|   | County Counsel<br>Public Defender                             |                               | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Confidential   |
|   | District Attorney   |                               | L          |              | •                 |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
| LEGAL STAFF SUPERVISOR                  | Clerk-Recorder-Assessor<br>Human Services<br>Public Defender  |                               | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
|   | District Attorney<br>Probation<br>Sheriff, except:<br>Sheriff |                               | L          |              | •                 |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
|   |   | Main Adult Detention Facility | L          |              | •                 | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| LICENSED LAND SURVEYOR                  | Permit & Resource Management Dept                             |                               | G          | •            | •                 |           |              |            |         |     |     |      |           |             |               |        | Western Council of Engineers   |
|   | Transportation & Public Works                                 |                               | G          | •            | •                 |           |              |            |         |     |     |      |           |             |               |        | Western Council of Engineers   |
| LICENSED VOCATIONAL NURSE I/II          | Health Services   |                               | G          | •            | •                 | •         |              |            |         | •   | •   | •    | •         | •           |               |        | Service Employees' International Union Nursing Services Non-Supervisory              |
| LIFEGUARD-A/B/C (Extra-help)            | Regional Parks  |                               | G          | •            | •                 | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Unrepresented  |
| MAIL MATERIALS AND RECORDS HANDLER I/II | Information Systems Dept                                      |                               | G          | •            | •                 |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| MAIL MATERIALS AND RECORDS SUPERVISOR   | Information Systems Dept                                      |                               | G          | •            | •                 |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| MAINTENANCE ASSISTANT (Extra-help)      | Transportation & Public Works                                 |                               | G          | •            | •                 | •         |              |            |         |     |     |      |           | •           |               |        | Service Employees' International Union Maintenance Non-Supervisory                   |
| MAINTENANCE SUPERVISOR                  | Transportation & Public Works, all except:                    |                               | G          | •            | •                 |           |              | •          |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
|   | Transportation & Public Works                                 | Culvert                       | G          | •            | •                 |           | •            | •          |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| MAINTENANCE WORKER I/ II                | Fire & Emergency Services                                     |                               | G          | •            | •                 |           |              | •          |         |     |     |      |           | •           |               |        | Service Employees' International Union Maintenance Non-Supervisory                   |
|   | Transportation & Public Works, all except:                    |                               | G          | •            | •                 |           |              | •          |         |     |     |      |           | •           |               |        | Service Employees' International Union Maintenance Non-Supervisory                   |
|   | Transportation & Public Works                                 | Culvert                       | G          | •            | •                 |           | •            | •          |         |     |     |      |           | •           |               |        | Service Employees' International Union Maintenance Non-Supervisory                   |
| MAINTENANCE WORKER III                  | Transportation & Public Works, all except:                    |                               | G          | •            | •                 |           |              | •          |         |     |     |      |           | •           |               |        | Service Employees' International Union Maintenance Non-Supervisory                   |
|   | Transportation & Public Works                                 | Culvert                       | G          | •            | •                 |           | •            | •          |         |     |     |      |           | •           |               |        | Service Employees' International Union Maintenance Non-Supervisory                   |
| MARINA ATTENDANT                        | Regional Parks  |                               | G          | •            | •                 | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Maintenance Non-Supervisory                   |
| MARINA SUPERVISOR                       | Regional Parks  |                               | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| MARKETING AND PROMOTIONS COORDINATOR    | Fairgrounds   |                               | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| MARKETING SPECIALIST                    | Countywide  |                               | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |

| Job Class                                  | Department                               | Division(s)                 | Background | Medical Exam | Abilities Testing | Drug Test | TB Screening | Respirator | Hearing | Flu | MMR | Tdap | Varicella | Hepatitis B | Meningococcal | Rabies | Bargaining Unit  |
|--|--|-----------------------------|------------|--------------|-------------------|-----------|--------------|------------|---------|-----|-----|------|-----------|-------------|---------------|--------|--|
| MATERIALS EQUIPMENT SPECIALIST             | Information Systems Dept<br>Water Agency |                             | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
|  | Transportation & Public Works            |                             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| MATERIALS HANDLER                          | Fire & Emergency Services                |                             | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
|  | Human Services                           |                             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| MEDICAL RECORD CLERK III                   | Health Services                          |                             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
| MEDICAL SECRETARY                          | Health Services                          |                             | G          |              |                   |           | •            |            |         | •   |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
| MEDICAL THERAPY PROGRAM MANAGER            | Health Services                          |                             | G          | •            |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |        | Salary Resolution Management   |
| MEDICAL UNIT CLERK                         | Health Services                          |                             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
| MENTAL HEALTH MEDICAL DIRECTOR             | Health Services                          |                             | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| MICROGRAPHIC TECHNICIAN I                  | Countywide                               |                             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
| MICROGRAPHIC TECHNICIAN II                 | Countywide                               |                             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
| MOTOR POOL ATTENDANT                       | General Services                         |                             | G          | •            |                   |           |              |            | •       |     |     |      |           |             |               |        | Service Employees' International Union Maintenance Non-Supervisory                   |
| NATURAL RESOURCES MANAGER                  | Regional Parks                           |                             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Nursing Services Non-Supervisory              |
| NETWORK ANALYST                            | Information Systems Dept                 |                             | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| NURSE PRACTITIONER-PHYSICIAN'S ASSISTANT   | Health Services                          | Juvenile Institutions       | G          | •            |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |        | Service Employees' International Union Nursing Services Non-Supervisory              |
| NUTRITIONIST                               | Health Services                          |                             | G          |              |                   |           | •            |            |         | •   | •   | •    | •         | •           |               |        | Engineers & Scientists of California   |
| OCCUP THERAPIST I/II CHILD THERAPY PROGRAM | Health Services                          |                             | G          | •            |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |        | Engineers & Scientists of California   |
| OFFICE ASSISTANT TRAINEE/I/II              | Countywide, except:                      |                             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
|  | Health Services                          | Children's Medical Services | G          |              |                   |           | •            |            |         | •   |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
| OFFICE SUPPORT SUPERVISOR                  | Countywide                               |                             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| OSD ACQUISITION ASSISTANT                  | Open Space District                      |                             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |

| Job Class                             | Department          | Division(s) | Background | Medical Exam | Abilities Testing | Drug Test | TB Screening | Respirator | Hearing | Flu | MMR | Tdap | Varicella | Hepatitis B | Meningococcal | Rabies | Bargaining Unit  |
|---------------------------------------|---------------------|-------------|------------|--------------|-------------------|-----------|--------------|------------|---------|-----|-----|------|-----------|-------------|---------------|--------|--|
| OSD ADMINISTRATIVE-FISCAL MANAGER     | Open Space District |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| OSD ASSISTANT/ASSOCIATE PLANNER       | Open Space District |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| OSD COMMUNITY RELATIONS SPECIALIST    | Open Space District |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| OSD CONSERVATION GIS ANALYST          | Open Space District |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| OSD EXECUTIVE SECRETARY CONFIDENTIAL  | Open Space District |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Confidential   |
| OSD GENERAL MANAGER                   | Open Space District |             | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Department Heads   |
| OSD INTERN GRADUATE (Extra-help)      | Open Space District |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Unrepresented  |
| OSD INTERN UNDERGRADUATE (Extra-help) | Open Space District |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Unrepresented  |
| OSD LAND ACQUISITION SPECIALIST       | Open Space District |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| OSD PROGRAM MANAGER                   | Open Space District |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| OSD PUBLIC INFORMATION SPECIALIST     | Open Space District |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Unrepresented  |
| OSD RECEPTIONIST                      | Open Space District |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
| OSD STEWARD COORDINATOR               | Open Space District |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| OSD TECHNICIAN                        | Open Space District |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| PARK AIDE (Extra-help)                | Regional Parks      |             | G          | •            | •                 |           | •            |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| PARK MANAGER                          | Regional Parks      |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| PARK PLANNER I/II                     | Regional Parks      |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| PARK PLANNING MANAGER                 | Regional Parks      |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| PARK PROGRAM ASSISTANT                | Regional Parks      |             | G          | •            |                   |           | •            |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| PARK RANGER ASSISTANT (Extra-help)    | Regional Parks      |             | G          | •            | •                 |           | •            |            |         |     |     |      |           |             |               |        | Salary Resolution Unrepresented  |
| PARK RANGER TRAINEE/I                 | Regional Parks      |             | P          | •            | •                 | •         | •            | •          |         |     |     |      |           | •           |               |        | Sonoma County Law Enforcement Association Law Enforcement Non-Supervisory            |

| Job Class  | Department  | Division(s)                      | Background | Medical Exam | Abilities Testing | Drug Test | TB Screening | Respirator | Hearing | Flu | MMR | Tdap | Varicella | Hepatitis B | Meningococcal | Rabies | Bargaining Unit  |
|--|---|----------------------------------|------------|--------------|-------------------|-----------|--------------|------------|---------|-----|-----|------|-----------|-------------|---------------|--------|--|
| PARK RANGER II                                     | Regional Parks                                      |                                  | P          | •            |                   | •         | •            | •          |         |     |     |      |           | •           |               |        | Sonoma County Law Enforcement Association Law Enforcement Non-Supervisory            |
| PARK RANGER III                                    | Regional Parks                                      |                                  | P          | •            |                   | •         | •            | •          |         |     |     |      |           | •           |               |        | Service Employees' International Union General Supervisory                           |
| PARKS GROUNDS MAINTENANCE SUPERVISOR               | Regional Parks                                      |                                  | G          | •            |                   | •         | •            |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| PARKS GROUNDS MAINTENANCE WORKER I/II              | Regional Parks                                      | Operations & Maintenance         | G          | •            | •                 | •         | •            |            |         |     |     |      |           |             |               |        | Service Employees' International Union Maintenance Non-Supervisory                   |
| PATIENT CARE ANALYST                               | Health Services                                     |                                  | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| PAYROLL CLERK                                      | Countywide, except:                                 |                                  | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
|  | Sheriff   |                                  | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Confidential   |
| PERMIT TECHNICIAN I/II                             | Permit & Resource Management Dept                   |                                  | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| PHYSICAL THERAPIST I/II-CHILDREN'S THERAPY PROGRAM | Health Services                                     |                                  | G          | •            |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |        | Engineers & Scientists of California   |
| PLANNER I/II/III                                   | Permit & Resource Management Dept                   |                                  | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| PLANNING TECHNICIAN                                | Permit & Resource Management Dept<br>Regional Parks |                                  | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| PREMIUM AND EXHIBIT COORDINATOR                    | Fairgrounds   |                                  | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| PRINCIPAL ADMINISTRATIVE ANALYST                   | County Administrator                                |                                  | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| PRMD DIVISION MANAGER                              | Permit & Resource Management Dept                   | Administration<br>Project Review | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
|  | Permit & Resource Management Dept                   | Environmental Review             | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| PROBATION ASSISTANT                                | Probation   |                                  | L          | •            |                   | •         | •            |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| PROBATION DIVISION DIRECTOR I                      | Probation   |                                  | P          | •            |                   | •         | •            |            |         |     |     |      |           |             |               |        | Sonoma County Law Enforcement Management Association                                 |
| PROBATION DIVISION DIRECTOR II                     | Probation   |                                  | P          | •            |                   | •         | •            |            |         |     |     |      |           |             |               |        | Sonoma County Law Enforcement Management Association                                 |
| PROBATION INDUSTRIES CREW SUPERVISOR               | Probation   | Probation Camp                   | P          | •            | •                 | •         | •            |            |         |     |     |      |           |             |               |        | Sonoma County Law Enforcement Association Corrections and Probation Non-Supervisory  |
| PROBATION INDUSTRIES FIELD SUPERVISOR              | Probation   |                                  | P          | •            |                   | •         | •            |            |         |     |     |      |           |             |               |        | Sonoma County Law Enforcement Association Corrections and Probation Supervisory      |
| PROBATION OFFICER I/II                             | Probation   |                                  | P          | •            | •                 | •         | •            |            |         |     |     |      |           |             |               |        | Sonoma County Law Enforcement Association Corrections and Probation Non-Supervisory  |

| Job Class  | Department  | Division(s)  | Background | Medical Exam | Abilities Testing | Drug Test | TB Screening | Respirator | Hearing | Flu | MMR | Tdap | Varicella | Hepatitis B | Meningococcal | Rabies                       | Bargaining Unit   |
|--|---|--|------------|--------------|-------------------|-----------|--------------|------------|---------|-----|-----|------|-----------|-------------|---------------|------------------------------|---|
| PROBATION OFFICER III                            | Probation   |  | P          | •            |                   | •         | •            |            |         |     |     |      |           |             |               |                              | Sonoma County Law Enforcement Association<br>Corrections and Probation Non-Supervisory  |
| PROBATION OFFICER IV                             | Probation   |  | P          | •            |                   | •         | •            |            |         |     |     |      |           |             |               |                              | Sonoma County Law Enforcement Association<br>Corrections and Probation Supervisory      |
| PROFESSIONAL GEOLOGIST                           | Permit & Resource Management Dept<br>Transportation & Public Works            |  | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |                              | Western Council of Engineers  |
| PROGRAM DEVELOPMENT MANAGER                      | Clerk-Recorder-Assessor<br>Human Services                                     |  | G          |              |                   |           |              |            |         |     |     |      |           |             |               |                              | Salary Resolution Management  |
| PROGRAM PLANNING AND EVALUATION ANALYST          | Child Support Services  |  | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |                              | Salary Resolution Management  |
|  | Health Services<br>Human Services   |  | G          |              |                   |           |              |            |         |     |     |      |           |             |               |                              | Salary Resolution Management  |
|  | Probation   |  | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |                              | Salary Resolution Management  |
| PROGRAM SPECIALIST                               | Human Services  |  | G          |              |                   |           |              |            |         |     |     |      |           |             |               | Salary Resolution Management |   |
| PROGRAMMER ANALYST<br>TRAINEE/PROGRAMMER ANALYST | Information Systems Dept  |  | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |                              | Service Employees' International Union Service and<br>Technical Support Non-Supervisory |
|  | Water Agency  |  | G          |              |                   |           |              |            |         |     |     |      |           |             |               |                              | Service Employees' International Union Service and<br>Technical Support Non-Supervisory |
| PROJECT SPECIALIST                               | Community Development Commission<br>Water Agency<br>General Services, except: |  | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |                              | Salary Resolution Unrepresented   |
|  | General Services  | Architect  | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |                              | Salary Resolution Unrepresented   |
| PSYCHIATRIC NURSE                                | Health Services   |  | G          | •            |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |                              | Service Employees' International Union Nursing<br>Services Non-Supervisory              |
| PSYCHIATRIC TECHNICIAN                           | Health Services   |  | G          | •            |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |                              | Service Employees' International Union Nursing<br>Services Non-Supervisory              |
| PUBLIC ASSISTANCE SYSTEMS MANAGER                | Human Services  |  | G          |              |                   |           |              |            |         |     |     |      |           |             |               |                              | Salary Resolution Management  |
| PUBLIC ASSISTANCE SYSTEMS SPECIALIST             | Human Services  |  | G          |              |                   |           |              |            |         |     |     |      |           |             |               |                              | Salary Resolution Management  |
| PUBLIC ASSISTANCE SYSTEMS TECHNICIAN             | Human Services  |  | G          |              |                   |           |              |            |         |     |     |      |           |             |               |                              | Service Employees' International Union Service and<br>Technical Support Non-Supervisory |
| PUBLIC DEFENDER                                  | Public Defender   |  | E          |              |                   |           |              |            |         |     |     |      |           |             |               |                              | Salary Resolution Department Heads  |
| PUBLIC DEFENDER INVESTIGATOR I/II                | Public Defender   |  | G          | •            |                   |           | •            |            |         |     |     |      |           |             |               |                              | Sonoma County Public Defender Investigators'<br>Association                             |
| PUBLIC HEALTH AIDE I/II                          | Health Services   | Women, Infants & Children<br>Children's Medical Services<br>Disease Control & Surveillance | G          |              |                   |           | •            |            |         | •   | •   | •    | •         | •           |               |                              | Service Employees' International Union Social<br>Services Non-Supervisory               |

| Job Class                                   | Department                    | Division(s)                                   | Background | Medical Exam | Abilities Testing | Drug Test | TB Screening | Respirator | Hearing | Flu | MMR | Tdap | Varicella | Hepatitis B | Meningococcal | Rabies | Bargaining Unit  |
|---|-------------------------------|---|------------|--------------|-------------------|-----------|--------------|------------|---------|-----|-----|------|-----------|-------------|---------------|--------|--|
|   | Human Services                | Adult & Aging Public Authority                | G          |              |                   | •         | •            |            |         |     |     |      |           |             |               |        | Service Employees' International Union Social Services Non-Supervisory               |
| PUBLIC HEALTH ASSISTANT                     | Health Services               |   | G          | •            |                   |           | •            |            |         | •   | •   | •    | •         | •           |               |        | Service Employees' International Union Social Services Non-Supervisory               |
| PUBLIC HEALTH INVESTIGATOR                  | Health Services               |   | G          | •            |                   | •         | •            | •          |         | •   | •   | •    | •         | •           |               |        | Service Employees' International Union Social Services Non-Supervisory               |
| PUBLIC HEALTH LABORATORY DIRECTOR           | Health Services               |   | G          | •            |                   | •         | •            | •          |         | •   | •   | •    | •         | •           | •             | •      | Salary Resolution Management   |
| PUBLIC HEALTH LABORATORY TECHNICIAN II      | Health Services               |   | G          | •            |                   | •         | •            | •          |         | •   | •   | •    | •         | •           | •             | •      | Service Employees' International Union Nursing Services Non-Supervisory              |
| PUBLIC HEALTH MICROBIOLOGIST TRAINEE/I/II   | Health Services               |   | G          | •            |                   | •         | •            | •          |         | •   | •   | •    | •         | •           | •             | •      | Engineers & Scientists of California   |
| PUBLIC HEALTH NURSE I/II                    | Health Services               | Children's Medical Svcs Maternal Child Health | G          | •            |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |        | Engineers & Scientists of California   |
|   | Health Services               | Disease Control & Surveillance                | G          | •            |                   | •         | •            | •          |         | •   | •   | •    | •         | •           |               |        | Engineers & Scientists of California   |
| PUBLIC HEALTH PHYSICIAN                     | Health Services               |   | G          | •            |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |        | Salary Resolution Unrepresented  |
| PUBLIC WORKS FLEET EQUIPMENT MANAGER        | Transportation & Public Works |   | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| PUBLIC WORKS OPERATIONS COORDINATOR         | Transportation & Public Works |   | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| PURCHASING AGENT                            | General Services              |   | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| REAL ESTATE MANAGER                         | General Services              |   | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| RECEPTIONIST                                | Countywide, except:           |   | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
|   | Health Services               |   | G          |              |                   |           | •            |            |         | •   |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
| RECORDS AND INFORMATION MANAGER             | Information Systems Dept      |   | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| RECREATION AND EDUCATION SERVICES MANAGER   | Regional Parks                |   | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| RECRUITMENT & CLASSIFICATION MANAGER        | Human Resources               |   | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| REFUSE ENFORCEMENT SPECIALIST               | Transportation & Public Works |   | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| REGIONAL EMERGENCY MEDICAL SERVICES MANAGER | Health Services               |   | G          | •            |                   | •         | •            |            |         | •   |     |      |           |             |               |        | Salary Resolution Management   |
| RESIDENTIAL SERVICE WORKER                  | Human Services                |   | G          | •            |                   | •         | •            |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
|   | Probation                     |   | L          | •            | •                 | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| RETIREMENT ACCOUNTING MANAGER               | Retirement                    |   | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |

| Job Class   | Department   | Division(s)   | Background | Medical Exam | Abilities Testing | Drug Test | TB Screening | Respirator | Hearing | Flu | MMR | Tdap | Varicella | Hepatitis B | Meningococcal | Rabies | Bargaining Unit  |
|---|--|---|------------|--------------|-------------------|-----------|--------------|------------|---------|-----|-----|------|-----------|-------------|---------------|--------|--|
| RETIREMENT ADMINISTRATOR                          | Retirement   |   | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Department Heads   |
| RETIREMENT BENEFITS COORDINATOR                   | Retirement   |   | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| RETIREMENT BENEFITS SERVICES MANAGER              | Retirement   |   | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| RETIREMENT INVESTMENT ANALYST I/II                | Retirement   |   | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| RETIREMENT INVESTMENT OFFICER                     | Retirement   |   | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| RIGHT OF WAY AGENT I/II                           | Transportation & Public Works<br>Water Agency      |   | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| RIGHT OF WAY MANAGER                              | Transportation & Public Works                      |   | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| RISK MANAGEMENT ANALYST I/II                      | Human Resources<br>Water Agency                    |   | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| RISK MANAGEMENT ANALYST III                       | Human Resources<br>Water Agency                    |   | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| RISK MANAGER                                      | Human Resources                                    |   | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| ROAD OPERATIONS DIVISION MANAGER                  | Transportation & Public Works                      |   | G          | •            | •                 |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| SCERA CHIEF RETIREMENT COUNSEL                    | Retirement   |   | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| SECRETARY   | Countywide, except:                                |   | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
|   | Health Services                                    | Administration<br>Children's Medical Svcs<br>Mental Health Svcs Act | G          |              |                   | •         |              |            |         | •   |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
|   | District Attorney<br>Probation<br>Sheriff, except: |   | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
|   | Sheriff  | Main Adult Detention Facility                                       | L          |              |                   | •         | •            |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
| SENIOR ACCOUNT CLERK                              | Countywide, except:                                |   | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
|   | Probation  |   | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
|   | District Attorney<br>Probation<br>Sheriff          |   | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
| SENIOR AGRICULTURAL BIOLOGIST-STANDARD SPECIALIST | Agricultural Commissioner                          | Agricultural Commissioner   | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
|   | Agricultural Commissioner                          | Weights & Measures  | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| SENIOR AGRICULTURAL PROGRAM ASSISTANT             | UC Cooperative Extension                           |   | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |

| Job Class                                     | Department   | Division(s) | Background | Medical Exam | Abilities Testing | Drug Test | TB Screening | Respirator | Hearing | Flu | MMR | Tdap | Varicella | Hepatitis B | Meningococcal | Rabies | Bargaining Unit  |
|---|--|-------------|------------|--------------|-------------------|-----------|--------------|------------|---------|-----|-----|------|-----------|-------------|---------------|--------|--|
| SENIOR BRIDGE WORKER                          | Transportation & Public Works                                      |             | G          | •            |                   | •         |              | •          | •       |     |     |      |           |             |               |        | Service Employees' International Union Maintenance Non-Supervisory                   |
| SENIOR BUILDING INSPECTOR                     | Permit & Resource Management Dept                                  |             | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| SENIOR BUILDING PLANS EXAMINER                | Permit & Resource Management Dept                                  |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| SENIOR BUSINESS SYSTEMS ANALYST               | Information Systems Dept   |             | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| SENIOR CAPITAL PROJECT MANAGER                | General Services   |             | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| SENIOR CHILD SUPPORT FINANCIAL WORKER         | Child Support Services   |             | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
| SENIOR CLIENT SUPPORT SPECIALIST              | Health Services  |             | G          | •            |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |        | Engineers & Scientists of California   |
| SENIOR CODE ENFORCEMENT INSPECTOR             | Permit & Resource Management Dept                                  |             | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| SENIOR COMMUNICATIONS DISPATCHER              | Sheriff  |             | D          | •            |                   | •         |              | •          |         |     |     |      |           |             |               |        | Sonoma County Law Enforcement Association Corrections and Probation Non-Supervisory  |
| SENIOR COMMUNICATIONS TECHNICIAN              | Information Systems Dept   |             | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | International Union of Operating Engineers, Local 39                                 |
|   | Sheriff  |             | L          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | International Union of Operating Engineers, Local 39                                 |
| SENIOR COMMUNITY DEVELOPMENT SPECIALIST       | Community Development Commission                                   |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER | Human Services   |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
|   | Sheriff  |             | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| SENIOR DISTRICT ATTORNEY INVESTIGATOR         | District Attorney  |             | P          | •            |                   | •         | •            | •          |         |     |     |      |           | •           |               |        | Sonoma County Law Enforcement Association Law Enforcement Supervisory                |
| SENIOR ELECTION SPECIALIST                    | Clerk-Recorder-Assessor  |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
| SENIOR ELIGIBILITY SPECIALIST                 | Human Services   |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        |  |
| SENIOR EMPLOYMENT & TRAINING SPECIALIST       | Human Services   |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| SENIOR ENGINEER                               | Agricultural Commissioner  |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Western Council of Engineers   |
|   | Permit & Resource Management Dept<br>Transportation & Public Works |             | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Western Council of Engineers   |
| SENIOR ENVIRONMENTAL HEALTH SPECIALIST        | Health Services<br>Permit & Resource Management Dept               |             | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Engineers & Scientists of California   |

| Job Class                                | Department   | Division(s)                   | Background | Medical Exam | Abilities Testing | Drug Test | TB Screening | Respirator | Hearing | Flu | MMR | Tdap | Varicella | Hepatitis B | Meningococcal | Rabies | Bargaining Unit  |
|--|--|-------------------------------|------------|--------------|-------------------|-----------|--------------|------------|---------|-----|-----|------|-----------|-------------|---------------|--------|--|
| SENIOR ENVIRONMENTAL SPECIALIST          | Permit & Resource Management Dept                  |                               | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| SENIOR FAIRGROUNDS MAINTENANCE WORKER    | Fairgrounds  |                               | G          | •            |                   | •         |              | •          |         |     |     |      |           |             |               |        | Service Employees' International Union Maintenance Non-Supervisory                   |
| SENIOR FIRE INSPECTOR                    | Fire & Emergency Services                          | Fire Operations               | G          | •            |                   | •         | •            | •          | •       |     |     |      |           |             |               |        | Sonoma County Law Enforcement Association Law Enforcement Non-Supervisory            |
|  | Fire & Emergency Services                          | Fire Prevention               | G          | •            |                   | •         | •            |            |         |     |     |      |           |             |               |        | Sonoma County Law Enforcement Association Law Enforcement Non-Supervisory            |
| SENIOR GEOGRAPHIC INFORMATION TECHNICIAN | Permit & Resource Management Dept<br>Water Agency  |                               | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| SENIOR HEALTH INFORMATION SPECIALIST     | Health Services                                    |                               | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Engineers & Scientists of California   |
| SENIOR LACTATION CONSULTANT              | Health Services                                    |                               | G          |              |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |        | Engineers & Scientists of California   |
| SENIOR LAW CLERK (Extra-help)            | County Counsel                                     |                               | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Unrepresented  |
|  | Public Defender                                    |                               |            |              |                   |           |              |            |         |     |     |      |           |             |               |        |  |
|  | District Attorney                                  |                               | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Unrepresented  |
| SENIOR LEGAL PROCESSOR                   | Child Support Services                             |                               | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
|  | Clerk-Recorder-Assessor<br>Human Services          |                               | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
|  | District Attorney<br>Probation<br>Sheriff, except: |                               | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
|  | Sheriff  | Main Adult Detention Facility | L          |              |                   | •         | •            |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
| SENIOR MARINA ATTENDANT                  | Regional Parks                                     |                               | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Maintenance Non-Supervisory                   |
| SENIOR NETWORK ANALYST                   | Information Systems Dept                           |                               | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
|  | Water Agency                                       |                               | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| SENIOR OFFICE ASSISTANT                  | Countywide, except:                                |                               | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
|  | General Services<br>Human Services                 | Architect                     | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |

| Job Class                             | Department               | Division(s)  | Background | Medical Exam | Abilities Testing | Drug Test | TB Screening | Respirator | Hearing | Flu | MMR | Tdap | Varicella | Hepatitis B | Meningococcal | Rabies | Bargaining Unit  |
|---------------------------------------|--------------------------|--|------------|--------------|-------------------|-----------|--------------|------------|---------|-----|-----|------|-----------|-------------|---------------|--------|--|
|                                       | Health Services          | Youth & Family Svcs<br>First 5<br>Women, Infants & Children<br>Mental Health Svcs Act<br>Substance Use Disorders | G          |              |                   |           | •            |            |         | •   |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
|                                       | Health Services          | Acute Forensics  | G          |              |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
|                                       |                          | DUI Programs<br>Mental Health Services Act   | G          |              |                   |           |              |            |         | •   | •   | •    | •         | •           |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
|                                       | Health Services          | Disease Control & Surveillance<br>Lab  | G          |              |                   |           | •            | •          |         | •   | •   | •    | •         | •           | •             | •      | Service Employees' International Union Clerical Non-Supervisory                      |
|                                       | Health Services          | Disease Control & Surveillance   | G          |              |                   |           | •            | •          |         | •   |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
|                                       | Probation<br>Sheriff     |  | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
| SENIOR OFFICE SUPPORT SUPERVISOR      | Countywide               |  | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| SENIOR PARK PLANNER                   | Regional Parks           |  | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| SENIOR PROGRAMMER ANALYST             | Information Systems Dept |  | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
|                                       | Water Agency             |  | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| SENIOR PROJECT SPECIALIST             | General Services         |  | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| SENIOR PUBLIC DEFENDER INVESTIGATOR   | Public Defender          |  | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Sonoma County Public Defender Investigators' Association                             |
| SENIOR PUBLIC HEALTH NURSE            | Health Services          | Children's Medical Svcs<br>Maternal Child Health   | G          | •            |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |        | Engineers & Scientists of California   |
|                                       | Health Services          | Disease Control & Surveillance   | G          | •            |                   | •         | •            | •          |         | •   | •   | •    | •         | •           |               |        | Engineers & Scientists of California   |
| SENIOR RETIREMENT BENEFITS SPECIALIST | Retirement               |  | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| SENIOR RETIREMENT INVESTMENT OFFICER  | Retirement               |  | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| SENIOR SIMULCAST ATTENDANT            | Regional Parks           |  | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| SENIOR STOREKEEPER                    | Human Services           |  | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |

| Job Class                           | Department               | Division(s)     | Background | Medical Exam | Abilities Testing | Drug Test | TB Screening | Respirator | Hearing | Flu | MMR | Tdap | Varicella | Hepatitis B | Meningococcal | Rabies | Bargaining Unit  |
|-------------------------------------|--------------------------|-----------------|------------|--------------|-------------------|-----------|--------------|------------|---------|-----|-----|------|-----------|-------------|---------------|--------|--|
|                                     | Information Systems Dept |                 | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
|                                     | Sheriff                  |                 | L          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| SENIOR VETERANS CLAIMS WORKER       | Human Services           |                 | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Social Services Non-Supervisory               |
| SENIOR VICTIM WITNESS ADVOCATE      | District Attorney        |                 | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Social Services Non-Supervisory               |
| SENIOR WELFARE FRAUD INVESTIGATOR   | Human Services           |                 | P          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Sonoma County Law Enforcement Association Law Enforcement Supervisory                |
| SHERIFF-CORONER                     | Sheriff                  |                 | N/A        |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Flat Rate  |
| SHERIFFS CAPTAIN                    | Sheriff                  |                 | P          | •            |                   | •         | •            |            |         |     |     |      |           |             |               |        | Deputy Sheriff's Law Enforcement Management  |
| SHERIFFS CAPTAIN CORRECTIONS        | Sheriff, all except:     |                 | P          | •            |                   | •         | •            |            |         |     |     |      |           |             |               |        | Sonoma County Law Enforcement Management Association                                 |
|                                     | Sheriff                  | Detention Admin | P          | •            |                   | •         | •            |            |         | •   |     |      |           |             |               |        | Sonoma County Law Enforcement Management Association                                 |
| SHERIFFS INFORMATION BUREAU MANAGER | Sheriff                  |                 | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| SHERIFFS LIEUTENANT                 | Sheriff                  |                 | P          | •            |                   | •         | •            |            |         |     |     |      |           |             |               |        | Deputy Sheriff's Law Enforcement Management  |
| SHERIFFS PARAMEDIC                  | Sheriff                  |                 | L          | •            |                   | •         | •            |            |         |     |     |      |           |             |               |        | Service Employees' International Union Nursing Services Non-Supervisory              |
| SHERIFFS SERGEANT                   | Sheriff                  |                 | P          | •            |                   | •         | •            |            |         |     |     |      |           |             |               |        | Deputy Sheriff's Association Supervisory   |
| SIMULCAST ATTENDANT                 | Regional Parks           |                 | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| SOCIAL SERVICE SUPERVISOR I         | Health Services          |                 | G          |              |                   | •         |              |            |         | •   | •   | •    | •         | •           |               |        | Service Employees' International Union General Supervisory                           |
|                                     | Human Services           |                 | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| SOCIAL SERVICE SUPERVISOR II        | Human Services           |                 | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| SOCIAL SERVICE WORKER I/II          | Health Services          |                 | G          |              |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |        | Service Employees' International Union Social Services Non-Supervisory               |
|                                     | Human Services           |                 | G          | •            |                   | •         | •            |            |         |     |     |      |           |             |               |        | Service Employees' International Union Social Services Non-Supervisory               |
| SOCIAL SERVICE WORKER III           | Health Services          |                 | G          |              |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |        | Service Employees' International Union Social Services Non-Supervisory               |
|                                     | Human Services           |                 | G          | •            |                   | •         | •            |            |         |     |     |      |           |             |               |        | Service Employees' International Union Social Services Non-Supervisory               |
| SOCIAL SERVICE WORKER IV            | Health Services          |                 | G          |              |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |        | Service Employees' International Union Social Services Non-Supervisory               |
|                                     | Human Services           |                 | G          | •            |                   | •         | •            |            |         |     |     |      |           |             |               |        | Service Employees' International Union Social Services Non-Supervisory               |
| SOCIAL WORK ASSISTANT               | Human Services           |                 | G          | •            |                   | •         | •            |            |         |     |     |      |           |             |               |        | Service Employees' International Union Social Services Non-Supervisory               |

| Job Class  | Department                                | Division(s) | Background | Medical Exam | Abilities Testing | Drug Test | TB Screening | Respirator | Hearing | Flu | MMR | Tdap | Varicella | Hepatitis B | Meningococcal | Rabies | Bargaining Unit  |
|--|---|-------------|------------|--------------|-------------------|-----------|--------------|------------|---------|-----|-----|------|-----------|-------------|---------------|--------|--|
| SPECIAL PROJECTS DIRECTOR PROJECT                  | Countywide                                |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| STAFF NURSE I/II                                   | Health Services                           |             | G          | •            |                   | •         | •            | •          |         | •   | •   | •    | •         | •           |               |        | Service Employees' International Union Nursing Services Non-Supervisory              |
| STAFF PSYCHIATRIST                                 | Health Services                           |             | G          | •            |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |        | Engineers & Scientists of California   |
| STOREKEEPER  | Clerk-Recorder-Assessor<br>Human Services |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
|  | Fairgrounds                               |             | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        |  |
|  | Health Services                           |             | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| STUDENT INTERN GRADUATE SCHOOL (Extra-help)        | Countywide                                |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Unrepresented  |
| STUDENT INTERN UNDER GRADUATE (Extra-help)         | Countywide                                |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Unrepresented  |
| STUDENT INTERN-HIGH SCHOOL (Extra-help)            | Countywide                                |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Unrepresented  |
| SUBSTANCE USE DISORDER & COMM RECVRY SVCS SECT MGR | Health Services                           |             | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| SUPERVISING CHILD RESIDENTIAL CARE COUNSELOR       | Human Services                            |             | G          | •            |                   | •         | •            |            |         |     |     |      |           |             |               |        | Sonoma County Law Enforcement Association Corrections and Probation Supervisory      |
| SUPERVISING ACCOUNTANT                             | Countywide, except:                       |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
|  | Probation Sheriff                         |             | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| SUPERVISING ANIMAL CONTROL OFFICER                 | Health Services                           |             | G          | •            |                   | •         |              |            |         | •   |     |      |           |             |               | •      | Service Employees' International Union General Supervisory                           |
| SUPERVISING AUDITOR-APPRAISER                      | Clerk-Recorder-Assessor                   |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| SUPERVISING BUILDING INSPECTOR                     | Permit & Resource Management Dept         |             | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| SUPERVISING COMMUNICATIONS DISPATCHER              | Sheriff                                   |             | D          | •            |                   | •         |              |            | •       |     |     |      |           |             |               |        | Sonoma County Law Enforcement Association Corrections and Probation Supervisory      |
| SUPERVISING COMMUNITY DEVELOPMENT SPECIALIST       | Community Development Commission          |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| SUPERVISING DETENTION ASSISTANT                    | Sheriff                                   |             | L          | •            |                   | •         | •            |            |         | •   |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| SUPERVISING EMPLOYMENT & TRAINING COUNSELOR        | Human Services                            |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| SUPERVISING EMPLOYMENT & TRAINING SPECIALIST       | Human Services                            |             | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |

| Job Class  | Department   | Division(s)                    | Background | Medical Exam | Abilities Testing | Drug Test | TB Screening | Respirator | Hearing | Flu | MMR | Tdap | Varicella | Hepatitis B | Meningococcal | Rabies | Bargaining Unit  |
|--|--|--------------------------------|------------|--------------|-------------------|-----------|--------------|------------|---------|-----|-----|------|-----------|-------------|---------------|--------|--|
| SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST      | Health Services<br>Permit & Resource Management Dept |                                | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| SUPERVISING HUMAN RESOURCES ANALYST              | Human Resources                                      |                                | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| SUPERVISING LIFEGUARD-A/B/C (Extra-help)         | Regional Parks                                       |                                | G          | •            |                   | •         | •            |            |         |     |     |      |           |             |               |        | Salary Resolution Unrepresented  |
| SUPERVISING MICROGRAPHIC TECHNICIAN              | Clerk-Recorder-Assessor                              |                                | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| SUPERVISING NUTRITIONIST                         | Health Services                                      |                                | G          | •            |                   |           | •            |            |         | •   | •   | •    | •         | •           |               |        | Service Employees' International Union General Supervisory                           |
| SUPERVISING PEDIATRIC THERAPIST                  | Health Services                                      |                                | G          | •            |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |        | Service Employees' International Union General Supervisory                           |
| SUPERVISING PLANNER                              | Permit & Resource Management Dept                    |                                | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| SUPERVISING PUBLIC ADMIN-GUARDIAN-CONSERVATOR    | Human Services                                       |                                | G          |              |                   | •         | •            | •          |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| SUPERVISING PUBLIC ASSISTANCE SYSTEMS TECHNICIAN | Human Services                                       |                                | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| SUPERVISING PUBLIC HEALTH NURSE                  | Health Services, all except:                         |                                | G          | •            |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |        | Service Employees' International Union General Supervisory                           |
|  | Health Services                                      | Disease Control & Surveillance | G          | •            |                   | •         | •            | •          |         | •   | •   | •    | •         | •           |               |        | Service Employees' International Union General Supervisory                           |
| SUPERVISING RIGHT OF WAY AGENT                   | Water Agency   |                                | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| SUPERVISING STAFF NURSE                          | Health Services                                      |                                | G          | •            |                   | •         | •            |            |         | •   | •   | •    | •         | •           |               |        | Service Employees' International Union General Supervisory                           |
| SUPERVISOR                                       | Board of Supervisors                                 |                                | N/A        |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Board of Supervisors   |
| SYSTEMS SOFTWARE ANALYST                         | Health Services                                      |                                | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
|  | Information Systems Dept                             |                                | G          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| TAX COLLECTION MANAGER                           | Auditor-Controller -Tax Collector-Treasurer          |                                | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| TECHNICAL WRITING MANAGER                        | Water Agency   |                                | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| TECHNICAL WRITING SPECIALIST                     | Transportation & Public Works<br>Water Agency        |                                | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| TELEPHONE OPERATOR                               | Permit & Resource Management Dept                    |                                | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
| TRAFFIC MAINTENANCE SUPERVISOR                   | Transportation & Public Works                        |                                | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| TRAFFIC PAINT & SIGN WORKER                      | Transportation & Public Works                        |                                | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Maintenance Non-Supervisory                   |

| Job Class  | Department                                  | Division(s)   | Background | Medical Exam | Abilities Testing | Drug Test | TB Screening | Respirator | Hearing | Flu | MMR | Tdap | Varicella | Hepatitis B | Meningococcal | Rabies | Bargaining Unit  |
|--|---|---------------|------------|--------------|-------------------|-----------|--------------|------------|---------|-----|-----|------|-----------|-------------|---------------|--------|--|
| TRAFFIC SIGNAL TECHNICIAN                        | Transportation & Public Works               |               | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| TRAINING MANAGER                                 | Human Resources                             |               | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| TRANSIT SPECIALIST I/II                          | Transportation & Public Works               |               | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| TRANSIT SYSTEMS MANAGER                          | Transportation & Public Works               |               | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| TREASURY MANAGER                                 | Auditor-Controller -Tax Collector-Treasurer |               | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| VALLEY OF THE MOON CHILDREN'S HOME MANAGER       | Human Services                              |               | G          |              |                   | •         | •            |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| VEGETATION CONTROL ADVISOR                       | Transportation & Public Works               |               | G          | •            |                   | •         |              | •          |         |     |     |      |           |             |               |        | Service Employees' International Union Maintenance Non-Supervisory                   |
|  | Water Agency                                |               | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Maintenance Non-Supervisory                   |
| VEGETATION SPECIALIST                            | Transportation & Public Works               |               | G          | •            |                   | •         |              | •          |         |     |     |      |           |             |               |        | Service Employees' International Union Maintenance Non-Supervisory                   |
| VETERANS CLAIMS WORKER I/II                      | Human Services                              |               | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Social Services Non-Supervisory               |
| VETERANS SERVICE OFFICER                         | Human Services                              |               | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| VICTIM CLAIMS SPECIALIST I/II                    | District Attorney                           |               | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Social Services Non-Supervisory               |
| VICTIM CLAIMS SUPERVISOR                         | District Attorney                           |               | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union General Supervisory                           |
| VICTIM WITNESS ADVOCATE I/II                     | District Attorney                           |               | L          |              |                   | •         |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Social Services Non-Supervisory               |
| VITAL STATISTICS TECHNICIAN                      | Health Services                             |               | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
| VOTER REGISTRATION CLERK (Extra-help)            | Clerk-Recorder-Assessor                     |               | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Clerical Non-Supervisory                      |
| WASTE MANAGEMENT AGENCY EXECUTIVE DIRECTOR       | Transportation & Public Works               |               | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Department Heads   |
| WASTE MANAGEMENT SPECIALIST I/II                 | Transportation & Public Works               |               | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| WATER AGENCY ASSISTANT GENERAL MANAGER           | Water Agency                                |               | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| WATER AGENCY CAD-GIS COORDINATOR                 | Water Agency                                |               | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| WATER AGENCY CHEMIST                             | Water Agency                                |               | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | International Union of Operating Engineers, Local 39                                 |
| WATER AGENCY CHIEF ENGINEER-DIR OF GRNDWATER MGT | Water Agency                                |               | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| WATER AGENCY COORDINATOR                         | Water Agency; except:                       |               | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
|  | Water Agency                                | CDL positions | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |

| Job Class   | Department            | Division(s)   | Background | Medical Exam | Abilities Testing | Drug Test | TB Screening | Respirator | Hearing | Flu | MMR | Tdap | Varicella | Hepatitis B | Meningococcal | Rabies | Bargaining Unit  |
|---|-----------------------|---------------|------------|--------------|-------------------|-----------|--------------|------------|---------|-----|-----|------|-----------|-------------|---------------|--------|--|
| WATER AGENCY DIV MGR - ENVIR RES & PUBLIC AFFAIRS | Water Agency          |               | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| WATER AGENCY DIVISION MGR ADMINISTRATIVE SERVICES | Water Agency          |               | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| WATER AGENCY ENGINEER I/II/III/IV                 | Water Agency          |               | G          | •            |                   | •         |              |            | •       |     |     |      |           |             |               |        | Western Council of Engineers   |
| WATER AGENCY ENVIRONMENTAL COMPLIANCE INSPECTOR   | Water Agency          |               | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | International Union of Operating Engineers, Local 39                                 |
| WATER AGENCY ENVIRONMENTAL RESOURCES MANAGER      | Water Agency          |               | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| WATER AGENCY ENVIRONMENTAL SPECIALIST I/II        | Water Agency          |               | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| WATER AGENCY GENERAL MANAGER                      | Water Agency          |               | E          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Department Heads   |
| WATER AGENCY GOVERNMENTAL AFFAIRS MANAGER         | Water Agency          |               | G          |              |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| WATER AGENCY HYDROGEOLOGIST I/II/III/IV           | Water Agency          |               | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Western Council of Engineers   |
| WATER AGENCY LAND SURVEYOR                        | Water Agency          |               | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Western Council of Engineers   |
| WATER AGENCY LEAD MAINTENANCE WORKER              | Water Agency; except: |               | G          | •            |                   | •         |              |            | •       |     |     |      |           |             |               |        | Service Employees' International Union Maintenance Non-Supervisory                   |
|   | Water Agency          | CDL positions | G          | •            |                   | •         |              |            | •       |     |     |      |           |             |               |        | Service Employees' International Union Maintenance Non-Supervisory                   |
| WATER AGENCY LEAD MECHANIC                        | Water Agency; except: |               | G          | •            |                   | •         |              | •          | •       |     |     |      |           |             |               |        | International Union of Operating Engineers, Local 39                                 |
|   | Water Agency          | CDL positions | G          | •            |                   | •         |              | •          | •       |     |     |      |           |             |               |        | International Union of Operating Engineers, Local 39                                 |
| WATER AGENCY MAINTENANCE WORKER I/II              | Water Agency; except: |               | G          | •            |                   | •         |              | •          | •       |     |     |      |           |             |               |        | Service Employees' International Union Maintenance Non-Supervisory                   |
|   | Water Agency          | CDL positions | G          | •            |                   | •         |              | •          | •       |     |     |      |           |             |               |        | Service Employees' International Union Maintenance Non-Supervisory                   |
| WATER AGENCY MAINTENANCE WORKER III               | Water Agency; except: |               | G          | •            |                   | •         |              | •          | •       |     |     |      |           |             |               |        | Service Employees' International Union Maintenance Non-Supervisory                   |
|   | Water Agency          | CDL positions | G          | •            |                   | •         |              | •          | •       |     |     |      |           |             |               |        | Service Employees' International Union Maintenance Non-Supervisory                   |
| WATER AGENCY MECHANIC                             | Water Agency; except: |               | G          | •            |                   | •         |              | •          | •       |     |     |      |           |             |               |        | International Union of Operating Engineers, Local 39                                 |
|   | Water Agency          | CDL positions | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | International Union of Operating Engineers, Local 39                                 |
| WATER AGENCY PRINCIPAL ENGINEER                   | Water Agency          |               | G          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| WATER AGENCY PRINCIPAL ENVIRONMENTAL SPECIALIST   | Water Agency          |               | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| WATER AGENCY PRINCIPAL HYDROGEOLOGIST             | Water Agency          |               | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |
| WATER AGENCY PRINCIPAL PROGRAM SPECIALIST         | Water Agency          |               | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Salary Resolution Management   |

| Job Class  | Department                    | Division(s) | Background | Medical Exam | Abilities Testing | Drug Test | TB Screening | Respirator | Hearing | Flu | MMR | Tdap | Varicella | Hepatitis B | Meningococcal | Rabies | Bargaining Unit  |
|--|-------------------------------|-------------|------------|--------------|-------------------|-----------|--------------|------------|---------|-----|-----|------|-----------|-------------|---------------|--------|--|
| WATER AGENCY PROGRAMS SPECIALIST I/II  | Water Agency                  |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| WATER AGENCY RESOURCE PROGRAMS TECHNICIAN I/II                               | Water Agency                  |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| WATER AGENCY SENIOR ENVIRONMENTAL SPECIALIST                                 | Water Agency                  |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| WATER AGENCY SENIOR NETWORK ANALYST  | Water Agency                  |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| WATER AGENCY PLANT OPERATOR-IN-TRAINING/PLANT OPERATOR/SENIOR PLANT OPERATOR | Water Agency                  |             | G          | •            |                   | •         |              | •          | •       |     |     |      |           |             |               |        | International Union of Operating Engineers, Local 39                                 |
| WATER AGENCY SENIOR PROGRAMS SPECIALIST                                      | Water Agency                  |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |
| WELDER   | General Services              |             | G          | •            |                   | •         |              | •          | •       |     |     |      |           |             |               |        | International Union of Operating Engineers, Local 39                                 |
| WELFARE FRAUD INVESTIGATOR TRAINEE/I/II                                      | Human Services                |             | P          | •            |                   | •         |              |            |         |     |     |      |           |             |               |        | Sonoma County Law Enforcement Association Law Enforcement Non-Supervisory            |
| WILDLIFE SPECIALIST  | Agricultural Commissioner     |             | G          | •            | •                 | •         |              |            |         |     |     |      |           |             |               | •      | Service Employees' International Union Service and Technical Support Non-Supervisory |
| YARD CLERK   | Transportation & Public Works |             | G          | •            |                   |           |              |            |         |     |     |      |           |             |               |        | Service Employees' International Union Service and Technical Support Non-Supervisory |

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