

# Board Resolution

## Table of Contents

Concurrent Resolution .....	1
Resolution Sonoma Valley County Sanitation District .....	5
Exhibit A – Balancing Tool (Placeholder) .....	6
Exhibit B – Governmental Agencies .....	7
Exhibit C – Supplemental Budget Adjustments .....	9
Exhibit D – Position Summary .....	11
Exhibit D – Position Allocation Table .....	12



Resolution #  
Date:  
Page 1

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Date: September 11, 2020

Item Number: \_\_\_\_\_  
Resolution Number: \_\_\_\_\_

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4/5 Vote Required

**Concurrent Resolution Of The Board Of Supervisors Of The County Of Sonoma, State Of California, and all Public Entities for which the Board Of Supervisors Acts as the Board Of Directors or Commissioners; Adopting the Fiscal Year 2020-21 Budget for all Governmental Entities within its Jurisdiction; Addressing ADA Requirements;**

**(1) Authorizing the County Administrator and Human Resources Director to make technical changes to departmental position allocation;**

**(2) authorizing the County Administrator and Auditor-Controller-Treasurer-Tax Collector to complete any necessary budgetary and accounting transfers and adjustments to implement the Adopted FY 2020-21 budget; re-establish valid prior year encumbrances; and adjustments in the Capital Projects fund to match actual year-end available balances.**

**Whereas**, the Board of Supervisors of the County of Sonoma (“Board”), as the governing body of the County and as the Directors and Commissioners of its Internal Service and Enterprise Funds, Special Districts, and Community Development, and

**Whereas**, as required by Section 29065 of the Government Code, State of California, the Fiscal Year 2020-21 Recommended Budget has been made available to the public; and

**Whereas**, as required by Section 29063 of the Government Code, the Board has approved the Recommended Fiscal Year 2020-21 Budget and made recommendations and revisions thereto as authorized by Section 29088 of the Government Code, State of California, and

**Whereas**, the Board has completed Budget Hearings, as required by Sections 29080 and 29081 of the Government Code, State of California, and

**Whereas**, the Board has reviewed the Recommended Fiscal Year 2020-21 Budget and made recommendations and revisions thereto as authorized by Section 29088 of the Government Code, State of California, and

Resolution #

Date:

Page 2

**Whereas**, at this time, it is the desire of the Board to adopt a Fiscal Year 2020-21 Budget by reference for all governmental entities within its jurisdiction, and

**Whereas**, the Federal Americans with Disabilities Act of 1990 (ADA) is wide-ranging legislation intended to make American Society more accessible to people with disabilities, and

**Whereas**, the County has an updated ADA Transition Plan with a multi-year schedule for additional ADA barrier removal that is addressed in the Fiscal Year 2020-21 Recommended Budget reviewed in the Budget Hearings.

**Now, Therefore, Be It Resolved and Ordered** that the Fiscal Year 2020-21 Recommended Budget, adjusted for 1) the attached increases/decreases changes and direction listed in Exhibit A – Balancing Tool, 2) Exhibit C - Supplemental Adjustments, and Capital Projects - Tab 9 of the Budget Hearing Materials and Reports Materials.

**Be It Further Resolved** that the governmental entities listed in Exhibit B, are included by reference.

**Be It Further Resolved** that the Human Resources Director, with the concurrence of the County Administrator, is authorized to make technical changes to departmental position allocation lists to conform to the position allocation changes included in Exhibit D, as updated by Board direction in the Budget Hearings, and all previous Board actions. Such changes shall also include the adjustment of the term of any time limited positions necessary to deliver services and complete projects continued into the 2020-21 fiscal year per the adopted budget and authorized adjustments thereto.

**Be It Further Resolved** that the Auditor-Controller-Treasurer-Tax Collector and the County Administrator are authorized to make changes and adjustments to the Recommended 2020-21 Fiscal Year Budget and related appropriations resolution to conform the Adopted Fiscal Year 2020-21 Budget to the recommendations and revisions made by the Board during the hearing process in accordance with Section 29088 of the Government Code.

**Be It Further Resolved** that the Auditor-Controller-Treasurer-Tax Collector and the County Administrator are authorized to complete any necessary budgetary and accounting transfers and adjustments to implement the adopted FY 2020-21 budget and to re-establish valid prior year encumbrances in FY 2020-21. Such adjustments shall include but not be limited to decreasing appropriations in any

Resolution #

Date:

Page 3

and all funds associated with projects initiated prior to the 2019-20 fiscal year-end to meet actual available resources. Authority includes budgetary adjustments necessary to the FY 2020-21 appropriations in the Capital Projects fund to match actual year-end available balances once the FY 2019-20 fiscal year is closed.

**Be It Further Resolved** that the Board declares its intent to continue allocating funds in future years to identify and remove physical and programmatic barriers to County services, and

**Be It Further Resolved** that the Board directs all department and agency heads of the County to examine all possible programmatic and operational means to ensure accessibility of their programs and services to avoid more costly and time-consuming construction or remodeling projects to remove barriers.

**Be it Further Resolved** that with respect to the Sonoma County Water Agency ("Water Agency") this Board hereby finds, determines, declares and orders as follows:

1. The Warm Springs Dam/Russian River Project ("the Project") was approved by the United States Congress (Public Law 516, 81<sup>st</sup> Congress, 2<sup>nd</sup> Session), by the California Legislature (Water Code sections 12699 and 12700) and the Water Agency's indebtedness arising from the Project ("the indebtedness") was approved by the Water Agency's voters in elections held in 1955, 1974 and 1979. The Water Agency levies a tax at a rate necessary to pay the indebtedness so as to ensure a continuation of the benefits of the Project.
2. Costs associated with the Project include the contractual obligations owed to the federal government and other public agencies as identified and discussed in the August 2001 "Report to the Board of Directors of the Sonoma County Water Agency on Financing the Costs of the Russian River Project" ("the Report"). Additional obligations include the obligations relating to the operation of Warm Springs Dam and the Russian River Project that will be imposed on the Water Agency during Fiscal Year 2019-20 under the Biological Opinion issued by the National Marine Fisheries Service in September 2008. Other Water Agency revenues are not reasonably available to fund these increased costs due to the need to fund other obligations identified in the Recommended Budget, including but not limited to funding other Water Agency non-Project obligations and programs.
3. The rate of the tax levied for the indebtedness for fiscal year 2020-21 is a rate reasonable, necessary and appropriate to discharge the Water Agency's voter-

Resolution #

Date:

Page 4

approved indebtedness, including an amount appropriate for necessary reserves, after taking into account funds available from the Water Agency's General Fund and other Water Agency funds. Accordingly, this Board concludes that the Water Agency's taxes for the Project have been and are levied in full compliance with the requirements of Article 13 A, section 1(b)(1), Revenue & Taxation Code section 96.31 and Government Code section 29100.

4. The County Counsel is directed to advise this Board and the General Manager as to lawful appropriations that can be made from taxes levied for the Project to pay the indebtedness.

**Supervisors:**

Rabbitt:

Zane:

Gore:

Hopkins:

Gorin:

Ayes:

Noes:

Absent:

Abstain:

**So Ordered.**

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Date: September 11, 2020

Item Number: \_\_\_\_\_

Resolution Number: \_\_\_\_\_

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2/3 Vote Required

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**Resolution Of The Board Of Directors Of The Sonoma Valley County Sanitation District  
Adopting the Fiscal Year 2020-2021 Budget and Authorizing the County Administrator and  
Auditor-Controller-Treasurer-Tax Collector to Make Necessary Budgetary Adjustments.**

**Whereas**, the Board of Directors has completed Budget Hearings as required by Sections 29080 and 29081 of the Government Code, State of California, and

**Whereas**, it is the desire of the Board of Directors to approve the Fiscal Year 2020-2021 Budget by reference for the Sonoma Valley County Sanitation District,

**Now, Therefore, Be It Resolved** and ordered that the Fiscal Year 2020-2021 Recommended Budget, adjusted for (1) any increases/decreases listed in the Budget Hearings materials, and (2) in attached Exhibit "A", be adopted by reference as the Fiscal Year 2020-2021 Budget, for the Sonoma Valley County Sanitation District in accordance with Sections 29088 through 29091 of the Government Code, State of California.

**Directors:**

Gorin:

Hopkins:

Mayor Harvey:

Ayes:

Noes:

Absent:

Abstain:

**So Ordered.**

**Exhibit A**  
**Balancing Tool**

Board Budget Actions to be determined during hearings.

The complete set of decisions will be added to the Resolution Exhibit at adoption of the budget.



## GOVERNMENTAL AGENCIES INCLUDED WITHIN THE FY 2020-2021 BUDGET

1. Under the Board of Supervisors Jurisdiction:
  - A. County of Sonoma - (Including individual budgets and information in the following functional areas)
    - Administration & Fiscal Services
    - Justice Services
    - Health & Human Services
    - Development Services
    - Natural Resources and Agriculture
    - Capital Projects
    - Reserves / Designations
  - B. Internal Service/Enterprise Funds
    - Airport Enterprise Fund
    - ERP System Administration - ISF
    - Heavy Equipment Internal Service Fund
    - Mason Marina Enterprise Fund
    - Refuse Disposal Enterprise Fund
    - Self-Funded Insurance – ISF
    - So Co Employee Retirement fund - ISF
    - Sonoma County Energy Independence Program
    - Sport Fishing Center Enterprise Fund
    - Spud Point Marina Enterprise Fund
    - Transit Enterprise Fund
    - Unemployment Insurance - ISF
  - C. Special Districts
    1. County Service Areas
      - a. #40 County Fire Services
      - b. #41 Multi-Services
    2. South Santa Rosa Lighting/Landscaping District
    3. Community Facilities Districts
      - a. #4 Wilmar
      - b. #5 Dry Creek
      - c. #7 Mayacamas
    4. Lighting Districts
 

<ol style="list-style-type: none"> <li>a. CSA #41 County-Wide</li> <li>c. Airport Business Center</li> <li>e. CSA #41 Meadowlark</li> </ol>	<ol style="list-style-type: none"> <li>b. Airport/Larkfield/Wikiup</li> <li>d. Roseland</li> </ol>
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    5. Permanent Roads
 

<ol style="list-style-type: none"> <li>a. Bittner Lane</li> <li>c. Mirabel Heights</li> <li>e. Peaks Pike</li> </ol>	<ol style="list-style-type: none"> <li>b. Mill Creek Lane</li> <li>d. Monte Rosa</li> <li>f. Canon Manor</li> </ol>
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2. Under the Board of Directors Jurisdiction:
  - A. Special Districts
    1. Sonoma County Water Agency and Zones
    2. Sanitation Districts
      - a. Occidental
      - b. Russian River
      - c. Sonoma Valley
      - d. South Park
    3. Sonoma County Agricultural Preservation/Open Space District
    4. IHSS Public Authority
    5. Rio Nido Geologic Hazard Abatement District
3. Under the Board of Commissioners Jurisdiction:
  - A. Community Development Commission

Description	Following Prior Board Direction	FTE Impacts (+/-)	Expenditures	Revenues Reimbursements	Net Cost Change
<b>Administrative and Fiscal Services</b>					
<b>County Administrator - GENERAL FUND</b>					
Establish appropriations for 0.6 Full-Time Equivalent (FTE) Administrative Services Officer I position, and approve the addition of a 1.0 FTE in the County Administrator's Office to work as a shared Administrative Manager with the Independent Office of Law Enforcement Review and Outreach and the newly formed Office of Equity. (7/7/20, Item # 28).		0.6	\$125,910	\$0	\$125,910
<b>County Service Area #40 - OTHER FUNDS</b>					
Increase appropriations to cover FY 2020-21 administration-related costs based on FY 2019-20 actuals. Major revisions to the CSA 40 program were implemented in FY 2019-20 and this appropriations increase covers the full cost of certain administrative-related costs that were underestimated for the Recommended Budget. Costs increases include \$67,422 for carry-forward workers comp charges, \$2,000 for accounting services, and \$9,080 for the Camp Meeker lease that were inadvertently under-budgeted.		0.0	\$78,502	\$0	\$78,502
<b>Human Resources - GENERAL FUND</b>					
Reduce expenditure appropriations by \$502,857 to reflect actual property insurance premium for FY 2020-21.		0.0	(\$502,857)	\$0	(\$502,857)
<b>Independent Office of Law Enforcement Review and Outreach - GENERAL FUND</b>					
Establish appropriations for 0.2 Full-Time Equivalent (FTE) Administrative Services Officer I position in the Independent Office of Law Enforcement Review and Outreach to work as a shared Administrative Manager with the County Administrator and the newly formed Office of Equity. (7/7/20, Item # 28).		0.2	\$41,970	\$0	\$41,970
<b>Office of Equity - GENERAL FUND</b>					
Establish appropriations for 0.2 Full-Time Equivalent (FTE) Administrative Services Officer I position in the Office of Equity to work as a shared Administrative Manager with the Independent Office of Law Enforcement Review and Outreach and the County Administrator's Office. (7/7/20, Item # 28).		0.2	\$41,970	\$0	\$41,970
<b>Development Services</b>					
<b>Permit Sonoma - OTHER FUNDS</b>					
Based on established Board policy to eliminate positions vacant for over 12 months, delete 1.0 Accounting Technician that is unfunded and there is no reduction to appropriations for FY 2020-21 based on this deletion.		(1.0)	\$0	\$0	\$0
<b>Transportation and Public Works - OTHER FUNDS</b>					
Establish appropriations in the newly established West Water Co. fund from State Water Resources Control Board grant funding for the emergency interim operation of West Water Company, and program expenditure appropriations to cover costs incurred to operate and maintain the water system (7/14/2020, Item #13).		0.0	\$56,635	\$80,200	(\$23,565)
<b>Health and Human Services</b>					
<b>Human Services - OTHER FUNDS</b>					
Establish appropriations for 6.0 FTE new positions approved on 08/04/20: 1.0 FTE Time-Limited Public Assistance Systems Specialist in Administration; 1.0 FTE Time-Limited Program Planning and Evaluation Analyst in Adult & Aging; 1.0 FTE Program Development Manager at the South County Center; 2.0 FTE Children's Residential Care Counselors at Valley of the Moon Children's Center; and 1.0 FTE Time-Limited Public Assistance System Technician in the Family, Youth, and Children Division (08/04/2020, Item #13).		6.0	712,544	712,544	0
Establish appropriations to receive additional revenue from the State to help address increased caseloads due to COVID-19, including a CalFresh allocation increase of \$994,064 for Economic Assistance, and a CalWORKS allocation increase of \$4,520,152 for Employment & Training.		-	0	5,514,216	(5,514,216)
Establish appropriations for 1.0 FTE time-limited Program Planning and Evaluation Analyst to provide managerial support for three programs in the Family, Youth, and Children Division that serve children and families that are at risk or already involved in child welfare services: Commercially Sexually Exploited Children, Redwood Children's Center forensic interviewing program, and Bringing Families Home. This position will manage grants and budgets for all three programs, and will convene and facilitate groups of staff and community partners. This budget adjustment includes \$156,590 for the position and \$93,954 for administrative costs (07/14/20, Item #7).		1.0	250,544	250,544	0
Establish appropriations in Employment & Training for 2.0 FTE time-limited Social Worker III positions in order to provide: 1) outreach, case coordination and case management services within the Housing and Disability Advocacy Program; and 2) client linkages to other services, such as behavioral health. Funding for these additional positions is provided through the California Department of Social Services Housing and Disability Advocacy Program. This budget adjustment includes \$288,000 for the two positions and \$167,384 for support and care of persons (06/02/20, Item #15).		2.0	455,384	455,384	0
<b>Justice Services</b>					
<b>District Attorney - GENERAL FUND</b>					
Increase appropriations as a result of a United States Department of Justice, Bureau of Justice Assistance grant issued to the County to support technology upgrades to enable the Department to better meet the demands of post-COVID court operations. This budget adjustment establishes appropriations for the District Attorney's share of the funding (07/14/2020, Item #05).		0.0	\$70,073	\$70,073	\$0
<b>Public Defender - GENERAL FUND</b>					
Increase appropriations as a result of a United States Department of Justice, Bureau of Justice Assistance grant issued to the County to support technology upgrades to enable the Department to better meet the demands of post-COVID court operations. This budget adjustment establishes appropriations for the Public Defender's share of the funding (07/14/2020, Item #05).		0.0	\$70,073	\$70,073	\$0

FY 2020-21 Supplemental Budget Adjustments

Description	Following Prior Board Direction	FTE Impacts (+/-)	Expenditures	Revenues Reimbursements	Net Cost Change
<b>Sheriff's Office - GENERAL FUND</b>					
Transfer appropriations between budgetary sections following the Board's approval to restructure the Sheriff's Personnel Unit and Records Bureau. The restructuring results in deleting four positions and adding three positions in order to create administrative efficiencies and provide better service to the community utilizing limited funding (07/07/20, Item #11).		(1.0)	\$0	\$0	\$0
Reallocate appropriations to move preliminary budget reductions previously entered in the FY 20-21 Recommended Budget into the correct sections within the Sheriff's budget, now that proposed reductions have been finalized. Six months ago, when the Recommended Budget was originally submitted, details regarding potential program reductions were still being finalized; therefore, accurate details could not be entered into the budget system. Adjustments also include State revenue increases of \$304,000 from the original budget assumptions for contracts previously approved by the Board for the Sheriff's Jail-Based Competency Program (2/26/19, Item #22), and a \$154,657 reimbursement from the Sonoma County Auto Theft Task Force for Sheriff's support (03/24/20, Item #16).			\$468,657	\$468,657	\$0
Adjust the FY 2020-21 City of Sonoma contracted law enforcement services budget. Per the Law Enforcement Services Agreement with the City of Sonoma, the City and Sheriff agree on an annual budget each fiscal year. This supplemental adjustment is needed to align with the final budget and agreed upon level of services, as adopted by the Sonoma City Council and approved by the Sheriff. Position allocations affected by the reduction are being held vacant at this time in order to allow the City to reevaluate their budget and consider the option to fill vacant positions at a later date, potentially midyear. There are no position reductions nor layoffs associated with the City of Sonoma's budget reductions. The change is needed to comply with the contract terms of the Agreement for Law Enforcement Services between the County and City of Sonoma (06/02/20, Item #18).			(\$508,538)	(\$508,538)	\$0
The Sheriff's Office Telecommunications Bureau receives funds from the County's Capital Project Budget to enhance and support the County's Telecommunications system. The FY 2019-20 allocation of \$728,000 was not entirely spent and projects will continue in FY 2020-21. Therefore, appropriations need to be rebudgeted in the FY 2020-21. Failure to perform ongoing maintenance and replacement of aging equipment for the County's telecommunications system will result in system failures, preventing first responders and other emergency personnel and essential workers from being able to use their radios to communicate. Other systems, such as the early detection fire cameras, will also be compromised if the County's telecommunications system is not properly maintained. These appropriations adjustments re-budget remaining project expenditures, as well as the offsetting reimbursement from the Sheriff's Telecommunications Capital Fund.			\$425,000	\$425,000	\$0
<b>Sheriff's Office - OTHER FUNDS</b>					
The Board of Supervisors approved the Sonoma County Auto Theft (SONCAT) Task Force MOU on 03/24/20, which transferred fiduciary duties from the District Attorney's Office to the Sheriff's Office. These adjustments establish FY 2020-21 budgetary appropriations in the new Special Revenue Fund managed by the Sheriff's Office. There is no impact to the General Fund. The program is funded by California Vehicle Code Section 9250.14. These funds are to be used exclusively for deterrence, investigation, and prosecution of vehicle theft crimes. The Sheriff's Office needs these appropriations to be moved to the newly created fund in order to assume its Board approved role of fiduciary agent for the program. The corresponding adjustments to cancel budgetary appropriations in the District Attorney's SONCAT Fund will be included in the Q1 consolidated budget adjustments (03/24/20, Item #16).		0.0	1,882,862	960,000	\$922,862
The Sheriff's Office Telecommunications Bureau receives funds from the County's Capital Project Budget to enhance and support the County's Telecommunications system. The FY 2019-20 allocation of \$728,000 was not entirely spent and projects will continue in FY 2020-21. The appropriations adjustment in the Telecommunications Capital Fund is needed to reimburse the Sheriff's General Fund operating budget for anticipated project costs.		0.0	425,000	-	\$425,000
<b>GRAND TOTAL ADJUSTMENTS</b>		<b>7.4</b>	<b>\$4,093,729</b>	<b>\$8,498,153</b>	<b>(\$4,404,424)</b>
<b>Total General Fund</b>			<b>\$232,258</b>	<b>\$525,265</b>	<b>(\$293,007)</b>
<b>Total Other Funds</b>			<b>\$3,861,471</b>	<b>\$7,972,888</b>	<b>(\$4,111,417)</b>

## Exhibit D Position Summary

Department*	FY 19-20 Adopted	FY 19-20 Revised	FY 20-21 Recommended	FY 20-21 Supplemental Changes	FY 20-21 Total w/Supplemental	FY 20-21 Proposed Deletions***	FY 20-21 Total
ACTTC	102.00	102.00	102.00	1.00	103.00	-5.00	98.00
Ag Pres/Open Space District	28.50	28.50	28.50	0.00	28.50	0.00	28.50
Agricultural Commissioner	38.50	38.50	38.50	0.00	38.50	0.00	38.50
BOS/CAO	51.20	55.20	55.20	7.00	62.20	-4.00	58.20
Child Support Services	96.50	96.50	96.50	0.00	96.50	-15.50	81.00
Clerk-Recorder-Assessor	108.75	108.75	108.75	3.00	111.75	-20.85	90.90
Community Development	53.50	53.00	52.00	1.00	53.00	-1.00	52.00
County Counsel	42.50	42.50	41.25	0.00	41.25	0.00	41.25
District Attorney	128.55	127.55	127.55	0.00	127.55	-11.75	115.80
Emergency Management	12.00	12.00	12.00	-1.00	11.00	0.00	11.00
Economic Develop Board	14.50	13.50	13.50	0.50	14.00	-4.00	10.00
General Services	111.50	111.50	110.00	-1.00	109.00	-3.00	106.00
Health Services	529.78	554.03	548.08	17.10	565.18	-6.40	558.78
Human Resources	62.00	62.00	62.00	0.70	62.70	0.00	62.70
Human Services	889.55	913.55	911.55	16.00	927.55	0.00	927.55
IHSS Public Authority	1.00	1.00	1.00	0.00	1.00	0.00	1.00
Ind Office Law Enf & Out	2.00	3.00	3.00	0.00	3.00	-1.00	2.00
Information Systems	116.50	116.50	116.50	0.00	116.50	0.00	116.50
Office of Equity**	0.00	0.00	0.00	2.00	2.00	0.00	2.00
Permit and Resource Mgmt	148.50	148.50	148.50	4.00	152.50	0.00	152.50
Probation	275.00	283.00	283.00	0.00	283.00	-11.00	272.00
Public Defender	52.00	52.00	52.00	0.00	52.00	-6.00	46.00
Regional Parks	123.00	123.00	123.00	-1.00	122.00	0.00	122.00
Sheriff/Adult Detention	634.50	635.50	635.50	-1.00	634.50	-26.50	608.00
Transport & Public Works	169.00	170.00	170.00	0.00	170.00	0.00	170.00
UC Cooperative Extension	6.00	6.00	6.00	0.00	6.00	-1.25	4.75
Water Agency	233.75	239.75	239.75	1.25	241.00	0.00	241.00
<b>TOTALS (FTE)</b>	<b>4,030.58</b>	<b>4,097.33</b>	<b>4,085.63</b>	<b>49.55</b>	<b>4,135.18</b>	<b>-117.25</b>	<b>4,017.93</b>

\*Sonoma County Fair and Exposition, Inc. is not included in the Permanent Position Summary Table. The Fair's Operating and Capital Improvement budget and County Employee Position allocation list are approved by the Board of Supervisors in January of each year to conform with the Fairgrounds calendar year reporting period.

\*\*The Office of Equity was established on August 18, 2020.

\*\*\*The FY 2020-21 Total column reflects department allocation totals after vacant and filled allocations proposed for deletion have been deleted effective November 3, 2020.

**Exhibit D  
Position Allocation Table**

EFS Section	Job Code	Job Classification	A Step	I Step	FY 20-21 Recommended	Supplemental Changes	FY 20-21 Total w/Supplemental	Proposed Reductions	FY 20-21 Total w/Reductions
<b>AGRICULTURAL COMMISSIONER'S OFFICE</b>									
100101	0002	OFFICE ASSISTANT II	18.86	22.92	0.80		0.80		0.80
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	2.00	-1.00	1.00		1.00
	0100	RECEPTIONIST	21.49	26.11	1.00		1.00		1.00
	0403	SENIOR ACCOUNT CLERK	23.34	28.38	2.00		2.00		2.00
	0404	ACCOUNTING TECHNICIAN	24.72	30.05	0.00	1.00	1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	40.42	49.13	1.00		1.00		1.00
	1125	AGRICULTURAL/WEIGHTS AND MEASURES INSPECTOR III	29.66	36.06	9.70		9.70		9.70
	1126	SENIOR AGRICULTURAL/WEIGHTS AND MEASURES INSPECTOR	31.18	37.91	3.00		3.00		3.00
	1137	DEPUTY AGRICULTURAL COMMISSIONER	34.29	41.67	4.00		4.00		4.00
	1138	CHIEF DEPUTY AGRICULTURAL COMMISSIONER	40.30	48.99	1.00		1.00		1.00
	1140	ASSISTANT AGRICULTURAL COMMISSIONER/ SEALER OF WEIGHTS AND MEASURES	46.37	56.36	1.00		1.00		1.00
	1142	AG COMM/SEALER OF WEIGHTS AND MEASURES	73.42	89.24	1.00		1.00		1.00
	4320	WILDLIFE SPECIALIST	23.97	29.14	1.00		1.00		1.00
<b>100101 Total</b>					<b>29.50</b>	<b>0.00</b>	<b>29.50</b>	<b>0.00</b>	<b>29.50</b>
100102	1108	CHIEF DEPUTY SEALER	40.30	48.99	1.00		1.00		1.00
	1125	AGRICULTURAL/WEIGHTS AND MEASURES INSPECTOR III	29.66	36.06	4.00		4.00		4.00
	1126	SENIOR AGRICULTURAL/WEIGHTS AND MEASURES INSPECTOR	31.18	37.91	1.00		1.00		1.00
<b>100102 Total</b>					<b>6.00</b>	<b>0.00</b>	<b>6.00</b>	<b>0.00</b>	<b>6.00</b>
100106	0988	ENVIRONMENTAL SPECIALIST	35.58	43.25	1.00		1.00		1.00
	1008	ENGINEERING TECHNICIAN IV	40.37	49.08	1.00		1.00		1.00
	1014	SENIOR ENGINEER	54.63	66.40	1.00		1.00		1.00
<b>100106 Total</b>					<b>3.00</b>		<b>3.00</b>		<b>3.00</b>
<b>AGRICULTURAL COMMISSIONER'S OFFICE TOTAL</b>					<b>38.50</b>	<b>0.00</b>	<b>38.50</b>	<b>0.00</b>	<b>38.50</b>
<b>AUDITOR-CONTROLLER TREASURER-TAX COLLECTOR</b>									
110101	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	51.81	62.98	1.00		1.00		1.00
	0403	SENIOR ACCOUNT CLERK	23.34	28.38	4.00		4.00		4.00
	0405	ACCOUNTING ASSISTANT	25.81	31.37	4.00		4.00		4.00
	0409	ENTERPRISE FINANCIAL SYSTEM MANAGER	58.71	71.37	1.00		1.00		1.00
	0416	ACCOUNTANT II	32.57	39.60	3.00		3.00		3.00
	0417	ACCOUNTANT III	38.56	46.87	1.00		1.00		1.00
	0419	SUPERVISING ACCOUNTANT	40.72	49.51	3.00		3.00		3.00
	0421	ACCOUNTANT-AUDITOR II	37.35	45.40	4.00	1.00	5.00	-1.00	4.00
	0438	ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	52.25	63.50	1.00		1.00		1.00
	0440	ASSISTANT AUDITOR-CONTROLLER	63.31	76.95	1.00		1.00		1.00
	7159	DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL	38.84	47.21	1.00		1.00		1.00
	7156	BUSINESS SYSTEMS ANALYST - CONFIDENTIAL	37.15	45.16	2.00		2.00		2.00
	7163	SENIOR BUSINESS SYSTEMS ANALYST - CONFIDENTIAL	44.42	53.99	1.00		1.00		1.00
	0402	ACCOUNT CLERK II	21.17	25.74	1.00		1.00		1.00
	0403	SENIOR ACCOUNT CLERK	23.34	28.38	2.00		2.00		2.00
	0405	ACCOUNTING ASSISTANT	25.81	31.37	2.00		2.00		2.00
	0416	ACCOUNTANT II	32.57	39.60	5.00		5.00		5.00
	0419	SUPERVISING ACCOUNTANT	40.72	49.51	1.00		1.00		1.00
	0421	ACCOUNTANT-AUDITOR II	37.35	45.40	1.00	1.00	2.00		2.00
	0438	ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	52.25	63.50	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	40.42	49.13	0.00	1.00	1.00		1.00
	0403	SENIOR ACCOUNT CLERK	23.34	28.38	1.00		1.00		1.00
	0405	ACCOUNTING ASSISTANT	25.81	31.37	1.00		1.00		1.00
	0416	ACCOUNTANT II	32.57	39.60	1.00		1.00		1.00
	0417	ACCOUNTANT III	38.56	46.87	1.00		1.00		1.00
	0421	ACCOUNTANT-AUDITOR II	37.35	45.40	1.00		1.00		1.00
	0438	ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	52.25	63.50	1.00		1.00		1.00
	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	43.41	52.76	1.00		1.00		1.00
	0419	SUPERVISING ACCOUNTANT	40.72	49.51	1.00	1.00	2.00		2.00
	0421	ACCOUNTANT-AUDITOR II	37.35	45.40	1.00		1.00		1.00
	0438	ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	52.25	63.50	1.00		1.00		1.00
	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	27.10	32.94	1.00		1.00		1.00
	7159	DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL	38.84	47.21	2.00		2.00		2.00
	7384	AUDITORS PAYROLL TECHNICIAN CONFIDENTIAL	26.84	32.62	6.00		6.00		6.00
	7416	ACCOUNTANT II CONFIDENTIAL	33.54	40.77	2.00		2.00		2.00
<b>110101 Total</b>					<b>61.00</b>	<b>4.00</b>	<b>65.00</b>	<b>-1.00</b>	<b>64.00</b>
110102	0404	ACCOUNTING TECHNICIAN	24.72	30.05	1.00		1.00		1.00
	0421	ACCOUNTANT-AUDITOR II	37.35	45.40	1.00		1.00		1.00
	0426	INVESTMENT AND DEBT OFFICER	52.26	63.51	1.00		1.00		1.00
	0429	TREASURY MANAGER	48.07	58.42	1.00		1.00		1.00
	0440	ASSISTANT AUDITOR-CONTROLLER	63.31	76.95	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00		1.00
	0402	ACCOUNT CLERK II	21.17	25.74	2.00		2.00		2.00
	0403	SENIOR ACCOUNT CLERK	23.34	28.38	5.00		5.00		5.00
	0404	ACCOUNTING TECHNICIAN	24.72	30.05	1.00		1.00		1.00
	0405	ACCOUNTING ASSISTANT	25.81	31.37	2.00		2.00		2.00
	0421	ACCOUNTANT-AUDITOR II	37.35	45.40	1.00		1.00		1.00
	0438	ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	52.25	63.50	1.00		1.00		1.00
	0498	CENTRAL COLLECTION MANAGER	43.37	52.72	1.00		1.00		1.00
	0403	SENIOR ACCOUNT CLERK	23.34	28.38	3.00		3.00	-1.00	2.00
	0416	ACCOUNTANT II	32.57	39.60	2.00		2.00		2.00
	0419	SUPERVISING ACCOUNTANT	40.72	49.51	1.00		1.00		1.00
	0421	ACCOUNTANT-AUDITOR II	37.35	45.40	1.00	-1.00	0.00		0.00
	0440	ASSISTANT AUDITOR-CONTROLLER	63.31	76.95	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00		1.00
<b>110102 Total</b>					<b>28.00</b>	<b>-1.00</b>	<b>27.00</b>	<b>-1.00</b>	<b>26.00</b>
110103	0419	SUPERVISING ACCOUNTANT	40.72	49.51	2.00	-1.00	1.00		1.00
	0421	ACCOUNTANT-AUDITOR II	37.35	45.40	5.00	-1.00	4.00	-3.00	1.00
	0427	AUDIT MANAGER	52.25	63.50	1.00		1.00		1.00
<b>110103 Total</b>					<b>8.00</b>	<b>-2.00</b>	<b>6.00</b>	<b>-3.00</b>	<b>3.00</b>
110104	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	43.41	52.76	1.00		1.00		1.00
	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	27.10	32.94	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00		1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	46.49	56.50	1.00		1.00		1.00
	8108	AUDITOR CONTROLLER-TREASURER-TAX COLLECTOR	115.92	115.92	1.00		1.00		1.00
<b>110104 Total</b>					<b>5.00</b>	<b>0.00</b>	<b>5.00</b>	<b>0.00</b>	<b>5.00</b>
<b>AUDITOR-CONTROLLER TREASURER-TAX COLLECTOR TOTAL</b>					<b>102.00</b>	<b>1.00</b>	<b>103.00</b>	<b>-5.00</b>	<b>98.00</b>

**Exhibit D  
Position Allocation Table**

EFS Section	Job Code	Job Classification	A Step	I Step	FY 20-21 Recommended	Supplemental Changes	FY 20-21 Total w/Supplemental	Proposed Reductions	FY 20-21 Total w/Reductions
<b>DEPARTMENT OF CHILD SUPPORT SERVICES</b>									
120101	0021	LEGAL SECRETARY II	24.33	29.58	1.00		1.00		1.00
	0049	LEGAL PROCESSOR II	21.17	25.74	11.00		11.00	-3.00	8.00
	0050	SENIOR LEGAL PROCESSOR	23.27	28.28	10.00		10.00	-3.00	7.00
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	37.72	45.85	2.00		2.00		2.00
	0382	PAYROLL CLERK	24.79	30.14	1.00		1.00		1.00
	0402	ACCOUNT CLERK II	21.17	25.74	1.00		1.00	-1.00	0.00
	0412	CHILD SUPPORT FINANCIAL WORKER II	23.34	28.38	4.00		4.00		4.00
	0413	SENIOR CHILD SUPPORT FINANCIAL WORKER	24.72	30.05	1.00		1.00		1.00
	0584	CHILD SUPPORT OFFICER II	25.43	30.91	32.00		32.00	-5.00	27.00
	0586	CHILD SUPPORT OFFICER III	27.30	33.19	12.50		12.50	-2.50	10.00
	0588	CHILD SUPPORT SERVICES SUPERVISOR	32.18	39.11	9.00		9.00	-1.00	8.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	46.49	56.50	1.00		1.00		1.00
	0875	ASSISTANT DIRECTOR CHILD SUPPORT SERVICES	54.44	66.17	1.00		1.00		1.00
	0876	DIRECTOR OF CHILD SUPPORT SERVICES	73.02	88.76	1.00		1.00		1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.05	45.03	1.00		1.00		1.00
	3084	PROGRAM DEVELOPMENT MANAGER	44.89	54.56	1.00		1.00		1.00
	3087	HUMAN SERVICES SECTION MANAGER	47.76	58.05	2.00		2.00		2.00
	4044	CHILD SUPPORT ATTORNEY IV	68.62	83.40	4.00		4.00		4.00
	7022	EXECUTIVE LEGAL SECRETARY CONFIDENTIAL	28.38	34.49	1.00		1.00		1.00
<b>120101 Total</b>					<b>96.50</b>	<b>0.00</b>	<b>96.50</b>	<b>-15.50</b>	<b>81.00</b>
<b>DEPARTMENT OF CHILD SUPPORT SERVICES TOTAL</b>					<b>96.50</b>	<b>0.00</b>	<b>96.50</b>	<b>-15.50</b>	<b>81.00</b>
<b>CLERK-RECORDER-ASSESSOR</b>									
130101	0100	RECEPTIONIST	21.49	26.11	1.00		1.00		1.00
	0217	CHIEF DEPUTY COUNTY CLERK-RECORDER	46.12	56.06	1.00		1.00		1.00
	0387	CLERK RECORDER ASSESSOR SPECIALIST II	21.41	26.02	3.00		3.00		3.00
	0388	SENIOR CLERK RECORDER ASSESSOR SPECIALIST	23.56	28.64	4.00	1.00	5.00	-2.00	3.00
	0389	CLERK RECORDER ASSESSOR SUPERVISOR	26.38	32.07	2.00		2.00		2.00
<b>130101 Total</b>					<b>11.00</b>	<b>1.00</b>	<b>12.00</b>	<b>-2.00</b>	<b>10.00</b>
130108	0387	CLERK RECORDER ASSESSOR SPECIALIST II	21.41	26.02	3.00	1.00	4.00		4.00
	0388	SENIOR CLERK RECORDER ASSESSOR SPECIALIST	23.56	28.64	1.00	-1.00	0.00		0.00
	0389	CLERK RECORDER ASSESSOR SUPERVISOR	26.38	32.07	1.00		1.00		1.00
<b>130108 Total</b>					<b>5.00</b>	<b>0.00</b>	<b>5.00</b>	<b>0.00</b>	<b>5.00</b>
130201	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	37.72	45.85	2.75		2.75	-0.40	2.35
	0387	CLERK RECORDER ASSESSOR SPECIALIST II	21.41	26.02	6.00		6.00	-2.00	4.00
	0388	SENIOR CLERK RECORDER ASSESSOR SPECIALIST	23.56	28.64	4.00	-1.00	3.00	-1.00	2.00
	0393	ASSESSMENT PROCESS SUPERVISOR	29.20	35.49	2.00		2.00		2.00
	0394	ASSESSORS CHANGE OF OWNERSHIP SUPERVISOR	32.54	39.55	1.00		1.00		1.00
	0395	ASSESSMENT SPECIALIST	25.95	31.54	9.00	1.00	10.00	-3.25	6.75
	0396	ASSESSMENT PROCESS MANAGER	46.64	56.69	1.00		1.00		1.00
	0457	AUDITOR-APPRAISER II	33.87	41.17	4.00		4.00		4.00
	0458	SENIOR AUDITOR APPRAISER	36.39	44.24	2.00		2.00	-1.00	1.00
	0460	SUPERVISING AUDITOR-APPRAISER	40.95	49.78	1.00		1.00		1.00
	1506	APPRAISER AIDE	22.51	27.36	4.00	2.00	6.00	-3.00	3.00
	1512	APPRAISER III	33.23	40.38	22.00		22.00	-4.20	17.80
	1513	APPRAISER IV	38.31	46.57	4.00		4.00	-2.00	2.00
	1520	CHIEF APPRAISER	51.27	62.32	1.00		1.00		1.00
	1522	CHIEF OF ASSESSMENT STANDARDS	51.27	62.32	1.00		1.00		1.00
	1525	CHIEF DEPUTY ASSESSOR	63.29	76.92	1.00		1.00		1.00
	1531	CADASTRAL MAPPING TECHNICIAN II	27.42	33.33	3.00		3.00	-1.00	2.00
	1533	CADASTRAL MAPPING SUPERVISOR	32.21	39.15	1.00		1.00		1.00
<b>130201 Total</b>					<b>69.75</b>	<b>2.00</b>	<b>71.75</b>	<b>-17.85</b>	<b>53.90</b>
130202	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	51.81	62.98	1.00		1.00		1.00
	0402	ACCOUNT CLERK II	21.17	25.74	1.00		1.00		1.00
	0416	ACCOUNTANT II	32.57	39.60	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	40.42	49.13	2.00		2.00	-1.00	1.00
	7025	EXECUTIVE SECRETARY CONFIDENTIAL	26.84	32.62	1.00		1.00		1.00
	7416	ACCOUNTANT II CONFIDENTIAL	33.54	40.77	1.00		1.00		1.00
	8105	COUNTY CLERK-RECORDER-ASSESSOR	93.26	93.26	1.00		1.00		1.00
<b>130202 Total</b>					<b>8.00</b>	<b>0.00</b>	<b>8.00</b>	<b>-1.00</b>	<b>7.00</b>
130301	0057	CHIEF DEPUTY REGISTRAR OF VOTERS	57.72	70.16	1.00		1.00		1.00
	0157	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II	29.03	35.28	1.00		1.00		1.00
	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	43.41	52.76	1.00		1.00		1.00
	0263	ELECTION SPECIALIST II	21.19	25.76	5.00		5.00		5.00
	0264	SENIOR ELECTION SPECIALIST	23.29	28.30	3.00		3.00		3.00
	0267	ELECTION SERVICES SUPERVISOR	28.93	35.18	1.00		1.00		1.00
	0311	STOREKEEPER	21.05	25.59	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00		1.00
	3084	PROGRAM DEVELOPMENT MANAGER	44.89	54.56	1.00		1.00		1.00
<b>130301 Total</b>					<b>15.00</b>	<b>0.00</b>	<b>15.00</b>	<b>0.00</b>	<b>15.00</b>
<b>CLERK-RECORDER-ASSESSOR TOTAL</b>					<b>108.75</b>	<b>3.00</b>	<b>111.75</b>	<b>-20.85</b>	<b>90.90</b>
<b>COMMUNITY DEVELOPMENT COMMISSION</b>									
140101	0002	OFFICE ASSISTANT II	18.86	22.92	4.00		4.00		4.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	2.00		2.00		2.00
	0009	SENIOR OFFICE SUPPORT SUPERVISOR	28.01	34.04	1.00		1.00		1.00
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	37.72	45.85	1.00		1.00		1.00
	0402	ACCOUNT CLERK II	21.17	25.74	1.00		1.00		1.00
	0404	ACCOUNTING TECHNICIAN	24.72	30.05	2.00		2.00		2.00
	0416	ACCOUNTANT II	32.57	39.60	1.00		1.00		1.00
	0419	SUPERVISING ACCOUNTANT	40.72	49.51	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	2.00		2.00		2.00
	0826	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00	-1.00	0.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	40.42	49.13	2.00		2.00		2.00
	2470	SENIOR CLIENT SUPPORT SPECIALIST	28.45	34.58	0.00	1.00	1.00		1.00
	7025	EXECUTIVE SECRETARY CONFIDENTIAL	26.84	32.62	1.00		1.00		1.00
	9101	EXECUTIVE DIRECTOR SONOMA COUNTY CDC	74.65	90.74	1.00		1.00		1.00
	9102	COMMUNITY DEVELOPMENT MANAGER	54.40	66.13	1.00		1.00		1.00
	9103	LEASED HOUSING MANAGER	54.40	66.13	1.00		1.00		1.00
	9105	CONTROLLER-CDC	52.25	63.50	1.00		1.00		1.00
	9112	HOUSING REHABILITATION SPECIAL	33.67	40.93	2.00		2.00		2.00
	9113	HOUSING NEGOTIATOR-INSPECTOR	30.28	36.80	2.00		2.00		2.00
	9124	AFFORDABLE HOUSING ASSISTANT MANAGER	44.06	53.55	1.00		1.00		1.00
	9126	ASSISTANT EXECUTIVE DIRECTOR CDC	65.29	79.36	1.00		1.00		1.00

**Exhibit D  
Position Allocation Table**

EFS Section	Job Code	Job Classification	A Step	I Step	FY 20-21 Recommended	Supplemental Changes	FY 20-21 Total w/Supplemental	Proposed Reductions	FY 20-21 Total w/Reductions
	9127	EMPLOYMENT HOUSING COUNSELOR	28.01	34.04	1.00		1.00		1.00
	9135	COMMUNITY DEVELOPMENT ASSOCIATE	39.47	47.97	6.00		6.00		6.00
	9136	SUPERVISING COMMUNITY DEVELOPMENT SPECIALIST	33.33	40.52	1.00		1.00		1.00
	9137	SENIOR COMMUNITY DEVELOPMENT SPECIALIST	31.43	38.20	7.00		7.00		7.00
	9138	COMMUNITY DEVELOPMENT SPEC II	26.17	31.80	8.00		8.00		8.00
<b>140101 Total</b>					<b>52.00</b>	<b>1.00</b>	<b>53.00</b>	<b>-1.00</b>	<b>52.00</b>
<b>COMMUNITY DEVELOPMENT COMMISSION TOTAL</b>					<b>52.00</b>	<b>1.00</b>	<b>53.00</b>	<b>-1.00</b>	<b>52.00</b>
<b>BOARD OF SUPERVISORS &amp; COUNTY ADMINISTRATOR</b>									
150101	0851	BOARD OF SUPERVISORS AIDE	27.10	32.94	1.00		1.00		1.00
	0861	BOARD OF SUPERVISORS' FIELD REPRESENTATIVE	31.98	38.87	1.00		1.00		1.00
	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	40.45	49.16	1.00		1.00		1.00
	8000	SUPERVISOR	77.12	77.12	1.00		1.00		1.00
	0851	BOARD OF SUPERVISORS AIDE	27.10	32.94	2.00		2.00		2.00
	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	40.45	49.16	1.00		1.00		1.00
	8000	SUPERVISOR	77.12	77.12	1.00		1.00		1.00
	0851	BOARD OF SUPERVISORS AIDE	27.10	32.94	2.00		2.00		2.00
	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	40.45	49.16	1.00		1.00		1.00
	8000	SUPERVISOR	77.12	77.12	1.00		1.00		1.00
	0851	BOARD OF SUPERVISORS AIDE	27.10	32.94	1.00		1.00		1.00
	0861	BOARD OF SUPERVISORS' FIELD REPRESENTATIVE	31.98	38.87	1.00		1.00		1.00
	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	40.45	49.16	1.00		1.00		1.00
	8000	SUPERVISOR	77.12	77.12	1.00		1.00		1.00
	0861	BOARD OF SUPERVISORS' FIELD REPRESENTATIVE	31.98	38.87	2.00		2.00		2.00
	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	40.45	49.16	1.00		1.00		1.00
	8000	SUPERVISOR	77.12	77.12	1.00		1.00		1.00
	0031	CHIEF DEPUTY CLERK OF THE BOARD	41.63	50.61	1.00		1.00		1.00
	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	27.10	32.94	2.00		2.00		2.00
	7023	SECRETARY CONFIDENTIAL	23.89	29.03	3.00		3.00		3.00
<b>150101 Total</b>					<b>26.00</b>	<b>0.00</b>	<b>26.00</b>	<b>0.00</b>	<b>26.00</b>
150201	0032	ASSISTANT TO THE COUNTY ADMINISTRATOR	36.55	44.44	1.00		1.00		1.00
	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	27.10	32.94	3.00		3.00	-1.00	2.00
	0826	DEPARTMENT ANALYST	34.29	41.67	2.00		2.00		2.00
	0837	DEPUTY COUNTY ADMINISTRATOR	65.21	79.25	3.00		3.00		3.00
	0838	ADMINISTRATIVE ANALYST III	46.49	56.50	6.00	-1.00	5.00		5.00
	0839	PRINCIPAL ADMINISTRATIVE ANALYST	55.40	67.34	3.00		3.00	-2.00	1.00
	0840	ASSISTANT COUNTY ADMINISTRATOR	90.57	110.09	1.00		1.00		1.00
	0845	COUNTY ADMINISTRATOR	142.18	142.18	1.00		1.00		1.00
	0903	COUNTY PUBLIC INFORMATION OFFICER	46.69	56.74	1.00	-1.00	0.00		0.00
	0905	COUNTY COMMUNICATIONS MANAGER	65.21	79.25	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	0.50		0.50		0.50
	0838	ADMINISTRATIVE ANALYST III	46.49	56.50	1.70		1.70		1.70
	0844	LAFCO EXECUTIVE OFFICER	58.79	71.46	1.00		1.00		1.00
	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	27.10	32.94	0.00	1.00	1.00		1.00
	0906	COUNTY COMMUNICATIONS SPECIALIST	41.15	50.02	0.00	8.00	8.00	-1.00	7.00
<b>150201 Total</b>					<b>25.20</b>	<b>7.00</b>	<b>32.20</b>	<b>-4.00</b>	<b>28.20</b>
159906	0838	ADMINISTRATIVE ANALYST III	46.49	56.50	3.00		3.00		3.00
	0856	ADMINISTRATIVE ANALYST III - PROJECT	46.49	56.50	1.00		1.00		1.00
<b>159906 Total</b>					<b>4.00</b>	<b>0.00</b>	<b>4.00</b>	<b>0.00</b>	<b>4.00</b>
<b>BOARD OF SUPERVISORS &amp; COUNTY ADMINISTRATOR TOTAL</b>					<b>55.20</b>	<b>7.00</b>	<b>62.20</b>	<b>-4.00</b>	<b>58.20</b>
<b>COUNTY COUNSEL</b>									
170101	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	27.10	32.94	2.00		2.00		2.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	40.42	49.13	1.00		1.00		1.00
	4028	CHIEF DEPUTY COUNTY COUNSEL	74.69	90.78	5.00		5.00		5.00
	4030	ASSISTANT COUNTY COUNSEL	82.18	99.89	1.00		1.00		1.00
	4034	DEPUTY COUNTY COUNSEL IV	67.92	82.56	23.25		23.25		23.25
	4035	COUNTY COUNSEL	122.21	122.21	1.00		1.00		1.00
	7019	LEGAL ASSISTANT CONFIDENTIAL	27.02	32.84	8.00		8.00		8.00
<b>170101 Total</b>					<b>41.25</b>	<b>0.00</b>	<b>41.25</b>	<b>0.00</b>	<b>41.25</b>
<b>COUNTY COUNSEL TOTAL</b>					<b>41.25</b>	<b>0.00</b>	<b>41.25</b>	<b>0.00</b>	<b>41.25</b>
<b>DISTRICT ATTORNEY'S OFFICE</b>									
180101	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	43.41	52.76	1.00		1.00		1.00
	0403	SENIOR ACCOUNT CLERK	23.34	28.38	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00		1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	46.49	56.50	1.00		1.00		1.00
	4025	CHIEF DEPUTY DISTRICT ATTORNEY	74.69	90.78	5.00		5.00	-1.00	4.00
	4039	ASSISTANT DISTRICT ATTORNEY LIMITED TERM	82.17	99.88	1.00		1.00	-1.00	0.00
	7404	ACCOUNTING TECHNICIAN CONFIDENTIAL	25.46	30.94	1.00		1.00		1.00
	8101	DISTRICT ATTORNEY	123.19	123.19	1.00		1.00		1.00
	4020	DEPUTY DISTRICT ATTORNEY IV	68.62	83.40	39.00		39.00	-1.00	38.00
	4020	DEPUTY DISTRICT ATTORNEY IV	68.62	83.40	5.00		5.00		5.00
	0019	LEGAL ASSISTANT	26.23	31.89	1.00		1.00		1.00
	0021	LEGAL SECRETARY II	24.33	29.58	1.00		1.00		1.00
	0049	LEGAL PROCESSOR II	21.17	25.74	1.00		1.00		1.00
	0019	LEGAL ASSISTANT	26.23	31.89	1.00		1.00	-1.00	0.00
	4212	DISTRICT ATTORNEY INVESTIGATOR II	49.28	59.90	12.00		12.00	-1.00	11.00
	4215	SENIOR DISTRICT ATTORNEY INVESTIGATOR	55.97	68.04	1.00		1.00		1.00
	4225	CHIEF CRIMINAL INVESTIGATOR	68.18	82.88	1.00		1.00	-1.00	0.00
	4020	DEPUTY DISTRICT ATTORNEY IV	68.62	83.40	2.00		2.00		2.00
	0021	LEGAL SECRETARY II	24.33	29.58	1.00		1.00		1.00
	0019	LEGAL ASSISTANT	26.23	31.89	1.00		1.00		1.00
	0021	LEGAL SECRETARY II	24.33	29.58	5.00		5.00	-1.00	4.00
	0049	LEGAL PROCESSOR II	21.17	25.74	17.00		17.00	-1.00	16.00
	0050	SENIOR LEGAL PROCESSOR	23.27	28.28	4.00		4.00	-1.00	3.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00		1.00
	0052	LEGAL STAFF SUPERVISOR	27.21	33.08	2.00		2.00		2.00
	0157	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II	29.03	35.28	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.29	41.67	2.00		2.00	-1.00	1.00
	0019	LEGAL ASSISTANT	26.23	31.89	2.00		2.00	-1.00	1.00
	0049	LEGAL PROCESSOR II	21.17	25.74	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00		1.00
	3085	DEPARTMENT PROGRAM MANAGER	39.02	47.43	1.00		1.00		1.00
	3219	SENIOR VICTIM WITNESS ADVOCATE	31.02	37.71	1.00		1.00		1.00



**Exhibit D  
Position Allocation Table**

EFS Section	Job Code	Job Classification	A Step	I Step	FY 20-21 Recommended	Supplemental Changes	FY 20-21 Total w/Supplemental	Proposed Reductions	FY 20-21 Total w/Reductions
	3222	VICTIM WITNESS ADVOCATE II	28.20	34.27	8.00		8.00		8.00
<b>180101 Total</b>					<b>124.00</b>	<b>0.00</b>	<b>124.00</b>	<b>-11.00</b>	<b>113.00</b>
180106	0023	SECRETARY	23.19	28.19	0.75		0.75	-0.75	0.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.80		1.80		1.80
	0850	BUSINESS DEVELOPMENT MANAGER	49.77	60.49	1.00		1.00		1.00
<b>180106 Total</b>					<b>3.55</b>	<b>0.00</b>	<b>3.55</b>	<b>-0.75</b>	<b>2.80</b>
<b>DISTRICT ATTORNEY'S OFFICE TOTAL</b>					<b>127.55</b>	<b>0.00</b>	<b>127.55</b>	<b>-11.75</b>	<b>115.80</b>
<b>EMERGENCY MANAGEMENT</b>									
380101	0023	SECRETARY	23.19	28.19	1.00		1.00		1.00
	0774	DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	58.42	71.01	1.00		1.00		1.00
	0775	DIRECTOR OF EMERGENCY MANAGEMENT	70.11	85.23	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	40.42	49.13	1.00		1.00		1.00
	3085	DEPARTMENT PROGRAM MANAGER	39.02	47.43	1.00	-1.00	0.00		0.00
<b>380101 Total</b>					<b>6.00</b>	<b>-1.00</b>	<b>5.00</b>	<b>0.00</b>	<b>5.00</b>
380102	0777	DEPUTY EMERGENCY SERVICES COORDINATOR	34.29	41.67	3.00		3.00		3.00
<b>380102 Total</b>					<b>3.00</b>	<b>0.00</b>	<b>3.00</b>	<b>0.00</b>	<b>3.00</b>
380103	0773	COMMUNITY PREPAREDNESS PROGRAM MANAGER	53.12	64.58	1.00		1.00		1.00
<b>380103 Total</b>					<b>1.00</b>	<b>0.00</b>	<b>1.00</b>	<b>0.00</b>	<b>1.00</b>
380104	0776	COMMUNITY ALERT AND WARNING PROGRAM MANAGER	53.12	64.58	1.00		1.00		1.00
	0777	DEPUTY EMERGENCY SERVICES COORDINATOR	34.29	41.67	1.00		1.00		1.00
<b>380104 Total</b>					<b>2.00</b>	<b>0.00</b>	<b>2.00</b>	<b>0.00</b>	<b>2.00</b>
<b>EMERGENCY MANAGEMENT TOTAL</b>					<b>12.00</b>	<b>-1.00</b>	<b>11.00</b>	<b>0.00</b>	<b>11.00</b>
<b>ECONOMIC DEVELOPMENT BOARD</b>									
190101	0741	EXECUTIVE DIRECTOR ECONOMIC DEVELOPMENT BOARD	70.11	85.23	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	2.00		2.00	-1.00	1.00
	0826	DEPARTMENT ANALYST	34.29	41.67	2.00		2.00		2.00
	0850	BUSINESS DEVELOPMENT MANAGER	49.77	60.49	1.00		1.00		1.00
	3085	DEPARTMENT PROGRAM MANAGER	39.02	47.43	3.50	0.50	4.00	-3.00	1.00
<b>190101 Total</b>					<b>9.50</b>	<b>0.50</b>	<b>10.00</b>	<b>-4.00</b>	<b>6.00</b>
190103	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.29	41.67	2.00		2.00		2.00
	0850	BUSINESS DEVELOPMENT MANAGER	49.77	60.49	1.00		1.00		1.00
<b>190103 Total</b>					<b>4.00</b>	<b>0.00</b>	<b>4.00</b>	<b>0.00</b>	<b>4.00</b>
<b>ECONOMIC DEVELOPMENT BOARD TOTAL</b>					<b>13.50</b>	<b>0.50</b>	<b>14.00</b>	<b>-4.00</b>	<b>10.00</b>
<b>GENERAL SERVICES</b>									
210101	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	40.42	49.13	1.00		1.00		1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	46.49	56.50	1.00		1.00		1.00
	0870	GENERAL SERVICES DIRECTOR	78.85	95.84	1.00		1.00		1.00
	3085	DEPARTMENT PROGRAM MANAGER	39.02	47.43	2.00		2.00		2.00
	7025	EXECUTIVE SECRETARY CONFIDENTIAL	26.84	32.62	1.00		1.00		1.00
	0402	ACCOUNT CLERK II	21.17	25.74	2.00		2.00		2.00
	0403	SENIOR ACCOUNT CLERK	23.34	28.38	1.00		1.00	-0.50	0.50
	0404	ACCOUNTING TECHNICIAN	24.72	30.05	1.00		1.00		1.00
	0419	SUPERVISING ACCOUNTANT	40.72	49.51	1.00		1.00		1.00
	7382	PAYROLL CLERK CONFIDENTIAL	25.53	31.04	1.00		1.00		1.00
<b>210101 Total</b>					<b>13.00</b>	<b>0.00</b>	<b>13.00</b>	<b>-0.50</b>	<b>12.50</b>
210201	0810	ADMINISTRATIVE AIDE	27.10	32.94	2.00		2.00		2.00
	0868	GENERAL SERVICES DEPUTY DIRECTOR	60.61	73.67	1.00		1.00		1.00
	1035	ASSISTANT PROJECT SPECIALIST	34.91	42.43	1.00		1.00		1.00
	1036	PROJECT SPECIALIST	39.22	47.67	6.00		6.00		6.00
	1037	SENIOR PROJECT SPECIALIST	45.08	54.80	3.00		3.00		3.00
	1038	CAPITAL PROJECT MANAGER	49.59	60.27	2.00		2.00		2.00
	1048	SENIOR CAPITAL PROJECT MANAGER	54.10	65.76	1.00		1.00	-1.00	0.00
<b>210201 Total</b>					<b>16.00</b>	<b>0.00</b>	<b>16.00</b>	<b>-1.00</b>	<b>15.00</b>
210203	0762	REAL ESTATE PROJECT SPECIALIST	39.37	47.86	3.00		3.00		3.00
	0763	REAL ESTATE MANAGER	47.74	58.03	1.00		1.00		1.00
<b>210203 Total</b>					<b>4.00</b>	<b>0.00</b>	<b>4.00</b>	<b>0.00</b>	<b>4.00</b>
210204	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	3.00		3.00		3.00
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	37.72	45.85	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00		1.00
	3397	COMMUNITY SERVICES OFFICER II	22.87	27.79	1.50		1.50		1.50
	5327	JANITORIAL SERVICES SUPERVISOR	22.50	27.35	1.00		1.00		1.00
	5335	BUILDING MECHANIC II	34.58	42.04	2.00		2.00		2.00
	5361	ASSISTANT BUILDING SUPERINTENDENT	38.44	46.73	3.00		3.00		3.00
	5362	ASSISTANT FACILITY MANAGER	48.30	58.72	1.00		1.00		1.00
<b>210204 Total</b>					<b>33.50</b>	<b>0.00</b>	<b>33.50</b>	<b>0.00</b>	<b>33.50</b>
210301	0335	BUYER	28.87	35.09	4.00		4.00		4.00
	0337	ASSISTANT PURCHASING AGENT	40.43	49.14	2.00		2.00	-0.50	1.50
	0339	PURCHASING AGENT	46.51	56.53	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00	-1.00	0.00
<b>210301 Total</b>					<b>8.00</b>	<b>0.00</b>	<b>8.00</b>	<b>-1.50</b>	<b>6.50</b>
210302	1273	EVENT SERVICES WORKER	24.36	29.61	0.50		0.50		0.50
	1275	EVENTS SERVICES SUPERVISOR	33.50	40.73	1.00		1.00		1.00
	1276	BOOKING & RESERVATION COORDINATOR	25.47	30.95	0.50		0.50		0.50
	3085	DEPARTMENT PROGRAM MANAGER	39.02	47.43	1.00	-1.00	0.00		0.00
	3397	COMMUNITY SERVICES OFFICER II	22.87	27.79	0.50		0.50		0.50
<b>210302 Total</b>					<b>3.50</b>	<b>-1.00</b>	<b>2.50</b>	<b>0.00</b>	<b>2.50</b>
210303	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	3.00		3.00		3.00
	0826	DEPARTMENT ANALYST	34.29	41.67	4.00		4.00		4.00
	5364	ENERGY & SUSTAINABILITY PROGRAM MANAGER	51.16	62.19	1.00		1.00		1.00
<b>210303 Total</b>					<b>9.00</b>	<b>0.00</b>	<b>9.00</b>	<b>0.00</b>	<b>9.00</b>
210304	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	3.00		3.00		3.00
	0826	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00		1.00
	5235	ASSISTANT FLEET MANAGER	43.46	52.83	1.00		1.00		1.00
	5240	FLEET MANAGER	50.54	61.44	1.00		1.00		1.00
	5213	MOTOR POOL ATTENDANT	17.75	21.58	1.00		1.00		1.00
	5223	AUTOMOTIVE TECHNICIAN	29.25	35.55	5.00		5.00		5.00
	5224	LEAD AUTOMOTIVE TECHNICIAN	31.91	38.80	1.00		1.00		1.00
	5230	AUTO FLEET MAINTENANCE SUPERVISOR	35.06	42.61	1.00		1.00		1.00
	5210	WELDER	31.25	37.98	1.00		1.00		1.00

**Exhibit D  
Position Allocation Table**

EFS Section	Job Code	Job Classification	A Step	I Step	FY 20-21 Recommended	Supplemental Changes	FY 20-21 Total w/Supplemental	Proposed Reductions	FY 20-21 Total w/Reductions
	5226	HEAVY EQUIPMENT TECHNICIAN	31.56	38.37	6.00		6.00		6.00
	5228	LEAD HEAVY EQUIPMENT TECHNICIAN	34.59	42.05	1.00		1.00		1.00
	5229	HEAVY EQUIPMENT FLEET MAINTENANCE SUPERVISOR	38.04	46.24	1.00		1.00		1.00
<b>210304 Total</b>					<b>23.00</b>	<b>0.00</b>	<b>23.00</b>	<b>0.00</b>	<b>23.00</b>
<b>GENERAL SERVICES TOTAL</b>					<b>110.00</b>	<b>-1.00</b>	<b>109.00</b>	<b>-3.00</b>	<b>106.00</b>
<b>DEPARTMENT OF HEALTH SERVICES</b>									
220101	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	3.00		3.00		3.00
	0023	SECRETARY	23.19	28.19	1.00		1.00		1.00
	0118	SYSTEMS SOFTWARE ANALYST	46.64	56.69	3.00		3.00		3.00
	0311	STOREKEEPER	21.05	25.59	2.00		2.00		2.00
	0382	PAYROLL CLERK	24.79	30.14	3.00		3.00		3.00
	0403	SENIOR ACCOUNT CLERK	23.34	28.38	5.50		5.50		5.50
	0404	ACCOUNTING TECHNICIAN	24.72	30.05	5.00		5.00		5.00
	0416	ACCOUNTANT II	32.57	39.60	9.00		9.00		9.00
	0417	ACCOUNTANT III	38.56	46.87	1.00		1.00		1.00
	0419	SUPERVISING ACCOUNTANT	40.72	49.51	2.00		2.00		2.00
	0437	DEPARTMENT ACCOUNTING MANAGER	44.30	53.85	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	7.00	-3.00	4.00		4.00
	0826	DEPARTMENT ANALYST	34.29	41.67	12.80	0.20	13.00		13.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	40.42	49.13	5.00		5.00		5.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	46.49	56.50	3.00	-1.00	2.00		2.00
	0842	DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR	52.37	63.66	1.00		1.00		1.00
	0848	HEALTH CARE COMPLIANCE/PRIVACY & SECURITY OFFICER	50.50	61.38	2.00		2.00		2.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.05	45.03	6.00	-5.00	1.00		1.00
	2420	PATIENT CARE ANALYST	47.35	57.56	3.00		3.00		3.00
	2630	BIostatistician	37.76	45.90	3.00	-3.00	0.00		0.00
	2634	HEALTH PROGRAM MANAGER	42.21	51.31	1.80	-1.80	0.00		0.00
	2675	HEALTH OFFICER	109.15	132.68	1.00		1.00		1.00
	2676	ASSISTANT DIRECTOR OF HEALTH SERVICES	71.08	86.39	1.00	1.00	2.00		2.00
	2677	DIRECTOR OF HEALTH SERVICES	95.51	116.10	1.00		1.00		1.00
	3085	DEPARTMENT PROGRAM MANAGER	39.02	47.43	1.00	1.00	2.00		2.00
	7023	SECRETARY CONFIDENTIAL	23.89	29.03	1.00		1.00		1.00
	7025	EXECUTIVE SECRETARY CONFIDENTIAL	26.84	32.62	1.00		1.00		1.00
	2634	HEALTH PROGRAM MANAGER	42.21	51.31	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	0.00	2.00	2.00		2.00
	0826	DEPARTMENT ANALYST	34.29	41.67	0.00	0.80	0.80		0.80
	0828	ADMINISTRATIVE SERVICES OFFICER II	46.49	56.50	0.00	1.00	1.00		1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.05	45.03	0.00	4.00	4.00		4.00
	2630	BIostatistician	37.76	45.90	0.00	3.00	3.00		3.00
	2634	HEALTH PROGRAM MANAGER	42.21	51.31	1.00	1.80	2.80		2.80
<b>220101 Total</b>					<b>88.10</b>	<b>1.00</b>	<b>89.10</b>	<b>0.00</b>	<b>89.10</b>
220104	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.05	45.03	0.00	1.00	1.00		1.00
	2470	SENIOR CLIENT SUPPORT SPECIALIST	28.45	34.58	0.00	1.00	1.00		1.00
	2503	BEHAVIORAL HEALTH CLINICIAN	37.26	45.29	1.00	1.00	2.00		2.00
	2605	PUBLIC HEALTH INVESTIGATOR	27.38	33.29	1.00	1.00	2.00		2.00
	2634	HEALTH PROGRAM MANAGER	42.21	51.31	1.00	1.00	2.00		2.00
	2683	AODS COUNSELOR II	31.64	38.45	2.00	2.00	4.00		4.00
<b>220104 Total</b>					<b>5.00</b>	<b>7.00</b>	<b>12.00</b>	<b>0.00</b>	<b>12.00</b>
220201	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.29	41.67	0.00	1.00	1.00		1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	46.49	56.50	1.00		1.00		1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.05	45.03	1.00	-1.00	0.00		0.00
	2541	HEALTH SERVICES DIVISION DIRECTOR	71.08	86.39	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	3.00		3.00		3.00
	0403	SENIOR ACCOUNT CLERK	23.34	28.38	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00		1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.05	45.03	1.00		1.00		1.00
	2612	ENVIRONMENTAL HEALTH SPECIALIST II	36.13	43.92	0.11		0.11		0.11
	2614	SENIOR ENVIRONMENTAL HEALTH SPECIALIST	38.54	46.84	1.26		1.26		1.26
	2615	SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST	41.67	50.65	0.69		0.69		0.69
	2616	ENVIRONMENTAL HEALTH PROGRAM MANAGER	47.50	57.74	1.00		1.00		1.00
	2620	DIRECTOR OF ENVIRONMENTAL HEALTH	57.34	69.70	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	2.00		2.00		2.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00		1.00
	2564	PUBLIC HEALTH NURSE II	44.07	53.56	11.00		11.00		11.00
	2565	SENIOR PUBLIC HEALTH NURSE	47.38	57.59	1.00		1.00		1.00
	2570	SUPERVISING PUBLIC HEALTH NURSE	51.15	62.18	3.00		3.00		3.00
	2634	HEALTH PROGRAM MANAGER	42.21	51.31	1.00		1.00		1.00
	3002	SOCIAL SERVICE WORKER II	28.01	34.04	1.00		1.00		1.00
	3003	SOCIAL SERVICE WORKER III	29.92	36.37	4.00		4.00		4.00
	3383	COMMUNITY HEALTH WORKER SPECIALIST	22.92	27.86	0.00	1.00	1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	0.50		0.50		0.50
	2185	NUTRITIONIST	30.62	37.22	3.10		3.10		3.10
	2187	SUPERVISING NUTRITIONIST	33.66	40.92	1.00		1.00		1.00
	2629	SENIOR LACTATION CONSULTANT	35.63	43.30	0.90		0.90		0.90
	2634	HEALTH PROGRAM MANAGER	42.21	51.31	1.00		1.00		1.00
	3382	COMMUNITY HEALTH WORKER II	20.20	24.55	2.00		2.00		2.00
	3383	COMMUNITY HEALTH WORKER SPECIALIST	22.92	27.86	6.90	-1.00	5.90		5.90
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	3.00		3.00		3.00
	0023	SECRETARY	23.19	28.19	1.00		1.00		1.00
	2307	OCCUP THERAPIST II CHILD THERAPY PROGRAM	38.56	46.87	5.00	0.70	5.70		5.70
	2317	PHYS THERAPIST II CHILD THERAPY PROGRAM	38.56	46.87	5.35	1.45	6.80		6.80
	2318	SUPERVISING PEDIATRIC THERAPIST	43.01	52.28	2.00		2.00		2.00
	2320	MEDICAL THERAPY PROGRAM MANAGER	49.52	60.20	1.00		1.00		1.00
	2535	PUBLIC HEALTH PHYSICIAN	89.33	108.58	0.70		0.70		0.70
	2564	PUBLIC HEALTH NURSE II	44.07	53.56	4.00		4.00		4.00
	2565	SENIOR PUBLIC HEALTH NURSE	47.38	57.59	10.75	1.00	11.75		11.75
	2570	SUPERVISING PUBLIC HEALTH NURSE	51.15	62.18	2.00		2.00		2.00
	2634	HEALTH PROGRAM MANAGER	42.21	51.31	1.00		1.00		1.00
	3002	SOCIAL SERVICE WORKER II	28.01	34.04	1.00		1.00		1.00
	3010	SOCIAL SERVICE SUPERVISOR I	35.69	43.38	1.00		1.00		1.00
	3383	COMMUNITY HEALTH WORKER SPECIALIST	22.92	27.86	3.55	0.45	4.00		4.00
	0402	ACCOUNT CLERK II	21.17	25.74	4.00		4.00	-0.50	3.50
	0810	ADMINISTRATIVE AIDE	27.10	32.94	2.00		2.00	-1.00	1.00

**Exhibit D  
Position Allocation Table**

EFS Section	Job Code	Job Classification	A Step	I Step	FY 20-21 Recommended	Supplemental Changes	FY 20-21 Total w/Supplemental	Proposed Reductions	FY 20-21 Total w/Reductions
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.05	45.03	1.00		1.00		1.00
	2634	HEALTH PROGRAM MANAGER	42.21	51.31	1.00		1.00		1.00
	4301	ANIMAL CONTROL OFFICER II	23.97	29.14	11.00		11.00	-1.50	9.50
	4303	ANIMAL HEALTH TECHNICIAN	22.84	27.76	5.50		5.50	-1.00	4.50
	4304	ANIMAL CARE ASSISTANT	15.95	19.39	6.00		6.00	-1.00	5.00
	4306	SUPERVISING ANIMAL CONTROL OFFICER	28.65	34.82	2.00		2.00	-1.00	1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	0.87		0.87		0.87
	0542	VITAL STATISTICS TECHNICIAN	23.08	28.05	3.50		3.50		3.50
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00		1.00
	2564	PUBLIC HEALTH NURSE II	44.07	53.56	4.90		4.90		4.90
	2565	SENIOR PUBLIC HEALTH NURSE	47.38	57.59	1.00		1.00		1.00
	2570	SUPERVISING PUBLIC HEALTH NURSE	51.15	62.18	1.00		1.00		1.00
	2575	DIRECTOR OF PUBLIC HEALTH NURSING	58.49	71.09	1.00		1.00		1.00
	2605	PUBLIC HEALTH INVESTIGATOR	27.38	33.29	2.00		2.00		2.00
	2673	DEPUTY PUBLIC HEALTH OFFICER	99.25	120.63	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00		1.00
	1916	NURSE PRACTITIONER-PHYSICIAN'S ASSISTANT	50.62	61.53	1.00		1.00		1.00
	2012	STAFF NURSE II	42.24	51.35	3.55	0.50	4.05		4.05
	2503	BEHAVIORAL HEALTH CLINICIAN	37.26	45.29	3.75		3.75		3.75
	2634	HEALTH PROGRAM MANAGER	42.21	51.31	1.00		1.00	-0.25	0.75
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00		1.00
	2662	EMERGENCY MEDICAL SERVICES COORDINATOR	38.35	46.61	3.00		3.00		3.00
	2663	ADVANCED LIFE SUPPORT COORDINATOR	36.54	44.42	1.00		1.00		1.00
	2665	REGIONAL EMERGENCY MEDICAL SERVICES MANAGER	50.66	61.57	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	0.80		0.80		0.80
	2105	PUBLIC HEALTH LABORATORY TECHNICIAN II	22.82	27.74	2.00		2.00		2.00
	2122	PUBLIC HEALTH MICROBIOLOGIST II	35.28	42.87	2.50		2.50		2.50
	2125	PUBLIC HEALTH LABORATORY DIRECTOR	53.91	65.53	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00		1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.05	45.03	1.00		1.00		1.00
	2122	PUBLIC HEALTH MICROBIOLOGIST II	35.28	42.87	1.50		1.50		1.50
	2632	HEALTH INFORMATION SPECIALIST II	31.56	38.37	1.00		1.00		1.00
	2634	HEALTH PROGRAM MANAGER	42.21	51.31	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00		1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.05	45.03	2.00		2.00		2.00
	2632	HEALTH INFORMATION SPECIALIST II	31.56	38.37	4.00		4.00		4.00
	2634	HEALTH PROGRAM MANAGER	42.21	51.31	2.00		2.00		2.00
	2635	SENIOR HEALTH INFORMATION SPECIALIST	33.95	41.27	1.00		1.00		1.00
	2638	SUPERVISING HEALTH INFORMATION SPECIALIST	36.67	44.57	1.00		1.00		1.00
	2671	HEALTHY COMMUNITIES SECTION MANAGER	50.66	61.57	1.00		1.00		1.00
<b>220201 Total</b>					<b>184.68</b>	<b>4.10</b>	<b>188.78</b>	<b>-6.25</b>	<b>182.53</b>
220204	2612	ENVIRONMENTAL HEALTH SPECIALIST II	36.13	43.92	13.89		13.89		13.89
	2614	SENIOR ENVIRONMENTAL HEALTH SPECIALIST	38.54	46.84	6.74		6.74		6.74
	2615	SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST	41.67	50.65	2.31		2.31		2.31
	2616	ENVIRONMENTAL HEALTH PROGRAM MANAGER	47.50	57.74	1.00		1.00		1.00
	2625	DAIRY INSPECTOR	36.86	44.80	1.50		1.50	-0.15	1.35
<b>220204 Total</b>					<b>25.44</b>	<b>0.00</b>	<b>25.44</b>	<b>-0.15</b>	<b>25.29</b>
220301	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	2.00		2.00		2.00
	0023	SECRETARY	23.19	28.19	2.00		2.00		2.00
	0402	ACCOUNT CLERK II	21.17	25.74	1.00		1.00		1.00
	0403	SENIOR ACCOUNT CLERK	23.34	28.38	2.00		2.00		2.00
	0404	ACCOUNTING TECHNICIAN	24.72	30.05	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	2.00		2.00		2.00
	0826	DEPARTMENT ANALYST	34.29	41.67	2.00		2.00		2.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	46.49	56.50	1.00		1.00		1.00
	2263	MEDICAL RECORD CLERK III	23.72	28.84	1.00		1.00		1.00
	2420	PATIENT CARE ANALYST	47.35	57.56	4.00		4.00		4.00
	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	40.09	48.72	5.00		5.00		5.00
	2530	ADULT YOUTH AND FAMILY SERVICES SECTION MANAGER	50.66	61.57	1.00		1.00		1.00
	2540	MENTAL HEALTH MEDICAL DIRECTOR	114.66	139.37	1.00		1.00		1.00
	2541	HEALTH SERVICES DIVISION DIRECTOR	71.08	86.39	1.00		1.00		1.00
	0402	ACCOUNT CLERK II	21.17	25.74	1.00		1.00		1.00
	0403	SENIOR ACCOUNT CLERK	23.34	28.38	1.50		1.50		1.50
	0404	ACCOUNTING TECHNICIAN	24.72	30.05	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	3.00		3.00		3.00
	0505	MEDICAL UNIT CLERK	21.49	26.11	1.00		1.00		1.00
	1916	NURSE PRACTITIONER-PHYSICIAN'S ASSISTANT	50.62	61.53	0.50		0.50		0.50
	2007	LICENSED VOCATIONAL NURSE II	25.95	31.54	2.00		2.00		2.00
	2015	CLIENT CARE MANAGER	48.80	59.31	1.00		1.00		1.00
	2082	PSYCHIATRIC TECHNICIAN	27.21	33.08	2.00		2.00		2.00
	2091	PSYCHIATRIC NURSE	43.19	52.50	5.70		5.70		5.70
	2470	SENIOR CLIENT SUPPORT SPECIALIST	28.45	34.58	1.00		1.00		1.00
	2503	BEHAVIORAL HEALTH CLINICIAN	37.26	45.29	15.98	4.00	19.98		19.98
	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	40.09	48.72	1.00		1.00		1.00
	2532	ACUTE FORENSICS SECTION MANAGER	57.04	69.32	1.00		1.00		1.00
	2534	STAFF PSYCHIATRIST	91.60	111.34	0.70		0.70		0.70
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	2.00	1.00	3.00		3.00
	0023	SECRETARY	23.19	28.19	1.00	-1.00	0.00		0.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00		1.00
	1916	NURSE PRACTITIONER-PHYSICIAN'S ASSISTANT	50.62	61.53	0.80		0.80		0.80
	2013	SUPERVISING STAFF NURSE	46.60	56.65	1.00		1.00		1.00
	2091	PSYCHIATRIC NURSE	43.19	52.50	5.60		5.60		5.60
	2466	CLIENT SUPPORT SPECIALIST	21.67	26.33	1.20		1.20		1.20
	2470	SENIOR CLIENT SUPPORT SPECIALIST	28.45	34.58	7.00		7.00		7.00
	2503	BEHAVIORAL HEALTH CLINICIAN	37.26	45.29	3.00		3.00		3.00
	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	40.09	48.72	1.00		1.00		1.00
	2534	STAFF PSYCHIATRIST	91.60	111.34	2.30		2.30		2.30
	2634	HEALTH PROGRAM MANAGER	42.21	51.31	1.00		1.00		1.00
	2007	LICENSED VOCATIONAL NURSE II	25.95	31.54	1.00		1.00		1.00
	2091	PSYCHIATRIC NURSE	43.19	52.50	1.00		1.00		1.00
	2470	SENIOR CLIENT SUPPORT SPECIALIST	28.45	34.58	1.00		1.00		1.00
	2503	BEHAVIORAL HEALTH CLINICIAN	37.26	45.29	9.80		9.80		9.80
	2534	STAFF PSYCHIATRIST	91.60	111.34	2.70		2.70		2.70
	2634	HEALTH PROGRAM MANAGER	42.21	51.31	1.00		1.00		1.00
	2683	ADDS COUNSELOR II	31.64	38.45	0.75		0.75		0.75
	2470	SENIOR CLIENT SUPPORT SPECIALIST	28.45	34.58	3.00		3.00		3.00

**Exhibit D  
Position Allocation Table**

EFS Section	Job Code	Job Classification	A Step	I Step	FY 20-21 Recommended	Supplemental Changes	FY 20-21 Total w/Supplemental	Proposed Reductions	FY 20-21 Total w/Reductions
	2634	HEALTH PROGRAM MANAGER	42.21	51.31	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00		1.00
	2503	BEHAVIORAL HEALTH CLINICIAN	37.26	45.29	2.50		2.50		2.50
	2015	CLIENT CARE MANAGER	48.80	59.31	1.00		1.00		1.00
	2634	HEALTH PROGRAM MANAGER	42.21	51.31	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	11.30		11.30		11.30
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.05	45.03	1.00		1.00		1.00
	2015	CLIENT CARE MANAGER	48.80	59.31	1.00		1.00		1.00
	2091	PSYCHIATRIC NURSE	43.19	52.50	2.00		2.00		2.00
	2420	PATIENT CARE ANALYST	47.35	57.56	1.00		1.00		1.00
	2466	CLIENT SUPPORT SPECIALIST	21.67	26.33	0.80		0.80		0.80
	2470	SENIOR CLIENT SUPPORT SPECIALIST	28.45	34.58	13.00		13.00		13.00
	2503	BEHAVIORAL HEALTH CLINICIAN	37.26	45.29	43.40		43.40		43.40
	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	40.09	48.72	4.00	1.00	5.00		5.00
	2534	STAFF PSYCHIATRIST	91.60	111.34	0.78		0.78		0.78
	2634	HEALTH PROGRAM MANAGER	42.21	51.31	6.00		6.00		6.00
	2683	AODS COUNSELOR II	31.64	38.45	2.00		2.00		2.00
	2684	AODS SPECIALIST	33.00	40.11	1.00		1.00		1.00
	3002	SOCIAL SERVICE WORKER II	28.01	34.04	3.00		3.00		3.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	2.00		2.00		2.00
	2420	PATIENT CARE ANALYST	47.35	57.56	1.00		1.00		1.00
	2503	BEHAVIORAL HEALTH CLINICIAN	37.26	45.29	1.00		1.00		1.00
	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	40.09	48.72	1.00		1.00		1.00
	2632	HEALTH INFORMATION SPECIALIST II	31.56	38.37	1.00		1.00		1.00
	2638	SUPERVISING HEALTH INFORMATION SPECIALIST	36.67	44.57	1.00		1.00		1.00
	2680	AODS ASSISTANT II	21.67	26.33	1.00		1.00		1.00
	2681	AODS ASSISTANT III	24.02	29.19	1.00		1.00		1.00
	2683	AODS COUNSELOR II	31.64	38.45	6.05		6.05		6.05
	2684	AODS SPECIALIST	33.00	40.11	5.00		5.00		5.00
	2694	SUBSTANCE USE DISORDER & COMM RECVRY SVCS SECT MGR	50.66	61.57	1.00		1.00		1.00
	3002	SOCIAL SERVICE WORKER II	28.01	34.04	1.00		1.00		1.00
<b>220301 Total</b>					<b>230.36</b>	<b>5.00</b>	<b>235.36</b>	<b>0.00</b>	<b>235.36</b>
220302	0002	OFFICE ASSISTANT II	18.86	22.92	2.00		2.00		2.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00		1.00
	0402	ACCOUNT CLERK II	21.17	25.74	1.00		1.00		1.00
	2460	AODS INTAKE INTERVIEWER	21.67	26.33	2.00		2.00		2.00
	2634	HEALTH PROGRAM MANAGER	42.21	51.31	1.00		1.00		1.00
	2683	AODS COUNSELOR II	31.64	38.45	6.50		6.50		6.50
	2684	AODS SPECIALIST	33.00	40.11	1.00		1.00		1.00
<b>220302 Total</b>					<b>14.50</b>	<b>0.00</b>	<b>14.50</b>	<b>0.00</b>	<b>14.50</b>
<b>DEPARTMENT OF HEALTH SERVICES TOTAL</b>					<b>548.08</b>	<b>17.10</b>	<b>565.18</b>	<b>-6.40</b>	<b>558.78</b>
<b>HUMAN RESOURCES</b>									
230101	0801	DEPUTY HUMAN RESOURCES DIRECTOR	65.98	80.20	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	0.00	0.70	0.70		0.70
	0816	DIRECTOR HUMAN RESOURCES	80.91	98.35	1.00		1.00		1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	46.49	56.50	1.00		1.00		1.00
	3085	DEPARTMENT PROGRAM MANAGER	39.02	47.43	1.00		1.00		1.00
	7025	EXECUTIVE SECRETARY CONFIDENTIAL	26.84	32.62	1.00		1.00		1.00
	0807	HUMAN RESOURCES ANALYST III	40.42	49.13	6.00		6.00		6.00
	0808	SUPERVISING HUMAN RESOURCES ANALYST	46.44	56.45	2.00		2.00		2.00
	0813	RECRUITMENT & CLASSIFICATION MANAGER	53.41	64.91	1.00		1.00		1.00
	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	26.02	31.63	5.00		5.00		5.00
	0807	HUMAN RESOURCES ANALYST III	40.42	49.13	1.00		1.00		1.00
	0809	TRAINING MANAGER	47.61	57.87	1.00		1.00		1.00
	7003	SENIOR OFFICE ASSISTANT CONFIDENTIAL	22.15	26.92	1.00		1.00		1.00
	0164	HUMAN RESOURCES INFORMATION SYSTEMS MANAGER	57.00	69.28	1.00		1.00		1.00
	7159	DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL	38.84	47.21	4.00		4.00		4.00
	0807	HUMAN RESOURCES ANALYST II	40.42	49.13	3.00		3.00		3.00
	0814	EMPLOYEE RELATIONS MANAGER	63.74	77.48	1.00		1.00		1.00
	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	26.02	31.63	1.00		1.00		1.00
<b>230101 Total</b>					<b>32.00</b>	<b>0.70</b>	<b>32.70</b>	<b>0.00</b>	<b>32.70</b>
230110	0807	HUMAN RESOURCES ANALYST III	40.42	49.13	1.00		1.00		1.00
<b>230110 Total</b>					<b>1.00</b>	<b>0.00</b>	<b>1.00</b>	<b>0.00</b>	<b>1.00</b>
230201	0417	ACCOUNTANT III	38.56	46.87	1.00		1.00		1.00
	0765	RISK MANAGER	53.11	64.56	1.00		1.00		1.00
	0801	DEPUTY HUMAN RESOURCES DIRECTOR	65.98	80.20	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00		1.00
	7403	SENIOR ACCOUNT CLERK CONFIDENTIAL	24.04	29.22	2.00		2.00		2.00
<b>230201 Total</b>					<b>6.00</b>	<b>0.00</b>	<b>6.00</b>	<b>0.00</b>	<b>6.00</b>
230205	0767	RISK MANAGEMENT ANALYST II	40.15	48.80	3.00		3.00		3.00
	0858	EMPLOYEE BENEFITS MANAGER	48.71	59.22	1.00		1.00		1.00
	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	26.02	31.63	4.00		4.00		4.00
<b>230205 Total</b>					<b>8.00</b>	<b>0.00</b>	<b>8.00</b>	<b>0.00</b>	<b>8.00</b>
230215	0767	RISK MANAGEMENT ANALYST II	40.15	48.80	3.00		3.00		3.00
	0768	RISK MANAGEMENT ANALYST III	46.19	56.15	1.00		1.00		1.00
	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	26.02	31.63	1.50		1.50		1.50
	0767	RISK MANAGEMENT ANALYST II	40.15	48.80	2.00		2.00		2.00
	0768	RISK MANAGEMENT ANALYST III	46.19	56.15	1.00		1.00		1.00
	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	26.02	31.63	0.50		0.50		0.50
<b>230215 Total</b>					<b>9.00</b>	<b>0.00</b>	<b>9.00</b>	<b>0.00</b>	<b>9.00</b>
230225	0767	RISK MANAGEMENT ANALYST II	40.15	48.80	3.00		3.00		3.00
	0768	RISK MANAGEMENT ANALYST III	46.19	56.15	1.00		1.00		1.00
	0811	EQUAL EMPLOYMENT OPPORTUNITY MANAGER	49.80	60.53	1.00		1.00		1.00
	7003	SENIOR OFFICE ASSISTANT CONFIDENTIAL	22.15	26.92	1.00		1.00		1.00
<b>230225 Total</b>					<b>6.00</b>	<b>0.00</b>	<b>6.00</b>	<b>0.00</b>	<b>6.00</b>
<b>HUMAN RESOURCES TOTAL</b>					<b>62.00</b>	<b>0.70</b>	<b>62.70</b>	<b>0.00</b>	<b>62.70</b>
<b>HUMAN SERVICES &amp; IHHS</b>									
240301	3088	ASSISTANT DIRECTOR HUMAN SERVICES	75.47	91.73	1.00		1.00		1.00
	3090	DIRECTOR OF HUMAN SERVICES	88.58	107.67	1.00		1.00		1.00
	7025	EXECUTIVE SECRETARY CONFIDENTIAL	26.84	32.62	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	40.42	49.13	2.00		2.00		2.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00		1.00
	0382	PAYROLL CLERK	24.79	30.14	4.00		4.00		4.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	2.00		2.00		2.00

**Exhibit D  
Position Allocation Table**

EFS Section	Job Code	Job Classification	A Step	I Step	FY 20-21 Recommended	Supplemental Changes	FY 20-21 Total w/Supplemental	Proposed Reductions	FY 20-21 Total w/Reductions
	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	27.10	32.94	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	40.42	49.13	1.00		1.00		1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	46.49	56.50	1.00		1.00		1.00
	3084	PROGRAM DEVELOPMENT MANAGER	44.89	54.56	1.00		1.00		1.00
	0477	PROGRAM SPECIALIST	33.56	40.79	3.00		3.00		3.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00		1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.05	45.03	6.00		6.00		6.00
	0007	OFFICE SUPPORT SUPERVISOR	25.45	30.93	1.00		1.00		1.00
	0178	SUPERVISING PUBLIC ASSISTANCE SYSTEMS TECHNICIAN	32.78	39.85	1.00		1.00		1.00
	0179	PUBLIC ASSISTANCE SYSTEMS TECHNICIAN	29.80	36.21	3.00		3.00		3.00
	0007	OFFICE SUPPORT SUPERVISOR	25.45	30.93	1.00		1.00		1.00
	0204	DOCUMENT IMAGING TECHNICIAN	19.49	23.68	4.00		4.00		4.00
	0205	MICROGRAPHIC TECHNICIAN II	21.49	26.11	5.00		5.00		5.00
	0157	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II	29.03	35.28	1.00		1.00		1.00
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	37.72	45.85	6.00		6.00		6.00
	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	51.81	62.98	3.00		3.00		3.00
	0170	SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER	59.58	72.42	1.00		1.00		1.00
	0172	HUMAN SERVICES NETWORK ANALYST	42.99	52.26	3.00		3.00		3.00
	0173	HUMAN SERVICES SYSTEMS & PROGRAMMING ANALYST	41.74	50.74	6.00		6.00		6.00
	0175	PUBLIC ASSISTANCE SYSTEMS MANAGER	51.81	62.98	1.00		1.00		1.00
	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	39.70	48.26	3.00	1.00	4.00		4.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00		1.00
	0023	SECRETARY	23.19	28.19	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00		1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.05	45.03	7.75		7.75		7.75
	3084	PROGRAM DEVELOPMENT MANAGER	44.89	54.56	2.00		2.00		2.00
	3088	ASSISTANT DIRECTOR HUMAN SERVICES	75.47	91.73	1.00		1.00		1.00
	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	39.70	48.26	1.00		1.00		1.00
	0484	SENIOR ELIGIBILITY SPECIALIST	28.26	34.35	9.00		9.00		9.00
	0485	ELIGIBILITY SPECIALIST SUPERVISOR	31.10	37.80	2.00		2.00		2.00
	0002	OFFICE ASSISTANT II	18.86	22.92	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00		1.00
	3004	SOCIAL SERVICE WORKER IV	33.38	40.57	1.00		1.00		1.00
	4246	WELFARE FRAUD INVESTIGATOR II	39.62	48.15	4.00		4.00		4.00
	4249	CHIEF WELFARE FRAUD INVESTIGATOR	49.41	60.05	1.00		1.00		1.00
	4251	SENIOR WELFARE FRAUD INVESTIGATOR	42.73	51.94	1.00		1.00		1.00
	0403	SENIOR ACCOUNT CLERK	23.34	28.38	2.00		2.00		2.00
	0404	ACCOUNTING TECHNICIAN	24.72	30.05	1.00		1.00		1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.05	45.03	1.00		1.00		1.00
	0402	ACCOUNT CLERK II	21.17	25.74	3.00		3.00		3.00
	0403	SENIOR ACCOUNT CLERK	23.34	28.38	4.00		4.00		4.00
	0404	ACCOUNTING TECHNICIAN	24.72	30.05	2.00		2.00		2.00
	0416	ACCOUNTANT II	32.57	39.60	2.00		2.00		2.00
	0417	ACCOUNTANT III	38.56	46.87	2.00		2.00		2.00
	0419	SUPERVISING ACCOUNTANT	40.72	49.51	1.00		1.00		1.00
	0437	DEPARTMENT ACCOUNTING MANAGER	44.30	53.85	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	40.42	49.13	1.00		1.00		1.00
	0842	DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR	52.37	63.66	1.00		1.00		1.00
	0417	ACCOUNTANT III	38.56	46.87	1.00		1.00		1.00
	0403	SENIOR ACCOUNT CLERK	23.34	28.38	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	4.00		4.00		4.00
	0007	OFFICE SUPPORT SUPERVISOR	25.45	30.93	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	40.42	49.13	2.00		2.00		2.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.05	45.03	1.00		1.00		1.00
	0007	OFFICE SUPPORT SUPERVISOR	25.45	30.93	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	2.00		2.00		2.00
	0311	STOREKEEPER	21.05	25.59	1.00		1.00		1.00
	0312	SENIOR STOREKEEPER	23.35	28.39	1.00		1.00		1.00
	0007	OFFICE SUPPORT SUPERVISOR	25.45	30.93	1.00		1.00		1.00
	3084	3084-PROGDEVMGR	44.89	54.56	0.00	1.00	1.00		1.00
	0023	SECRETARY	23.19	28.19	1.00		1.00		1.00
	0484	SENIOR ELIGIBILITY SPECIALIST	28.26	34.35	3.00		3.00		3.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	2.00		2.00		2.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.05	45.03	7.00		7.00		7.00
	3084	PROGRAM DEVELOPMENT MANAGER	44.89	54.56	2.00		2.00		2.00
	3087	HUMAN SERVICES SECTION MANAGER	47.76	58.05	3.00		3.00		3.00
	3089	HUMAN SERVICES DIVISION DIRECTOR	56.82	69.06	1.00		1.00		1.00
	0482	ELIGIBILITY SPECIALIST II	26.19	31.84	147.00		147.00		147.00
	0484	SENIOR ELIGIBILITY SPECIALIST	28.26	34.35	32.00	1.00	33.00		33.00
	0485	ELIGIBILITY SPECIALIST SUPERVISOR	31.10	37.80	23.00		23.00		23.00
	3002	SOCIAL SERVICE WORKER II	28.01	34.04	1.00	1.00	2.00		2.00
	3003	SOCIAL SERVICE WORKER III	29.92	36.37	1.00		1.00		1.00
	3011	SOCIAL SERVICE SUPERVISOR II	37.32	45.37	1.00		1.00		1.00
	0002	OFFICE ASSISTANT II	18.86	22.92	19.00		19.00		19.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	12.00		12.00		12.00
	0007	OFFICE SUPPORT SUPERVISOR	25.45	30.93	6.00		6.00		6.00
	0310	MATERIALS HANDLER	20.14	24.49	2.00		2.00		2.00
	0311	STOREKEEPER	21.05	25.59	1.00		1.00		1.00
	3352	HUMAN SERVICES AIDE II	20.05	24.37	14.00		14.00		14.00
	0023	SECRETARY	23.19	28.19	1.00		1.00		1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.05	45.03	6.00		6.00		6.00
	3084	PROGRAM DEVELOPMENT MANAGER	44.89	54.56	2.00		2.00		2.00
	3087	HUMAN SERVICES SECTION MANAGER	47.76	58.05	2.00		2.00		2.00
	3089	HUMAN SERVICES DIVISION DIRECTOR	56.82	69.06	1.00		1.00		1.00
	0002	OFFICE ASSISTANT II	18.86	22.92	4.00		4.00		4.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	6.00		6.00		6.00
	0007	OFFICE SUPPORT SUPERVISOR	25.45	30.93	2.00		2.00		2.00
	0402	ACCOUNT CLERK II	21.17	25.74	3.00		3.00		3.00
	0403	SENIOR ACCOUNT CLERK	23.34	28.38	2.00		2.00		2.00
	0416	ACCOUNTANT II	32.57	39.60	1.00		1.00		1.00
	3038	EMPLOYMENT & TRAINING COORDINATOR	31.39	38.16	1.00		1.00		1.00
	3352	HUMAN SERVICES AIDE II	20.05	24.37	4.00		4.00		4.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00		1.00
	0174	COMPUTER LAB SUPPORT SPECIALIST	29.03	35.28	1.00		1.00		1.00



**Exhibit D  
Position Allocation Table**

EFSS Section	Job Code	Job Classification	A Step	I Step	FY 20-21 Recommended	Supplemental Changes	FY 20-21 Total w/Supplemental	Proposed Reductions	FY 20-21 Total w/Reductions	
	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	39.70	48.26	1.00		1.00		1.00	
	0810	ADMINISTRATIVE AIDE	27.10	32.94	2.00		2.00		2.00	
	3003	SOCIAL SERVICE WORKER III	29.92	36.37	0.00	4.00	4.00		4.00	
	3010	SOCIAL SERVICE SUPERVISOR I	35.69	43.38	0.00	1.00	1.00		1.00	
	3030	EMPLOYMENT & TRAINING SPECIALIST	26.19	31.84	32.50		32.50		32.50	
	3031	SENIOR EMPLOYMENT & TRAINING SPECIALIST	28.26	34.35	5.00		5.00		5.00	
	3032	SUPERVISING EMPLOYMENT & TRAINING SPECIALIST	31.10	37.80	5.00		5.00		5.00	
	3037	EMPLOYMENT & TRAINING COUNSELOR II	29.92	36.37	25.00		25.00		25.00	
	3038	EMPLOYMENT & TRAINING COORDINATOR	31.39	38.16	8.00		8.00		8.00	
	3039	SUPERVISING EMPLOYMENT & TRAINING COUNSELOR	35.69	43.38	5.00		5.00		5.00	
	0810	ADMINISTRATIVE AIDE	27.10	32.94	0.00	1.00	1.00		1.00	
	3084	PROGRAM DEVELOPMENT MANAGER	44.89	54.56	2.00		2.00		2.00	
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	3.00	1.00	4.00		4.00	
	3002	SOCIAL SERVICE WORKER II	28.01	34.04	1.00		1.00		1.00	
	3003	SOCIAL SERVICE WORKER III	29.92	36.37	1.00		1.00		1.00	
	3006	CHILD PROTECTIVE SERVICES SOCIAL WORKER	36.93	44.90	100.50		100.50		100.50	
	3010	SOCIAL SERVICE SUPERVISOR I	35.69	43.38	1.00		1.00		1.00	
	3012	CHILD PROTECTIVE SERVICES SOCIAL WORK SUPERVISOR	41.38	50.30	17.00		17.00		17.00	
	3087	HUMAN SERVICES SECTION MANAGER	47.76	58.05	1.00		1.00		1.00	
	0023	SECRETARY	23.19	28.19	1.00		1.00		1.00	
	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	39.70	48.26	1.00		1.00		1.00	
	0179	PUBLIC ASSISTANCE SYSTEMS TECHNICIAN	29.80	36.21	0.00	1.00	1.00		1.00	
	0810	ADMINISTRATIVE AIDE	27.10	32.94	2.00		2.00		2.00	
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.05	45.03	3.00	1.00	4.00		4.00	
	3087	HUMAN SERVICES SECTION MANAGER	47.76	58.05	4.00		4.00		4.00	
	3089	HUMAN SERVICES DIVISION DIRECTOR	56.82	69.06	1.00		1.00		1.00	
	0472	ELIGIBILITY WORKER II	24.14	29.35	4.00		4.00		4.00	
	0476	ELIGIBILITY SUPERVISOR	29.59	35.96	1.00		1.00		1.00	
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	21.00		21.00		21.00	
	0007	OFFICE SUPPORT SUPERVISOR	25.45	30.93	2.00		2.00		2.00	
	0050	SENIOR LEGAL PROCESSOR	23.27	28.28	5.00		5.00		5.00	
	0052	LEGAL STAFF SUPERVISOR	27.21	33.08	1.00		1.00		1.00	
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00		1.00	
	3353	SOCIAL WORK ASSISTANT	21.54	26.19	8.00		8.00		8.00	
	3021	CHILDREN'S RESIDENTIAL CARE COUNSELOR II	29.41	35.74	20.00	2.00	22.00		22.00	
	3024	SUPERV CHILD RESIDENTIAL CARE COUNSELOR	37.47	45.55	6.00		6.00		6.00	
	3026	VALLEY OF THE MOON CHILDREN'S HOME MANAGER	44.89	54.56	1.00		1.00		1.00	
	3112	JUVENILE CORRECTIONAL COUNSELOR II	29.41	35.74	3.00		3.00		3.00	
	3114	JUVENILE CORRECTIONAL COUNSELOR IV	37.47	45.55	1.00		1.00		1.00	
	5370	RESIDENTIAL SERVICE WORKER	17.97	21.84	3.00		3.00		3.00	
	6230	CHEF	23.98	29.15	1.00		1.00		1.00	
	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	39.70	48.26	1.00		1.00		1.00	
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.05	45.03	2.00	1.00	3.00		3.00	
	3084	PROGRAM DEVELOPMENT MANAGER	44.89	54.56	1.00		1.00		1.00	
	3087	HUMAN SERVICES SECTION MANAGER	47.76	58.05	1.00		1.00		1.00	
	3089	HUMAN SERVICES DIVISION DIRECTOR	56.82	69.06	1.00		1.00		1.00	
	7023	SECRETARY CONFIDENTIAL	23.89	29.03	1.00		1.00		1.00	
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	2.00		2.00		2.00	
	0007	OFFICE SUPPORT SUPERVISOR	25.45	30.93	1.00		1.00		1.00	
	3003	SOCIAL SERVICE WORKER III	29.92	36.37	38.50		38.50		38.50	
	3004	SOCIAL SERVICE WORKER IV	33.38	40.57	7.00		7.00		7.00	
	3010	SOCIAL SERVICE SUPERVISOR I	35.69	43.38	6.00		6.00		6.00	
	3011	SOCIAL SERVICE SUPERVISOR II	37.32	45.37	1.00		1.00		1.00	
	3348	HOME CARE SUPPORT ASSISTANT	19.90	24.20	2.00		2.00		2.00	
	3350	HOME CARE SUPPORT SPECIALIST	21.64	26.30	4.00		4.00		4.00	
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	6.00		6.00		6.00	
	0007	OFFICE SUPPORT SUPERVISOR	25.45	30.93	1.00		1.00		1.00	
	0402	ACCOUNT CLERK II	21.17	25.74	7.00		7.00		7.00	
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00		1.00	
	3350	HOME CARE SUPPORT SPECIALIST	21.64	26.30	1.00		1.00		1.00	
	3353	SOCIAL WORK ASSISTANT	21.54	26.19	1.00		1.00		1.00	
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	2.00		2.00		2.00	
	3004	SOCIAL SERVICE WORKER IV	33.38	40.57	30.00	-1.00	29.00		29.00	
	3011	SOCIAL SERVICE SUPERVISOR II	37.32	45.37	4.00		4.00		4.00	
	3087	HUMAN SERVICES SECTION MANAGER	47.76	58.05	1.00		1.00		1.00	
	3353	SOCIAL WORK ASSISTANT	21.54	26.19	1.00	1.00	2.00		2.00	
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.05	45.03	1.00		1.00		1.00	
	3084	PROGRAM DEVELOPMENT MANAGER	44.89	54.56	1.00		1.00		1.00	
	0417	ACCOUNTANT III	38.56	46.87	1.00		1.00		1.00	
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00		1.00	
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.05	45.03	1.00		1.00		1.00	
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00		1.00	
	3004	SOCIAL SERVICE WORKER IV	33.38	40.57	6.00	1.00	7.00		7.00	
	3011	SOCIAL SERVICE SUPERVISOR II	37.32	45.37	2.00		2.00		2.00	
	3353	SOCIAL WORK ASSISTANT	21.54	26.19	1.00	-1.00	0.00		0.00	
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	0.50		0.50		0.50	
	0403	SENIOR ACCOUNT CLERK	23.34	28.38	1.00		1.00		1.00	
	3004	SOCIAL SERVICE WORKER IV	33.38	40.57	1.00		1.00		1.00	
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00		1.00	
	0608	VETERANS SERVICE SPECIALIST III	26.86	32.64	5.00		5.00		5.00	
	0610	VETERANS SERVICE OFFICER	42.33	51.45	1.00		1.00		1.00	
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	2.00		2.00		2.00	
	0403	SENIOR ACCOUNT CLERK	23.34	28.38	0.80		0.80		0.80	
	0069	DEPUTY PUBLIC ADMINISTRATOR-GUARDIAN-CONSERVATOR	30.01	36.48	5.00		5.00		5.00	
	0070	SUPERVISING PUBLIC ADMIN-GUARDIAN-CONSERVATOR	35.63	43.30	1.00		1.00		1.00	
	0071	CHIEF DEPUTY PUBLIC ADMIN-GUARDIAN-CONSERVATOR	41.63	50.61	1.00		1.00		1.00	
	<b>240301 Total</b>				<b>911.55</b>	<b>16.00</b>	<b>927.55</b>	<b>0.00</b>	<b>927.55</b>	
	370101	9300 IHSS PUBLIC AUTHORITY MANAGER	54.86	66.68	1.00		1.00		1.00	
	<b>370101 Total</b>				<b>1.00</b>	<b>0.00</b>	<b>1.00</b>	<b>0.00</b>	<b>1.00</b>	
	<b>HUMAN SERVICES &amp; IHSS TOTAL</b>				<b>912.55</b>	<b>16.00</b>	<b>928.55</b>	<b>0.00</b>	<b>928.55</b>	
	<b>INFORMATION SYSTEMS DEPT</b>									
	250101	0150 INFORMATION SYSTEM DIRECTOR	79.85	97.05	1.00		1.00		1.00	
		0151 ASSISTANT INFORMATION SYSTEM DIRECTOR	70.75	86.00	1.00		1.00		1.00	
		0152 INFORMATION TECHNOLOGY ANALYST II	35.75	43.46	1.00		1.00		1.00	
		0154 INFORMATION TECHNOLOGY ANALYST III	43.98	53.46	1.00		1.00		1.00	

**Exhibit D  
Position Allocation Table**

EFS Section	Job Code	Job Classification	A Step	I Step	FY 20-21 Recommended	Supplemental Changes	FY 20-21 Total w/Supplemental	Proposed Reductions	FY 20-21 Total w/Reductions
	0810	ADMINISTRATIVE AIDE	27.10	32.94	7.00		7.00		7.00
	0826	DEPARTMENT ANALYST	34.29	41.67	2.00		2.00		2.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	40.42	49.13	2.00		2.00		2.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	46.49	56.50	1.00		1.00		1.00
	0129	SENIOR PROGRAMMER ANALYST	44.42	53.99	9.00		9.00		9.00
	0130	PROGRAMMER ANALYST	37.15	45.16	1.00		1.00		1.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	55.60	67.59	1.00		1.00		1.00
	0149	INFORMATION SYSTEM DIVISION DIRECTOR	63.91	77.69	1.00		1.00		1.00
	0129	SENIOR PROGRAMMER ANALYST	44.42	53.99	1.00		1.00		1.00
	0130	PROGRAMMER ANALYST	37.15	45.16	1.00		1.00		1.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	55.60	67.59	1.00		1.00		1.00
	0163	SENIOR BUSINESS SYSTEMS ANALYST	44.42	53.99	1.00		1.00		1.00
	1222	GEOGRAPHIC INFORMATION TECHNICIAN II	32.48	39.48	2.00		2.00		2.00
	0118	SYSTEMS SOFTWARE ANALYST	46.64	56.69	1.50		1.50		1.50
	0129	SENIOR PROGRAMMER ANALYST	44.42	53.99	5.50		5.50		5.50
	0130	PROGRAMMER ANALYST	37.15	45.16	2.00		2.00		2.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	55.60	67.59	2.00		2.00		2.00
	0154	INFORMATION TECHNOLOGY ANALYST III	43.98	53.46	1.00		1.00		1.00
	0163	SENIOR BUSINESS SYSTEMS ANALYST	44.42	53.99	1.00		1.00		1.00
	0129	SENIOR PROGRAMMER ANALYST	44.42	53.99	1.00		1.00		1.00
	0130	PROGRAMMER ANALYST	37.15	45.16	2.00		2.00		2.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	55.60	67.59	3.00		3.00		3.00
	0149	INFORMATION SYSTEM DIVISION DIRECTOR	63.91	77.69	1.00		1.00		1.00
	0152	INFORMATION TECHNOLOGY ANALYST II	35.75	43.46	4.00		4.00		4.00
	0163	SENIOR BUSINESS SYSTEMS ANALYST	44.42	53.99	1.00		1.00		1.00
	0232	GRAPHICS DESIGNER PHOTOGRAPHER	25.21	30.64	1.00		1.00		1.00
	0118	SYSTEMS SOFTWARE ANALYST	46.64	56.69	10.50		10.50		10.50
	0140	SENIOR NETWORK ANALYST	48.71	59.22	1.00		1.00		1.00
	0141	NETWORK ANALYST	45.30	55.07	3.00		3.00		3.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	55.60	67.59	1.00		1.00		1.00
	0149	INFORMATION SYSTEM DIVISION DIRECTOR	63.91	77.69	1.00		1.00		1.00
	0152	INFORMATION TECHNOLOGY ANALYST II	35.75	43.46	1.00		1.00		1.00
	0140	SENIOR NETWORK ANALYST	48.71	59.22	2.00		2.00		2.00
	0141	NETWORK ANALYST	45.30	55.07	2.00		2.00		2.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	55.60	67.59	1.00		1.00		1.00
	0152	INFORMATION TECHNOLOGY ANALYST II	35.75	43.46	11.00		11.00		11.00
	0154	INFORMATION TECHNOLOGY ANALYST III	43.98	53.46	3.00		3.00		3.00
	0318	MATERIALS EQUIPMENT SPECIALIST	25.53	31.04	2.00		2.00		2.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	55.60	67.59	1.00		1.00		1.00
	0118	SYSTEMS SOFTWARE ANALYST	46.64	56.69	2.00		2.00		2.00
	0129	SENIOR PROGRAMMER ANALYST	44.42	53.99	1.00		1.00		1.00
	0130	PROGRAMMER ANALYST	37.15	45.16	1.00		1.00		1.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	55.60	67.59	1.00		1.00		1.00
	1222	GEOGRAPHIC INFORMATION TECHNICIAN II	32.48	39.48	1.00		1.00		1.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	55.60	67.59	1.00		1.00		1.00
	0058	RECORDS AND INFORMATION MANAGER	39.42	47.91	1.00		1.00		1.00
	0155	BUSINESS SYSTEMS ANALYST	37.15	45.16	1.00		1.00		1.00
	0307	MAIL MATERIALS AND RECORDS HANDLER II	21.05	25.59	6.00		6.00		6.00
	0309	MAIL MATERIALS AND RECORDS SUPERVISOR	24.19	29.40	1.00		1.00		1.00
	1710	SENIOR COMMUNICATIONS TECHNICIAN	37.37	45.42	1.00		1.00		1.00
	<b>250101 Total</b>				<b>116.50</b>	<b>0.00</b>	<b>116.50</b>	<b>0.00</b>	<b>116.50</b>
	<b>INFORMATION SYSTEMS DEPT TOTAL</b>				<b>116.50</b>	<b>0.00</b>	<b>116.50</b>	<b>0.00</b>	<b>116.50</b>
	<b>PERMIT &amp; RESOURCE MANAGEMENT DEPT</b>								
	260101	0002 OFFICE ASSISTANT II	18.86	22.92	1.00		1.00		1.00
		0003 SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00		1.00
		0098 TELEPHONE OPERATOR	19.17	23.31	1.00		1.00		1.00
		0552 PERMIT TECHNICIAN II	27.54	33.48	6.00		6.00		6.00
		1240 CUSTOMER SERVICE SUPERVISOR	40.24	48.91	1.00		1.00		1.00
		0003 SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00		1.00
		0159 DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	37.72	45.85	4.00		4.00		4.00
		0161 DEPARTMENT INFORMATION SYSTEMS MANAGER	51.81	62.98	1.00		1.00		1.00
		1222 GEOGRAPHIC INFORMATION TECHNICIAN II	32.48	39.48	2.00		2.00		2.00
		1223 SENIOR GEOGRAPHIC INFORMATION TECHNICIAN	34.76	42.26	1.00		1.00		1.00
		0023 SECRETARY	23.19	28.19	1.00		1.00		1.00
		0382 PAYROLL CLERK	24.79	30.14	1.00		1.00		1.00
		0402 ACCOUNT CLERK II	21.17	25.74	1.00		1.00		1.00
		0403 SENIOR ACCOUNT CLERK	23.34	28.38	2.00		2.00		2.00
		0404 ACCOUNTING TECHNICIAN	24.72	30.05	2.00		2.00		2.00
		0416 ACCOUNTANT II	32.57	39.60	1.00		1.00		1.00
		0417 ACCOUNTANT III	38.56	46.87	1.00		1.00		1.00
		0810 ADMINISTRATIVE AIDE	27.10	32.94	2.00		2.00		2.00
		0826 DEPARTMENT ANALYST	34.29	41.67	1.00		1.00		1.00
		0827 ADMINISTRATIVE SERVICES OFFICER I	40.42	49.13	1.00		1.00		1.00
		0850 BUSINESS DEVELOPMENT MANAGER	49.77	60.49	1.00		1.00		1.00
		1210 PRMD DIVISION MANAGER	50.34	61.19	1.00		1.00		1.00
		1215 DIRECTOR PRMD	77.88	94.66	1.00		1.00		1.00
		3085 DEPARTMENT PROGRAM MANAGER	39.02	47.43	1.00		1.00		1.00
		0023 SECRETARY	23.19	28.19	1.00		1.00		1.00
		1016 DEPUTY DIRECTOR ENGINEERING CONSTRUCTION	64.26	78.10	1.00		1.00		1.00
		0003 SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00		1.00
		1007 ENGINEERING TECHNICIAN III	33.63	40.88	4.00		4.00		4.00
		1008 ENGINEERING TECHNICIAN IV	40.37	49.08	1.00		1.00		1.00
		1012 ENGINEER	49.77	60.49	2.00		2.00		2.00
		1014 SENIOR ENGINEER	54.63	66.40	1.00		1.00		1.00
		1015 ENGINEERING DIVISION MANAGER	56.96	69.24	1.00		1.00		1.00
		0003 SENIOR OFFICE ASSISTANT	21.49	26.11	2.00		2.00		2.00
		1007 ENGINEERING TECHNICIAN III	33.63	40.88	2.00		2.00		2.00
		2612 ENVIRONMENTAL HEALTH SPECIALIST II	36.13	43.92	4.00		4.00		4.00
		2614 SENIOR ENVIRONMENTAL HEALTH SPECIALIST	38.54	46.84	4.00		4.00		4.00
		2615 SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST	41.67	50.65	1.00		1.00		1.00
		1000 LICENSED LAND SURVEYOR	46.92	57.04	1.00		1.00		1.00
		1007 ENGINEERING TECHNICIAN III	33.63	40.88	2.00		2.00		2.00
		1012 ENGINEER	49.77	60.49	1.00		1.00		1.00
		0003 SENIOR OFFICE ASSISTANT	21.49	26.11	2.00		2.00		2.00
		1012 ENGINEER	49.77	60.49	2.00		2.00		2.00

**Exhibit D  
Position Allocation Table**

EFS Section	Job Code	Job Classification	A Step	I Step	FY 20-21 Recommended	Supplemental Changes	FY 20-21 Total w/Supplemental	Proposed Reductions	FY 20-21 Total w/Reductions
	1014	SENIOR ENGINEER	54.63	66.40	1.00		1.00		1.00
	1209	BUILDING DIVISION MANAGER	56.96	69.24	1.00		1.00		1.00
	1405	BUILDING INSPECTOR II	34.51	41.95	7.00		7.00		7.00
	1407	SENIOR BUILDING INSPECTOR	37.33	45.38	3.00		3.00		3.00
	1426	BUILDING PLANS EXAMINER II	35.45	43.08	3.00		3.00		3.00
	1428	SENIOR BUILDING PLANS EXAMINER	38.34	46.60	3.00		3.00		3.00
	1440	SUPERVISING BUILDING INSPECTOR	42.65	51.84	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00		1.00
	0023	SECRETARY	23.19	28.19	1.00		1.00		1.00
	1192	CODE ENFORCEMENT INSPECTOR II	36.26	44.07	5.00	1.00	6.00		6.00
	1193	SENIOR CODE ENFORCEMENT INSPECTOR	39.21	47.66	3.00		3.00		3.00
	1194	CODE ENFORCEMENT SUPERVISOR	43.12	52.42	1.00		1.00		1.00
	1210	PRMD DIVISION MANAGER	50.34	61.19	1.00		1.00		1.00
	0023	SECRETARY	23.19	28.19	2.00		2.00		2.00
	1213	DEPUTY DIRECTOR-PLANNING	57.94	70.42	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00		1.00
	0023	SECRETARY	23.19	28.19	1.00		1.00		1.00
	1200	PLANNING TECHNICIAN	24.48	29.76	1.00		1.00		1.00
	1203	PLANNER III	39.53	48.06	13.00		13.00		13.00
	1210	PRMD DIVISION MANAGER	50.34	61.19	1.00		1.00		1.00
	1401	SUPERVISING PLANNER	43.49	52.86	2.00		2.00		2.00
	2614	SENIOR ENVIRONMENTAL HEALTH SPECIALIST	38.54	46.84	1.00		1.00		1.00
	0990	SENIOR ENVIRONMENTAL SPECIALIST	38.23	46.47	5.00		5.00		5.00
	1081	PROFESSIONAL GEOLOGIST	49.77	60.49	1.00		1.00		1.00
	1210	PRMD DIVISION MANAGER	50.34	61.19	1.00		1.00		1.00
	3085	DEPARTMENT PROGRAM MANAGER	39.02	47.43	0.00	1.00	1.00		1.00
	1203	PLANNER III	39.53	48.06	4.00		4.00		4.00
	1210	PRMD DIVISION MANAGER	50.34	61.19	1.00		1.00		1.00
	1401	SUPERVISING PLANNER	43.49	52.86	1.00		1.00		1.00
	<b>260101 Total</b>				<b>136.00</b>	<b>2.00</b>	<b>138.00</b>	<b>0.00</b>	<b>138.00</b>
260301	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.29	41.67	0.00	1.00	1.00		1.00
	0904	MARKETING SPECIALIST	30.06	36.54	0.00	1.00	1.00		1.00
	4513	SENIOR FIRE INSPECTOR	46.55	56.58	1.00		1.00		1.00
	4518	FIRE WARDEN/FIRE MARSHAL	60.95	74.09	1.00		1.00		1.00
	4519	FIRE INSPECTOR II	42.31	51.43	2.00		2.00		2.00
	<b>260301 Total</b>				<b>5.00</b>	<b>2.00</b>	<b>7.00</b>	<b>0.00</b>	<b>7.00</b>
260302	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00		1.00
	4516	FIRE SERVICES OFFICER	52.84	64.22	1.00		1.00		1.00
	4519	FIRE INSPECTOR II	42.31	51.43	4.00		4.00		4.00
	<b>260302 Total</b>				<b>6.00</b>	<b>0.00</b>	<b>6.00</b>	<b>0.00</b>	<b>6.00</b>
260303	5015	MAINTENANCE WORKER II	24.36	29.61	1.50		1.50		1.50
	<b>260303 Total</b>				<b>1.50</b>	<b>0.00</b>	<b>1.50</b>	<b>0.00</b>	<b>1.50</b>
	<b>PERMIT &amp; RESOURCE MANAGEMENT DEPT TOTAL</b>				<b>148.50</b>	<b>4.00</b>	<b>152.50</b>	<b>0.00</b>	<b>152.50</b>
	<b>PROBATION DEPT</b>								
270101	0826	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00		1.00
	0842	DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR	52.37	63.66	1.00		1.00		1.00
	3238	DEPUTY CHIEF PROBATION OFFICER	62.96	76.53	2.00		2.00		2.00
	3240	CHIEF PROBATION OFFICER	78.43	95.33	1.00		1.00		1.00
	7022	EXECUTIVE LEGAL SECRETARY CONFIDENTIAL	28.38	34.49	1.00		1.00		1.00
	0402	ACCOUNT CLERK II	21.17	25.74	4.00		4.00		4.00
	0403	SENIOR ACCOUNT CLERK	23.34	28.38	2.00		2.00		2.00
	0404	ACCOUNTING TECHNICIAN	24.72	30.05	1.00		1.00		1.00
	0416	ACCOUNTANT II	32.57	39.60	1.00		1.00		1.00
	0419	SUPERVISING ACCOUNTANT	40.72	49.51	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	40.42	49.13	1.00		1.00		1.00
	0155	BUSINESS SYSTEMS ANALYST	37.15	45.16	1.00		1.00		1.00
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	37.72	45.85	1.00		1.00		1.00
	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	51.81	62.98	1.00		1.00		1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.05	45.03	3.00		3.00		3.00
	3084	PROGRAM DEVELOPMENT MANAGER	44.89	54.56	1.00		1.00		1.00
	<b>270101 Total</b>				<b>25.00</b>	<b>0.00</b>	<b>25.00</b>	<b>0.00</b>	<b>25.00</b>
270110	3225	PROBATION OFFICER II	33.37	40.56	3.00		3.00	-1.00	2.00
	3227	PROBATION OFFICER III	38.20	46.44	4.00		4.00		4.00
	3229	PROBATION OFFICER IV	45.33	55.10	2.00		2.00		2.00
	3225	PROBATION OFFICER II	33.37	40.56	3.00		3.00		3.00
	3227	PROBATION OFFICER III	38.20	46.44	3.00		3.00		3.00
	<b>270110 Total</b>				<b>15.00</b>	<b>0.00</b>	<b>15.00</b>	<b>-1.00</b>	<b>14.00</b>
270111	0023	SECRETARY	23.19	28.19	1.00		1.00		1.00
	0049	LEGAL PROCESSOR II	21.17	25.74	3.00		3.00		3.00
	0050	SENIOR LEGAL PROCESSOR	23.27	28.28	4.00		4.00		4.00
	0052	LEGAL STAFF SUPERVISOR	27.21	33.08	1.00		1.00		1.00
	3220	PROBATION ASSISTANT	22.18	26.95	1.00		1.00		1.00
	3232	PROBATION DIVISION DIRECTOR I	47.67	57.94	1.00		1.00		1.00
	3234	PROBATION DIVISION DIRECTOR II	52.45	63.75	2.00		2.00		2.00
	0050	SENIOR LEGAL PROCESSOR	23.27	28.28	1.00		1.00		1.00
	3220	PROBATION ASSISTANT	22.18	26.95	1.00		1.00		1.00
	3225	PROBATION OFFICER II	33.37	40.56	10.00		10.00	-1.00	9.00
	3227	PROBATION OFFICER III	38.20	46.44	19.00		19.00	-2.00	17.00
	3229	PROBATION OFFICER IV	45.33	55.10	4.00		4.00		4.00
	3220	PROBATION ASSISTANT	22.18	26.95	2.00		2.00		2.00
	3225	PROBATION OFFICER II	33.37	40.56	1.00		1.00		1.00
	3227	PROBATION OFFICER III	38.20	46.44	1.00		1.00		1.00
	3227	PROBATION OFFICER III	38.20	46.44	1.00		1.00		1.00
	3225	PROBATION OFFICER II	33.37	40.56	3.00		3.00	-1.00	2.00
	3227	PROBATION OFFICER III	38.20	46.44	4.00		4.00		4.00
	3229	PROBATION OFFICER IV	45.33	55.10	1.00		1.00		1.00
	<b>270111 Total</b>				<b>61.00</b>	<b>0.00</b>	<b>61.00</b>	<b>-4.00</b>	<b>57.00</b>
270112	0826	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00		1.00
	0050	SENIOR LEGAL PROCESSOR	23.27	28.28	1.00		1.00		1.00
	3225	PROBATION OFFICER II	33.37	40.56	1.00		1.00		1.00
	3227	PROBATION OFFICER III	38.20	46.44	9.00		9.00		9.00
	3229	PROBATION OFFICER IV	45.33	55.10	2.00		2.00		2.00



**Exhibit D  
Position Allocation Table**

EFS Section	Job Code	Job Classification	A Step	I Step	FY 20-21 Recommended	Supplemental Changes	FY 20-21 Total w/Supplemental	Proposed Reductions	FY 20-21 Total w/Reductions
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00		1.00
	3220	PROBATION ASSISTANT	22.18	26.95	1.00		1.00		1.00
	3225	PROBATION OFFICER II	33.37	40.56	3.00		3.00		3.00
	3227	PROBATION OFFICER III	38.20	46.44	1.00		1.00		1.00
	3229	PROBATION OFFICER IV	45.33	55.10	1.00		1.00		1.00
<b>270112 Total</b>					<b>21.00</b>	<b>0.00</b>	<b>21.00</b>	<b>0.00</b>	<b>21.00</b>
270114	0050	SENIOR LEGAL PROCESSOR	23.27	28.28	1.00		1.00		1.00
	3227	PROBATION OFFICER III	38.20	46.44	4.00		4.00		4.00
	3220	PROBATION ASSISTANT	22.18	26.95	2.00		2.00		2.00
	3225	PROBATION OFFICER II	33.37	40.56	4.00		4.00		4.00
	3229	PROBATION OFFICER IV	45.33	55.10	2.00		2.00		2.00
<b>270114 Total</b>					<b>13.00</b>	<b>0.00</b>	<b>13.00</b>	<b>0.00</b>	<b>13.00</b>
270120	0050	SENIOR LEGAL PROCESSOR	23.27	28.28	2.00		2.00		2.00
	0052	LEGAL STAFF SUPERVISOR	27.21	33.08	1.00		1.00		1.00
	3227	PROBATION OFFICER III	38.20	46.44	1.00		1.00		1.00
	3225	PROBATION OFFICER II	33.37	40.56	2.00		2.00		2.00
	3227	PROBATION OFFICER III	38.20	46.44	5.00		5.00		5.00
	3229	PROBATION OFFICER IV	45.33	55.10	1.00		1.00		1.00
	3227	PROBATION OFFICER III	38.20	46.44	1.00		1.00		1.00
<b>270120 Total</b>					<b>13.00</b>	<b>0.00</b>	<b>13.00</b>	<b>0.00</b>	<b>13.00</b>
270121	0023	SECRETARY	23.19	28.19	1.00		1.00	-1.00	0.00
	0050	SENIOR LEGAL PROCESSOR	23.27	28.28	3.00		3.00		3.00
	0826	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00		1.00
	3234	PROBATION DIVISION DIRECTOR II	52.45	63.75	1.00		1.00		1.00
	3227	PROBATION OFFICER III	38.20	46.44	11.00		11.00		11.00
	3229	PROBATION OFFICER IV	45.33	55.10	2.00		2.00		2.00
	3227	PROBATION OFFICER III	38.20	46.44	5.00		5.00		5.00
	3229	PROBATION OFFICER IV	45.33	55.10	1.00		1.00		1.00
<b>270121 Total</b>					<b>25.00</b>	<b>0.00</b>	<b>25.00</b>	<b>-1.00</b>	<b>24.00</b>
270122	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00		1.00
	3225	PROBATION OFFICER II	33.37	40.56	4.00		4.00		4.00
<b>270122 Total</b>					<b>5.00</b>	<b>0.00</b>	<b>5.00</b>	<b>0.00</b>	<b>5.00</b>
270123	3085	DEPARTMENT PROGRAM MANAGER	39.02	47.43	1.00		1.00		1.00
<b>270123 Total</b>					<b>1.00</b>	<b>0.00</b>	<b>1.00</b>	<b>0.00</b>	<b>1.00</b>
270130	3106	PROBATION INDUSTRIES CREW SUPERVISOR	33.52	40.75	7.00		7.00		7.00
	3107	PROBATION INDUSTRIES FIELD SUPERVISOR	37.61	45.71	1.00		1.00		1.00
	3234	PROBATION DIVISION DIRECTOR II	52.45	63.75	1.00		1.00		1.00
<b>270130 Total</b>					<b>9.00</b>	<b>0.00</b>	<b>9.00</b>	<b>0.00</b>	<b>9.00</b>
270140	0023	SECRETARY	23.19	28.19	1.00		1.00		1.00
	3232	PROBATION DIVISION DIRECTOR I	47.67	57.94	2.00		2.00		2.00
	3234	PROBATION DIVISION DIRECTOR II	52.45	63.75	1.00		1.00		1.00
	3112	JUVENILE CORRECTIONAL COUNSELOR II	29.41	35.74	6.00		6.00	-1.00	5.00
	3113	JUVENILE CORRECTIONAL COUNSELOR III	33.63	40.88	9.00		9.00		9.00
	3112	JUVENILE CORRECTIONAL COUNSELOR II	29.41	35.74	25.50		25.50	-2.00	23.50
	3114	JUVENILE CORRECTIONAL COUNSELOR IV	37.47	45.55	7.00		7.00		7.00
	3112	JUVENILE CORRECTIONAL COUNSELOR II	29.41	35.74	20.50		20.50	-2.00	18.50
	5370	RESIDENTIAL SERVICE WORKER	17.97	21.84	1.00		1.00		1.00
	6228	COOK	20.27	24.63	4.00		4.00		4.00
	6230	CHEF	23.98	29.15	1.00		1.00		1.00
<b>270140 Total</b>					<b>78.00</b>	<b>0.00</b>	<b>78.00</b>	<b>-5.00</b>	<b>73.00</b>
270145	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00		1.00
	3232	PROBATION DIVISION DIRECTOR I	47.67	57.94	1.00		1.00		1.00
	3113	JUVENILE CORRECTIONAL COUNSELOR III	33.63	40.88	1.00		1.00		1.00
	3112	JUVENILE CORRECTIONAL COUNSELOR II	29.41	35.74	1.00		1.00		1.00
	3113	JUVENILE CORRECTIONAL COUNSELOR III	33.63	40.88	4.00		4.00		4.00
	3114	JUVENILE CORRECTIONAL COUNSELOR IV	37.47	45.55	2.00		2.00		2.00
	3106	PROBATION INDUSTRIES CREW SUPERVISOR	33.52	40.75	2.00		2.00		2.00
	3112	JUVENILE CORRECTIONAL COUNSELOR II	29.41	35.74	4.00		4.00		4.00
	6230	CHEF	23.98	29.15	1.00		1.00		1.00
<b>270145 Total</b>					<b>17.00</b>	<b>0.00</b>	<b>17.00</b>	<b>0.00</b>	<b>17.00</b>
<b>PROBATION DEPT TOTAL</b>					<b>283.00</b>	<b>0.00</b>	<b>283.00</b>	<b>-11.00</b>	<b>272.00</b>
<b>PUBLIC DEFENDER</b>									
280101	0021	LEGAL SECRETARY II	24.33	29.58	1.00		1.00		1.00
	4054	DEPUTY PUBLIC DEFENDER IV	70.40	85.58	2.00		2.00	-1.00	1.00
	0021	LEGAL SECRETARY II	24.33	29.58	6.00		6.00		6.00
	0049	LEGAL PROCESSOR II	21.17	25.74	3.00		3.00		3.00
	0052	LEGAL STAFF SUPERVISOR	27.21	33.08	1.00		1.00		1.00
	0402	ACCOUNT CLERK II	21.17	25.74	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	40.42	49.13	1.00		1.00		1.00
	4048	CHIEF DEPUTY PUBLIC DEFENDER	74.69	90.78	1.00		1.00		1.00
	4049	ASSISTANT PUBLIC DEFENDER	82.18	99.89	1.00		1.00		1.00
	4050	PUBLIC DEFENDER	93.31	113.42	1.00		1.00		1.00
	4054	DEPUTY PUBLIC DEFENDER IV	70.40	85.58	26.00		26.00	-4.00	22.00
	4180	SENIOR PUBLIC DEFENDER INVESTIGATOR	53.69	65.26	1.00		1.00		1.00
	4196	PUBLIC DEFENDER INVESTIGATOR II	47.51	57.75	7.00		7.00	-1.00	6.00
<b>280101 Total</b>					<b>52.00</b>	<b>0.00</b>	<b>52.00</b>	<b>-6.00</b>	<b>46.00</b>
<b>PUBLIC DEFENDER TOTAL</b>					<b>52.00</b>	<b>0.00</b>	<b>52.00</b>	<b>-6.00</b>	<b>46.00</b>
<b>REGIONAL PARKS</b>									
290101	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00		1.00
	1267	PARK MANAGER	50.41	61.28	1.00		1.00		1.00
	4401	PARK AIDE	15.94	19.38	5.00		5.00		5.00
	4402	PARK RANGER ASSISTANT	21.33	25.94	6.00		6.00		6.00
	4406	PARK RANGER I	24.86	30.22	11.00		11.00		11.00
	4408	PARK RANGER II	27.28	33.15	4.00		4.00		4.00
	4410	PARK RANGER III	32.36	39.33	3.00		3.00		3.00
	5405	PARKS GROUNDS MAINTENANCE WORKER II	24.36	29.61	21.00		21.00		21.00
	5412	PARKS GROUNDS MAINTENANCE SUPERVISOR	28.19	34.26	2.00		2.00		2.00
<b>290101 Total</b>					<b>55.00</b>	<b>0.00</b>	<b>55.00</b>	<b>0.00</b>	<b>55.00</b>
290102	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00		1.00
	1200	PLANNING TECHNICIAN	24.48	29.76	1.00		1.00		1.00
	1253	PARK PLANNER II	37.19	45.20	4.00		4.00		4.00
	1254	SENIOR PARK PLANNER	44.64	54.25	2.00		2.00		2.00

**Exhibit D  
Position Allocation Table**

EFS Section	Job Code	Job Classification	A Step	I Step	FY 20-21 Recommended	Supplemental Changes	FY 20-21 Total w/Supplemental	Proposed Reductions	FY 20-21 Total w/Reductions
	1258	PARK PLANNING MANAGER	48.93	59.48	1.00		1.00		1.00
	3085	DEPARTMENT PROGRAM MANAGER	39.02	47.43	1.00		1.00		1.00
<b>290102 Total</b>					<b>11.00</b>	<b>0.00</b>	<b>11.00</b>	<b>0.00</b>	<b>11.00</b>
290103	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	27.10	32.94	1.00		1.00		1.00
	1259	RECREATION AND EDUCATION SERVICES MANAGER	46.49	56.50	1.00		1.00		1.00
	1274	PARK PROGRAM ASSISTANT	23.96	29.13	4.00		4.00		4.00
	1279	PARK PROGRAM SUPERVISOR	32.85	39.92	1.00		1.00		1.00
	3085	DEPARTMENT PROGRAM MANAGER	39.02	47.43	1.00		1.00		1.00
	5405	PARKS GROUNDS MAINTENANCE WORKER II	24.36	29.61	1.00		1.00		1.00
<b>290103 Total</b>					<b>9.00</b>	<b>0.00</b>	<b>9.00</b>	<b>0.00</b>	<b>9.00</b>
290104	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	3.00		3.00		3.00
	0007	OFFICE SUPPORT SUPERVISOR	25.45	30.93	1.00		1.00		1.00
	0382	PAYROLL CLERK	24.79	30.14	1.00		1.00		1.00
	0402	ACCOUNT CLERK II	21.17	25.74	2.00		2.00		2.00
	0403	SENIOR ACCOUNT CLERK	23.34	28.38	3.00		3.00		3.00
	0417	ACCOUNTANT III	38.56	46.87	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	40.42	49.13	1.00		1.00		1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	46.49	56.50	1.00		1.00		1.00
	1268	DEPUTY DIRECTOR REGIONAL PARKS	59.00	71.72	1.00		1.00		1.00
	1270	DIRECTOR OF REGIONAL PARKS	73.77	89.67	1.00		1.00		1.00
	1276	BOOKING & RESERVATION COORDINATOR	25.47	30.95	1.00		1.00		1.00
	7025	EXECUTIVE SECRETARY CONFIDENTIAL	26.84	32.62	1.00		1.00		1.00
<b>290104 Total</b>					<b>18.00</b>	<b>0.00</b>	<b>18.00</b>	<b>0.00</b>	<b>18.00</b>
290105	4401	PARK AIDE	15.94	19.38	1.00		1.00		1.00
	4406	PARK RANGER I	24.86	30.22	3.00		3.00		3.00
	4408	PARK RANGER II	27.28	33.15	1.00		1.00		1.00
	4410	PARK RANGER III	32.36	39.33	1.00		1.00		1.00
	5405	PARKS GROUNDS MAINTENANCE WORKER II	24.36	29.61	2.00		2.00		2.00
	5412	PARKS GROUNDS MAINTENANCE SUPERVISOR	28.19	34.26	1.00		1.00		1.00
	1274	PARK PROGRAM ASSISTANT	23.96	29.13	1.00		1.00		1.00
	1279	PARK PROGRAM SUPERVISOR	32.85	39.92	2.00		2.00		2.00
	3085	DEPARTMENT PROGRAM MANAGER	39.02	47.43	1.00		1.00		1.00
<b>290105 Total</b>					<b>13.00</b>	<b>0.00</b>	<b>13.00</b>	<b>0.00</b>	<b>13.00</b>
290115	1260	NATURAL RESOURCES MANAGER	46.49	56.50	1.00		1.00		1.00
	1274	PARK PROGRAM ASSISTANT	23.96	29.13	2.00		2.00		2.00
	1279	PARK PROGRAM SUPERVISOR	32.85	39.92	2.00		2.00		2.00
	3085	DEPARTMENT PROGRAM MANAGER	39.02	47.43	1.00		1.00		1.00
<b>290115 Total</b>					<b>6.00</b>	<b>0.00</b>	<b>6.00</b>	<b>0.00</b>	<b>6.00</b>
290119	0850	BUSINESS DEVELOPMENT MANAGER	49.77	60.49	1.00		1.00		1.00
	0904	MARKETING SPECIALIST	30.06	36.54	4.00		4.00		4.00
	3085	DEPARTMENT PROGRAM MANAGER	39.02	47.43	1.00	-1.00	0.00		0.00
<b>290119 Total</b>					<b>6.00</b>	<b>-1.00</b>	<b>5.00</b>	<b>0.00</b>	<b>5.00</b>
290301	0023	SECRETARY	23.19	28.19	1.00		1.00		1.00
	5335	BUILDING MECHANIC II	34.58	42.04	1.00		1.00		1.00
	5506	MARINA ATTENDANT	24.36	29.61	1.00		1.00		1.00
	5507	SENIOR MARINA ATTENDANT	26.06	31.68	1.00		1.00		1.00
	5510	MARINA SUPERVISOR	38.23	46.47	1.00		1.00		1.00
<b>290301 Total</b>					<b>5.00</b>	<b>0.00</b>	<b>5.00</b>	<b>0.00</b>	<b>5.00</b>
<b>REGIONAL PARKS TOTAL</b>					<b>123.00</b>	<b>-1.00</b>	<b>122.00</b>	<b>0.00</b>	<b>122.00</b>
<b>SHERIFF DEPT</b>									
300101	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00		1.00
	0023	SECRETARY	23.19	28.19	1.00	-1.00	0.00		0.00
	0027	EXECUTIVE ASST TO SHERIFF	28.37	34.48	1.00		1.00		1.00
	0049	LEGAL PROCESSOR II	21.17	25.74	1.00	-1.00	0.00		0.00
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	37.72	45.85	5.00		5.00		5.00
	0170	SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER	59.58	72.42	1.00		1.00		1.00
	0312	SENIOR STOREKEEPER	23.35	28.39	1.00		1.00		1.00
	0382	PAYROLL CLERK	24.79	30.14	2.00		2.00		2.00
	0402	ACCOUNT CLERK II	21.17	25.74	1.00		1.00	-1.00	0.00
	0403	SENIOR ACCOUNT CLERK	23.34	28.38	3.00		3.00		3.00
	0416	ACCOUNTANT II	32.57	39.60	1.00		1.00		1.00
	0419	SUPERVISING ACCOUNTANT	40.72	49.51	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	3.00	1.00	4.00		4.00
	0826	DEPARTMENT ANALYST	34.29	41.67	7.00		7.00		7.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	40.42	49.13	1.00	-1.00	0.00		0.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	46.49	56.50	1.00	1.00	2.00		2.00
	0842	DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR	52.37	63.66	1.00		1.00		1.00
	0847	SHERIFFS CHIEF OF FINANCIAL AND ADMINISTRATIVE SERVICES	60.21	73.19	1.00		1.00		1.00
	0908	WATER AGENCY PUBLIC INFORMATION OFFICER	44.36	53.93	1.00		1.00		1.00
	4081	DEPUTY SHERIFF II	44.10	53.61	2.00		2.00		2.00
	4095	SHERIFFS SERGEANT	51.56	62.67	4.00		4.00	-1.00	3.00
	4114	SHERIFFS LIEUTENANT	62.34	75.78	2.00		2.00	-1.00	1.00
	4120	SHERIFFS CAPTAIN	71.74	87.21	1.00		1.00		1.00
	4154	CORRECTIONAL DEPUTY II	35.55	43.22	1.00	1.00	2.00		2.00
	4157	CORRECTIONAL SERGEANT	46.85	56.94	1.00		1.00		1.00
	7023	SECRETARY CONFIDENTIAL	23.89	29.03	1.00		1.00		1.00
	8103	SHERIFF-CORONER	115.63	115.63	1.00		1.00		1.00
<b>300101 Total</b>					<b>47.00</b>	<b>0.00</b>	<b>47.00</b>	<b>-3.00</b>	<b>44.00</b>
300102	0826	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00		1.00
	3397	COMMUNITY SERVICES OFFICER II	22.87	27.79	1.00		1.00		1.00
	4124	ASSISTANT SHERIFF	81.63	99.23	1.00		1.00		1.00
<b>300102 Total</b>					<b>3.00</b>	<b>0.00</b>	<b>3.00</b>	<b>0.00</b>	<b>3.00</b>
300120	1692	COMMUNICATIONS DISPATCHER II	31.33	38.09	19.50		19.50	-0.50	19.00
	1694	SENIOR COMMUNICATIONS DISPATCHER	34.46	41.88	2.00		2.00		2.00
	1696	SUPERVISING COMMUNICATIONS DISPATCHER	39.10	47.53	4.00		4.00		4.00
	1698	COMMUNICATIONS DISPATCH MANAGER	47.76	58.05	1.00		1.00		1.00
<b>300120 Total</b>					<b>26.50</b>	<b>0.00</b>	<b>26.50</b>	<b>-0.50</b>	<b>26.00</b>
300121	0028	CIVIL BUREAU SPECIALIST	27.59	33.54	1.00		1.00		1.00
	0049	LEGAL PROCESSOR II	21.17	25.74	2.00		2.00		2.00
	3085	DEPARTMENT PROGRAM MANAGER	39.02	47.43	1.00		1.00		1.00
	3397	COMMUNITY SERVICES OFFICER II	22.87	27.79	1.00		1.00		1.00
<b>300121 Total</b>					<b>5.00</b>	<b>0.00</b>	<b>5.00</b>	<b>0.00</b>	<b>5.00</b>
300122	0049	LEGAL PROCESSOR II	21.17	25.74	6.00		6.00		6.00
	0050	SENIOR LEGAL PROCESSOR	23.27	28.28	4.00		4.00		4.00

**Exhibit D  
Position Allocation Table**

EFS Section	Job Code	Job Classification	A Step	I Step	FY 20-21 Recommended	Supplemental Changes	FY 20-21 Total w/Supplemental	Proposed Reductions	FY 20-21 Total w/Reductions
	0052	LEGAL STAFF SUPERVISOR	27.21	33.08	3.00	1.00	4.00		4.00
	0060	SHERIFFS INFORMATION BUREAU MANAGER	40.42	49.13	1.00		1.00		1.00
	3397	COMMUNITY SERVICES OFFICER II	22.87	27.79	7.00	-1.00	6.00		6.00
<b>300122 Total</b>					<b>21.00</b>	<b>0.00</b>	<b>21.00</b>	<b>0.00</b>	<b>21.00</b>
300123	1705	COMMUNICATIONS TECHNICIAN II	33.98	41.30	3.00		3.00		3.00
	1710	SENIOR COMMUNICATIONS TECHNICIAN	37.37	45.42	1.00		1.00		1.00
	1715	COMMUNICATIONS MANAGER	53.11	64.56	1.00		1.00		1.00
<b>300123 Total</b>					<b>5.00</b>	<b>0.00</b>	<b>5.00</b>	<b>0.00</b>	<b>5.00</b>
300140	3397	COMMUNITY SERVICES OFFICER II	22.87	27.79	3.00		3.00	-1.00	2.00
	4081	DEPUTY SHERIFF II	44.10	53.61	100.00		100.00	-8.00	92.00
	4095	SHERIFFS SERGEANT	51.56	62.67	10.00		10.00	-2.00	8.00
	4114	SHERIFFS LIEUTENANT	62.34	75.78	4.00		4.00		4.00
	4120	SHERIFFS CAPTAIN	71.74	87.21	1.00		1.00		1.00
<b>300140 Total</b>					<b>118.00</b>	<b>0.00</b>	<b>118.00</b>	<b>-11.00</b>	<b>107.00</b>
300141	0049	LEGAL PROCESSOR II	21.17	25.74	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00		1.00
	3397	COMMUNITY SERVICES OFFICER II	22.87	27.79	1.00		1.00		1.00
	4081	DEPUTY SHERIFF II	44.10	53.61	17.00		17.00		17.00
	4095	SHERIFFS SERGEANT	51.56	62.67	3.00		3.00		3.00
	4114	SHERIFFS LIEUTENANT	62.34	75.78	1.00		1.00		1.00
<b>300141 Total</b>					<b>24.00</b>	<b>0.00</b>	<b>24.00</b>	<b>0.00</b>	<b>24.00</b>
300142	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00		1.00
	3397	COMMUNITY SERVICES OFFICER II	22.87	27.79	2.00		2.00		2.00
	4081	DEPUTY SHERIFF II	44.10	53.61	10.00		10.00		10.00
	4095	SHERIFFS SERGEANT	51.56	62.67	2.00		2.00		2.00
	4114	SHERIFFS LIEUTENANT	62.34	75.78	1.00		1.00		1.00
<b>300142 Total</b>					<b>16.00</b>	<b>0.00</b>	<b>16.00</b>	<b>0.00</b>	<b>16.00</b>
300143	0701	HELICOPTER PILOT	47.34	57.55	2.00		2.00	-2.00	0.00
	4081	DEPUTY SHERIFF II	44.10	53.61	1.00		1.00	-1.00	0.00
	4095	SHERIFFS SERGEANT	51.56	62.67	1.00		1.00	-1.00	0.00
<b>300143 Total</b>					<b>4.00</b>	<b>0.00</b>	<b>4.00</b>	<b>-4.00</b>	<b>0.00</b>
300144	4081	DEPUTY SHERIFF II	44.10	53.61	2.00		2.00	-1.00	1.00
	4095	SHERIFFS SERGEANT	51.56	62.67	1.00		1.00		1.00
<b>300144 Total</b>					<b>3.00</b>	<b>0.00</b>	<b>3.00</b>	<b>-1.00</b>	<b>2.00</b>
300145	0023	SECRETARY	23.19	28.19	2.00		2.00		2.00
	4081	DEPUTY SHERIFF II	44.10	53.61	20.00		20.00	-3.00	17.00
	4095	SHERIFFS SERGEANT	51.56	62.67	4.00		4.00		4.00
	4114	SHERIFFS LIEUTENANT	62.34	75.78	1.00		1.00		1.00
<b>300145 Total</b>					<b>27.00</b>	<b>0.00</b>	<b>27.00</b>	<b>-3.00</b>	<b>24.00</b>
300146	2103	FORENSIC ASSISTANT	24.54	29.83	2.00		2.00		2.00
	4081	DEPUTY SHERIFF II	44.10	53.61	4.00		4.00		4.00
	4095	SHERIFFS SERGEANT	51.56	62.67	1.00		1.00		1.00
<b>300146 Total</b>					<b>7.00</b>	<b>0.00</b>	<b>7.00</b>	<b>0.00</b>	<b>7.00</b>
300147	4081	DEPUTY SHERIFF II	44.10	53.61	29.00		29.00		29.00
	4095	SHERIFFS SERGEANT	51.56	62.67	2.00		2.00		2.00
	4114	SHERIFFS LIEUTENANT	62.34	75.78	1.00		1.00		1.00
	4154	CORRECTIONAL DEPUTY II	35.55	43.22	6.00		6.00		6.00
<b>300147 Total</b>					<b>38.00</b>	<b>0.00</b>	<b>38.00</b>	<b>0.00</b>	<b>38.00</b>
300148	4081	DEPUTY SHERIFF II	44.10	53.61	5.00		5.00		5.00
	4095	SHERIFFS SERGEANT	51.56	62.67	1.00		1.00		1.00
<b>300148 Total</b>					<b>6.00</b>	<b>0.00</b>	<b>6.00</b>	<b>0.00</b>	<b>6.00</b>
300201	0023	SECRETARY	23.19	28.19	1.00		1.00		1.00
	0060	SHERIFFS INFORMATION BUREAU MANAGER	40.42	49.13	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	2.00		2.00		2.00
	3388	DETENTION SPECIALIST II	22.87	27.79	2.00		2.00		2.00
	3391	DETENTION ASSISTANT	22.18	26.95	16.00		16.00	-1.00	15.00
	3392	SUPERVISING DETENTION ASSISTANT	24.91	30.28	2.00		2.00		2.00
	4124	ASSISTANT SHERIFF	81.63	99.23	1.00		1.00		1.00
	4130	SHERIFFS CAPTAIN CORRECTIONS	69.14	84.04	1.00		1.00		1.00
	4154	CORRECTIONAL DEPUTY II	35.55	43.22	16.00		16.00		16.00
	4157	CORRECTIONAL SERGEANT	46.85	56.94	3.00		3.00		3.00
	4164	CORRECTIONAL LIEUTENANT	60.61	73.67	3.00		3.00		3.00
	5320	JANITOR	18.31	22.26	6.00		6.00	-1.00	5.00
	6228	COOK	20.27	24.63	13.00		13.00	-1.00	12.00
	6230	CHEF	23.98	29.15	2.00		2.00		2.00
<b>300201 Total</b>					<b>69.00</b>	<b>0.00</b>	<b>69.00</b>	<b>-3.00</b>	<b>66.00</b>
300203	0023	SECRETARY	23.19	28.19	1.00		1.00		1.00
	3388	DETENTION SPECIALIST II	22.87	27.79	21.60		21.60	-1.00	20.60
	3389	SENIOR DETENTION SPECIALIST	25.16	30.59	5.00		5.00		5.00
	3390	DETENTION SPECIALIST SUPERVISOR	29.45	35.79	4.00		4.00		4.00
	4130	SHERIFFS CAPTAIN CORRECTIONS	69.14	84.04	1.00		1.00		1.00
	4154	CORRECTIONAL DEPUTY II	35.55	43.22	135.00	-1.00	134.00		134.00
	4157	CORRECTIONAL SERGEANT	46.85	56.94	14.00		14.00		14.00
	4164	CORRECTIONAL LIEUTENANT	60.61	73.67	4.00		4.00		4.00
<b>300203 Total</b>					<b>185.60</b>	<b>-1.00</b>	<b>184.60</b>	<b>-1.00</b>	<b>183.60</b>
300204	3388	DETENTION SPECIALIST II	22.87	27.79	3.40		3.40		3.40
	3389	SENIOR DETENTION SPECIALIST	25.16	30.59	1.00		1.00		1.00
	4154	CORRECTIONAL DEPUTY II	35.55	43.22	22.00		22.00		22.00
	4157	CORRECTIONAL SERGEANT	46.85	56.94	4.00		4.00		4.00
<b>300204 Total</b>					<b>30.40</b>	<b>0.00</b>	<b>30.40</b>	<b>0.00</b>	<b>30.40</b>
<b>SHERIFF DEPT TOTAL</b>					<b>635.50</b>	<b>-1.00</b>	<b>634.50</b>	<b>-26.50</b>	<b>608.00</b>
<b>AG PRESERVATION/OPEN SPACE DISTRICT</b>									
310101	0023	OSD SECRETARY	23.19	28.19	1.00		1.00		1.00
	0404	ACCOUNTING TECHNICIAN	24.72	30.05	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	2.00		2.00		2.00
	1285	APOSD PLANNER	37.19	45.20	1.00		1.00		1.00
	1290	OSD GENERAL MANAGER	73.77	89.67	1.00		1.00		1.00
	1301	APOSD ADMINISTRATIVE AND FISCAL SERVICES MANAGER	52.25	63.50	1.00		1.00		1.00
	7025	OSD EXECUTIVE SECRETARY CONFIDENTIAL	26.84	32.62	1.00		1.00		1.00
	1281	APOSD SENIOR PLANNER	44.64	54.25	1.00		1.00		1.00
	1285	APOSD PLANNER	37.19	45.20	1.00	-1.00	0.00		0.00
	1287	APOSD COMMUNITY RELATIONS ASSISTANT	34.45	41.87	1.00		1.00		1.00
	1297	APOSD COMMUNITY RELATIONS SPECIALIST	40.74	49.53	1.00		1.00		1.00
	1302	APOSD CONSERVATION PLANNING MANAGER	53.15	64.61	1.00		1.00		1.00
	1305	APOSD GEOGRAPHIC INFORMATION SYSTEMS COORDINATOR	40.53	49.27	1.00		1.00		1.00

**Exhibit D  
Position Allocation Table**

EFS Section	Job Code	Job Classification	A Step	I Step	FY 20-21 Recommended	Supplemental Changes	FY 20-21 Total w/Supplemental	Proposed Reductions	FY 20-21 Total w/Reductions
	1294	APOSD ACQUISITIONS SPECIALIST	40.56	49.31	3.00		3.00		3.00
	1295	APOSD SENIOR ACQUISITIONS SPECIALIST	47.02	57.15	1.00		1.00		1.00
	1298	APOSD ACQUISITION ASSISTANT	33.66	40.92	1.00		1.00		1.00
	1304	APOSD ACQUISITIONS MANAGER	53.15	64.61	1.00		1.00		1.00
	1284	APOSD TECHNICIAN	28.43	34.56	4.00		4.00		4.00
	1285	APOSD PLANNER	37.19	45.20	2.50	1.00	3.50		3.50
	1286	APOSD STEWARDSHIP SUPERVISOR	49.16	59.76	1.00		1.00		1.00
	1303	APOSD STEWARDSHIP MANAGER	53.15	64.61	1.00		1.00		1.00
<b>310101 Total</b>					<b>28.50</b>	<b>0.00</b>	<b>28.50</b>	<b>0.00</b>	<b>28.50</b>
<b>AG PRESERVATION/OPEN SPACE DISTRICT TOTAL</b>					<b>28.50</b>	<b>0.00</b>	<b>28.50</b>	<b>0.00</b>	<b>28.50</b>
<b>INDEPENDENT OFFICE OF LAW ENFORCEMENT REVIEW &amp; OUTREACH</b>									
320101	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00	-1.00	0.00
	0826	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00		1.00
	4600	DIRECTOR INDEPENDENT OFF OF LAW ENF REV & OUTREA	74.69	90.78	1.00		1.00		1.00
<b>320101 Total</b>					<b>3.00</b>	<b>0.00</b>	<b>3.00</b>	<b>-1.00</b>	<b>2.00</b>
<b>INDEPENDENT OFFICE OF LAW ENFORCEMENT REVIEW &amp; OUTREACH TOTAL</b>					<b>3.00</b>	<b>0.00</b>	<b>3.00</b>	<b>-1.00</b>	<b>2.00</b>
<b>WATER AGENCY</b>									
330101	0402	ACCOUNT CLERK II	21.17	25.74	2.00		2.00		2.00
	0403	SENIOR ACCOUNT CLERK	23.34	28.38	2.00	-1.00	1.00		1.00
	0417	ACCOUNTANT III	38.56	46.87	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00		1.00
	0404	ACCOUNTING TECHNICIAN	24.72	30.05	1.00	1.00	2.00		2.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	46.49	56.50	1.00		1.00		1.00
	0984	WATER AGENCY SENIOR PROGRAMS SPECIALIST	38.88	47.25	1.00		1.00		1.00
	0404	ACCOUNTING TECHNICIAN	24.72	30.05	0.00	1.00	1.00		1.00
	0416	ACCOUNTANT II	32.57	39.60	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00	-1.00	0.00		0.00
	0826	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	40.42	49.13	2.00		2.00		2.00
	0985	TECHNICAL WRITING SPECIALIST	37.28	45.32	4.00		4.00		4.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00		1.00
	0382	PAYROLL CLERK	24.79	30.14	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	40.42	49.13	1.00		1.00		1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	46.49	56.50	1.00		1.00		1.00
	0002	OFFICE ASSISTANT II	18.86	22.92	2.00	-1.00	1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	3.00	1.00	4.00		4.00
	0100	RECEPTIONIST	21.49	26.11	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00		1.00
	0767	RISK MANAGEMENT ANALYST II	40.15	48.80	1.00		1.00		1.00
	0768	RISK MANAGEMENT ANALYST III	46.19	56.15	1.00		1.00		1.00
	0914	WATER AGENCY RESOURCE PROGRAMS TECHNICIAN II	29.93	36.38	4.00		4.00		4.00
	0917	WATER AGENCY ENVIRONMENTAL SPECIALIST II	37.00	44.97	5.00		5.00		5.00
	0918	WATER AGENCY SENIOR ENVIRONMENTAL SPECIALIST	40.71	49.49	7.00		7.00		7.00
	0919	WATER AGENCY PRINCIPAL ENVIRONMENTAL SPECIALIST	52.10	63.34	4.00		4.00		4.00
	0996	WATER AGENCY ENVIRONMENTAL RESOURCES MANAGER	63.27	76.90	2.00		2.00		2.00
	1032	WATER AGENCY ENGINEER IV	69.06	83.95	1.00		1.00		1.00
	1033	WATER AGENCY HYDROGEOLOGIST IV	69.06	83.95	1.00		1.00		1.00
	1036	PROJECT SPECIALIST	39.22	47.67	2.00		2.00		2.00
	1045	WATER AGENCY ENGINEERING TECHNICIAN III	34.59	42.05	2.00		2.00		2.00
	1024	WATER AGENCY PRINCIPAL ENGINEER	71.91	87.41	1.00		1.00		1.00
	1024	WATER AGENCY PRINCIPAL ENGINEER	71.91	87.41	1.00		1.00		1.00
	1032	WATER AGENCY ENGINEER IV	69.06	83.95	5.00		5.00		5.00
	1036	PROJECT SPECIALIST	39.22	47.67	1.00		1.00		1.00
	1008	ENGINEERING TECHNICIAN IV	40.37	49.08	1.00		1.00		1.00
	1045	WATER AGENCY ENGINEERING TECHNICIAN III	34.59	42.05	2.00		2.00		2.00
	1219	WATER AGENCY CAD-GIS COORDINATOR	46.57	56.62	1.00		1.00		1.00
	1224	WATER AGENCY GEOGRAPHIC INFO SYSTEMS ANALYST	37.72	45.85	3.00		3.00		3.00
	0826	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00		1.00
	1017	DEPUTY CHIEF ENGINEER	79.33	96.43	1.00		1.00		1.00
	1024	WATER AGENCY PRINCIPAL ENGINEER	71.91	87.41	1.00		1.00		1.00
	1032	WATER AGENCY ENGINEER IV	69.06	83.95	1.00		1.00		1.00
	1033	WATER AGENCY HYDROGEOLOGIST IV	69.06	83.95	1.00		1.00		1.00
	1074	WATER AGENCY PRINCIPAL HYDROGEOLOGIST	71.91	87.41	1.00		1.00		1.00
	1024	WATER AGENCY PRINCIPAL ENGINEER	71.91	87.41	1.00		1.00		1.00
	1032	WATER AGENCY ENGINEER IV	69.06	83.95	6.00		6.00		6.00
	1033	WATER AGENCY HYDROGEOLOGIST IV	69.06	83.95	1.00		1.00		1.00
	0999	WATER AGENCY LAND SURVEYOR	63.76	77.51	1.00		1.00		1.00
	1000	LICENSED LAND SURVEYOR	46.92	57.04	0.00	1.00	1.00		1.00
	1045	WATER AGENCY ENGINEERING TECHNICIAN III	34.59	42.05	3.00		3.00		3.00
	1052	RIGHT OF WAY AGENT II	37.99	46.17	1.00		1.00		1.00
	1056	SUPERVISING RIGHT OF WAY AGENT	42.91	52.16	1.00		1.00		1.00
	0985	TECHNICAL WRITING SPECIALIST	37.28	45.32	4.00		4.00		4.00
	0986	TECHNICAL WRITING MANAGER	48.83	59.35	1.00		1.00		1.00
	0987	WATER AGENCY SENIOR TECHNICAL WRITING SPECIALIST	41.00	49.83	1.75	0.25	2.00		2.00
	0981	WATER AGENCY PROGRAMS SPECIALIST II	35.33	42.96	2.00		2.00		2.00
	0982	WATER AGENCY PRINCIPAL PROGRAM SPECIALIST	50.15	60.95	1.00		1.00		1.00
	0984	WATER AGENCY SENIOR PROGRAMS SPECIALIST	38.88	47.25	2.00		2.00		2.00
	0023	SECRETARY	23.19	28.19	1.00		1.00		1.00
	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	27.10	32.94	1.00		1.00		1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	46.49	56.50	1.00		1.00		1.00
	0910	WATER AGENCY DIVISION MGR ADMINISTRATIVE SERVICES	63.31	76.95	1.00		1.00		1.00
	1019	WATER AGENCY CHIEF ENGINEER-DIR OF GRNDWATER MGT	89.63	108.95	1.00		1.00		1.00
	5056	WATER AGENCY OPERATIONS AND MAINTENANCE MANAGER	73.27	89.06	1.00		1.00		1.00
	1020	WATER AGENCY GENERAL MANAGER	108.50	131.89	1.00		1.00		1.00
	0912	WATER AGENCY ASSISTANT GENERAL MANAGER	84.05	102.15	1.00		1.00		1.00
	0912	WATER AGENCY ASSISTANT GENERAL MANAGER	84.05	102.15	1.00		1.00		1.00
	5057	WATER AGENCY COORDINATOR	64.32	78.19	1.00		1.00		1.00
	5086	WATER AGENCY MAINTENANCE WORKER III	31.10	37.80	4.00		4.00		4.00
	5087	WATER AGENCY LEAD MAINTENANCE WORKER	35.14	42.72	1.00		1.00		1.00
	5097	WATER AGENCY ENVIRONMENTAL COMPLIANCE TECHNICIAN	36.62	44.51	1.00		1.00		1.00
	5098	WATER AGENCY ENVIRONMENTAL COMPLIANCE INSPECTOR	50.87	61.82	2.00		2.00		2.00
	5082	WATER AGENCY MAINTENANCE WORKER II	26.13	31.76	2.00		2.00		2.00

**Exhibit D  
Position Allocation Table**

EFS Section	Job Code	Job Classification	A Step	I Step	FY 20-21 Recommended	Supplemental Changes	FY 20-21 Total w/Supplemental	Proposed Reductions	FY 20-21 Total w/Reductions
	1032	WATER AGENCY ENGINEER IV	69.06	83.95	1.00		1.00		1.00
	5032	VEGETATION CONTROL ADVISOR	33.86	41.16	1.00		1.00		1.00
	5057	WATER AGENCY COORDINATOR	64.32	78.19	1.00		1.00		1.00
	5082	WATER AGENCY MAINTENANCE WORKER II	26.13	31.76	2.00		2.00		2.00
	5086	WATER AGENCY MAINTENANCE WORKER III	31.10	37.80	10.00		10.00		10.00
	5087	WATER AGENCY LEAD MAINTENANCE WORKER	35.14	42.72	2.00		2.00		2.00
	5129	WATER AGENCY MECHANIC	43.75	53.18	1.00		1.00		1.00
	0318	MATERIALS EQUIPMENT SPECIALIST	25.53	31.04	1.00		1.00		1.00
	5057	WATER AGENCY COORDINATOR	64.32	78.19	3.00		3.00		3.00
	5087	WATER AGENCY LEAD MAINTENANCE WORKER	35.14	42.72	1.00		1.00		1.00
	5129	WATER AGENCY MECHANIC	43.75	53.18	17.00		17.00		17.00
	5132	WATER AGENCY LEAD MECHANIC	48.34	58.77	6.00		6.00		6.00
	5223	AUTOMOTIVE TECHNICIAN	29.25	35.55	1.00		1.00		1.00
	5226	HEAVY EQUIPMENT TECHNICIAN	31.56	38.37	1.00		1.00		1.00
	5228	LEAD HEAVY EQUIPMENT TECHNICIAN	34.59	42.05	1.00		1.00		1.00
	0994	WATER AGENCY DIV MGR - ENVIR RES & PUBLIC AFFAIRS	72.74	88.42	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	40.42	49.13	1.00		1.00		1.00
	0981	WATER AGENCY PROGRAMS SPECIALIST II	35.33	42.96	1.00		1.00		1.00
	0981	WATER AGENCY PROGRAMS SPECIALIST II	35.33	42.96	2.00		2.00		2.00
	0982	WATER AGENCY PRINCIPAL PROGRAM SPECIALIST	50.15	60.95	1.00		1.00		1.00
	0984	WATER AGENCY SENIOR PROGRAMS SPECIALIST	38.88	47.25	2.00		2.00		2.00
	0911	WATER AGENCY GOVERNMENTAL AFFAIRS MANAGER	55.87	67.90	1.00		1.00		1.00
	0982	WATER AGENCY PRINCIPAL PROGRAM SPECIALIST	50.15	60.95	1.00		1.00		1.00
	0984	WATER AGENCY SENIOR PROGRAMS SPECIALIST	38.88	47.25	2.00		2.00		2.00
	0163	SENIOR BUSINESS SYSTEMS ANALYST	44.42	53.99	1.00		1.00		1.00
	0118	SYSTEMS SOFTWARE ANALYST	46.64	56.69	1.00		1.00		1.00
	0136	ENGINEERING PROGRAMMING MANAGER	59.35	72.15	1.00		1.00		1.00
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	37.72	45.85	2.00		2.00		2.00
	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	51.81	62.98	1.00		1.00		1.00
	0173	HUMAN SERVICES SYSTEMS & PROGRAMMING ANALYST	41.74	50.74	1.00		1.00		1.00
	1228	WATER AGENCY SCADA TECHNOLOGY ANALYST	46.64	56.69	3.00		3.00		3.00
	1024	WATER AGENCY PRINCIPAL ENGINEER	71.91	87.41	1.00		1.00		1.00
	5112	ELECTRICIAN-INSTRUMENTATION TECHNICIAN	47.36	57.57	7.00		7.00		7.00
	1045	WATER AGENCY ENGINEERING TECHNICIAN III	34.59	42.05	1.00		1.00		1.00
	5057	WATER AGENCY COORDINATOR	64.32	78.19	1.00		1.00		1.00
	5142	WATER AGENCY CHEMIST	50.87	61.82	4.00		4.00		4.00
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	37.72	45.85	1.00	-1.00	0.00		0.00
	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	43.41	52.76	0.00	1.00	1.00		1.00
	1024	WATER AGENCY PRINCIPAL ENGINEER	71.91	87.41	1.00		1.00		1.00
	1032	WATER AGENCY ENGINEER IV	69.06	83.95	5.00		5.00		5.00
	1045	WATER AGENCY ENGINEERING TECHNICIAN III	34.59	42.05	1.00		1.00		1.00
	5057	WATER AGENCY COORDINATOR	64.32	78.19	3.00		3.00		3.00
	5126	WATER AGENCY SENIOR PLANT OPERATOR	48.10	58.47	16.00		16.00		16.00
<b>330101 Total</b>					<b>239.75</b>	<b>1.25</b>	<b>241.00</b>	<b>0.00</b>	<b>241.00</b>
<b>WATER AGENCY TOTAL</b>					<b>239.75</b>	<b>1.25</b>	<b>241.00</b>	<b>0.00</b>	<b>241.00</b>
<b>TRANSPORTATION &amp; PUBLIC WORKS</b>									
340101	5050	MAINTENANCE SUPERVISOR	34.40	41.82	0.50		0.50		0.50
	5061	BRIDGE WORKER	26.56	32.28	4.00		4.00		4.00
	5063	SENIOR BRIDGE WORKER	29.86	36.30	3.00		3.00		3.00
	5066	BRIDGE SUPERVISOR	36.44	44.29	1.00		1.00		1.00
	5015	MAINTENANCE WORKER II	24.36	29.61	6.00		6.00		6.00
	5017	MAINTENANCE WORKER III	28.19	34.26	4.00	1.00	5.00		5.00
	5050	MAINTENANCE SUPERVISOR	34.40	41.82	1.00		1.00		1.00
	0007	OFFICE SUPPORT SUPERVISOR	25.45	30.93	1.00		1.00		1.00
	0320	YARD CLERK	21.49	26.11	1.00		1.00		1.00
	5015	MAINTENANCE WORKER II	24.36	29.61	1.00		1.00		1.00
	5017	MAINTENANCE WORKER III	28.19	34.26	2.00		2.00		2.00
	5015	MAINTENANCE WORKER II	24.36	29.61	3.00		3.00		3.00
	5017	MAINTENANCE WORKER III	28.19	34.26	1.00		1.00		1.00
	5050	MAINTENANCE SUPERVISOR	34.40	41.82	1.00		1.00		1.00
	5015	MAINTENANCE WORKER II	24.36	29.61	6.00		6.00		6.00
	5017	MAINTENANCE WORKER III	28.19	34.26	4.00		4.00		4.00
	5050	MAINTENANCE SUPERVISOR	34.40	41.82	1.00		1.00		1.00
	5015	MAINTENANCE WORKER II	24.36	29.61	6.00		6.00		6.00
	5017	MAINTENANCE WORKER III	28.19	34.26	3.50		3.50		3.50
	5030	VEGETATION SPECIALIST	25.12	30.54	1.00		1.00		1.00
	5050	MAINTENANCE SUPERVISOR	34.40	41.82	1.00		1.00		1.00
	5015	MAINTENANCE WORKER II	24.36	29.61	6.00	-1.00	5.00		5.00
	5017	MAINTENANCE WORKER III	28.19	34.26	4.00	-1.00	3.00		3.00
	5050	MAINTENANCE SUPERVISOR	34.40	41.82	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	2.00	1.00	3.00		3.00
	0007	OFFICE SUPPORT SUPERVISOR	25.45	30.93	1.00		1.00		1.00
	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	43.41	52.76	1.00		1.00		1.00
	0318	MATERIALS EQUIPMENT SPECIALIST	25.53	31.04	1.00		1.00		1.00
	0382	PAYROLL CLERK	24.79	30.14	1.00		1.00		1.00
	0403	SENIOR ACCOUNT CLERK	23.34	28.38	4.00		4.00		4.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.29	41.67	4.00		4.00		4.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	40.42	49.13	1.00		1.00		1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	46.49	56.50	1.00		1.00		1.00
	0985	TECHNICAL WRITING SPECIALIST	37.28	45.32	1.00		1.00		1.00
	1000	LICENSED LAND SURVEYOR	46.92	57.04	1.00		1.00		1.00
	1007	ENGINEERING TECHNICIAN III	33.63	40.88	12.00	-1.00	11.00		11.00
	1008	ENGINEERING TECHNICIAN IV	40.37	49.08	4.00		4.00		4.00
	1009	TRAFFIC SIGNAL TECHNICIAN	35.17	42.76	2.00		2.00		2.00
	1012	ENGINEER	49.77	60.49	7.00		7.00		7.00
	1014	SENIOR ENGINEER	54.63	66.40	4.00		4.00		4.00
	1015	ENGINEERING DIVISION MANAGER	56.96	69.24	1.00		1.00		1.00
	1039	DEPUTY DIRECTOR TRANSPORTATION & OPERATIONS	72.88	88.59	1.00		1.00		1.00
	1041	DEPUTY DIRECTOR ENGINEERING & MAINTENANCE	72.88	88.59	1.00		1.00		1.00
	1042	DIRECTOR OF TRANSPORTATION & PUBLIC WORKS	84.64	102.88	1.00		1.00		1.00
	1222	GEOGRAPHIC INFORMATION TECHNICIAN II	32.48	39.48	1.00		1.00		1.00
	1373	ROAD OPERATIONS DIVISION MANAGER	51.63	62.76	1.00		1.00		1.00
	3085	DEPARTMENT PROGRAM MANAGER	39.02	47.43	1.00		1.00		1.00
	5055	PUBLIC WORKS FLEET EQUIPMENT MANAGER	38.00	46.20	1.00		1.00		1.00

**Exhibit D  
Position Allocation Table**

EFS Section	Job Code	Job Classification	A Step	I Step	FY 20-21 Recommended	Supplemental Changes	FY 20-21 Total w/Supplemental	Proposed Reductions	FY 20-21 Total w/Reductions
	5058	PUBLIC WORKS OPERATIONS COORDINATOR	44.90	54.59	2.00		2.00		2.00
	7025	EXECUTIVE SECRETARY CONFIDENTIAL	26.84	32.62	1.00		1.00		1.00
	5015	MAINTENANCE WORKER II	24.36	29.61	2.00	1.00	3.00		3.00
	5017	MAINTENANCE WORKER III	28.19	34.26	3.00		3.00		3.00
	5032	VEGETATION CONTROL ADVISOR	33.86	41.16	1.00		1.00		1.00
	5073	TRAFFIC PAINT & SIGN WORKER	28.19	34.26	4.00		4.00		4.00
	5076	TRAFFIC MAINTENANCE SUPERVISOR	34.40	41.82	1.00		1.00		1.00
<b>340101 Total</b>					<b>133.00</b>	<b>0.00</b>	<b>133.00</b>	<b>0.00</b>	<b>133.00</b>
340301	0002	OFFICE ASSISTANT II	18.86	22.92	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	2.00		2.00		2.00
	0704	AIRPORT OPERATIONS SPECIALIST	26.76	32.54	7.00		7.00		7.00
	0705	SENIOR AIRPORT OPERATIONS SPECIALIST	28.75	34.95	1.00		1.00		1.00
	0712	AIRPORT OPERATIONS SUPERVISOR	31.63	38.44	1.00		1.00		1.00
	0713	ASSISTANT AIRPORT MANAGER	43.85	53.30	1.00		1.00		1.00
	0714	AIRPORT MANAGER	55.60	67.59	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	40.42	49.13	1.00		1.00		1.00
	0904	MARKETING SPECIALIST	30.06	36.54	1.00		1.00		1.00
	1052	RIGHT OF WAY AGENT II	37.99	46.17	1.00		1.00		1.00
	5015	MAINTENANCE WORKER II	24.36	29.61	2.00		2.00		2.00
<b>340301 Total</b>					<b>20.00</b>	<b>0.00</b>	<b>20.00</b>	<b>0.00</b>	<b>20.00</b>
340401	0002	OFFICE ASSISTANT II	18.86	22.92	2.00		2.00		2.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00		1.00
	1374	TRANSIT SPECIALIST II	38.06	46.26	2.00		2.00		2.00
	1377	TRANSIT SYSTEMS MANAGER	52.91	64.32	1.00		1.00		1.00
<b>340401 Total</b>					<b>6.00</b>	<b>0.00</b>	<b>6.00</b>	<b>0.00</b>	<b>6.00</b>
340501	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00		1.00
	0826	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00		1.00
	1007	ENGINEERING TECHNICIAN III	33.63	40.88	1.00		1.00		1.00
	1081	PROFESSIONAL GEOLOGIST	49.77	60.49	1.00		1.00		1.00
	5180	INTEGRATED WASTE OPERATIONS DIVISION MGR	51.63	62.76	1.00		1.00		1.00
	5186	WASTE MANAGEMENT SPECIALIST II	34.05	41.39	4.00		4.00		4.00
	5191	WASTE MANAGEMENT AGENCY EXECUTIVE DIRECTOR	53.00	64.42	1.00		1.00		1.00
	5340	LANDFILL FACILITIES SPECIALIST	38.68	47.01	1.00		1.00		1.00
<b>340501 Total</b>					<b>11.00</b>	<b>0.00</b>	<b>11.00</b>	<b>0.00</b>	<b>11.00</b>
<b>TRANSPORTATION &amp; PUBLIC WORKS TOTAL</b>					<b>170.00</b>	<b>0.00</b>	<b>170.00</b>	<b>0.00</b>	<b>170.00</b>
<b>UCC COOPERATIVE EXTENSION</b>									
350101	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00	-0.50	0.50
	0826	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00		1.00
	1122	SENIOR AGRICULTURAL PROGRAM ASSISTANT	22.81	27.73	2.00		2.00	-0.75	1.25
	3085	DEPARTMENT PROGRAM MANAGER	39.02	47.43	2.00		2.00		2.00
<b>350101 Total</b>					<b>6.00</b>	<b>0.00</b>	<b>6.00</b>	<b>-1.25</b>	<b>4.75</b>
<b>UCC COOPERATIVE EXTENSION TOTAL</b>					<b>6.00</b>	<b>0.00</b>	<b>6.00</b>	<b>-1.25</b>	<b>4.75</b>
<b>OFFICE OF EQUITY</b>									
390101	0810	ADMINISTRATIVE AIDE	27.10	32.94	0.00	1.00	1.00	0.00	1.00
	4620	EQUITY OFFICER	70.11	85.23	0.00	1.00	1.00	0.00	1.00
<b>390101 Total</b>					<b>0.00</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>	<b>2.00</b>
<b>OFFICE OF EQUITY TOTAL</b>					<b>0.00</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>	<b>2.00</b>
<b>Grand Total</b>					<b>4,085.63</b>	<b>49.55</b>	<b>4,135.18</b>	<b>-117.25</b>	<b>4,017.93</b>

\* 1.0 time limited Senior Agricultural Program Assistant allocation at UCC Cooperative Extension with an end date of 10/05/20 is being extended through 11/02/20.