

SONOMA COUNTY CULTURAL RESPONSIVENESS COMMITTEE

Background:

Each county must develop and submit a cultural competence plan consistent with Cultural Competence Plan Requirements (CCPR) standards and criteria (per California Code of Regulations, Title 9, Section 1810.410). The eight main criteria are:

- Commitment to Cultural Competence
- Updated Assessment of Service Needs
- Strategies and Efforts for Reducing Racial, Ethnic, Cultural, and Linguistic Mental Health Disparities
- Client/Family Member/Community Committee: Integration of the Committee Within The County Mental Health System
- Culturally Competent Training Activities
- County's Commitment To Growing a Multicultural Workforce: Hiring and Retaining Culturally and Linguistically Competent Staff
- Language Capacity
- Adaptation of Services

Sonoma County DHS Behavioral Health Division (BHD) is currently recruiting members for BHD's Cultural Responsiveness Committee (CRC). Sonoma County is expanding the Cultural Responsiveness Committee to broaden the diversity of the committee, assist in developing trainings for staff and help to refine the work of the committee.

The Cultural Responsiveness Committee has historically been comprised of BHD staff. The membership is now being open to the community, including consumers/peers/family members and a diverse representation of the county's demographics (examples: race, ethnicity, LGBTQAI, faith based, transitional aged youth, housing/homelessness, disability, geographic).

There are 6 BHD staff currently on the committee, and BHD is requesting applications from the community to add 6-8 community committee members. Meetings will be held every other month, and there will be an initial orientation for new members.

For more information, contact Melissa Ladrech, MHSA Coordinator at Melissa.ladrech@sonoma-county.org.

Full Name: _____ Today's Date: _____

Title (if applicable): _____

Organization or Agency Affiliation (if applicable): _____

Address, please include: _____

Phone #: _____ E-mail: _____

1. What group(s) do you represent (please select all that apply)? (CCR § 3200.270, § 3200.300, WIC § 5898).

Client/Consumers of County Behavioral Health Services (youth, transition-age youth)

Client/Consumers of Behavioral Health Services (adults, older adults)

Families of clients/consumers of behavioral health services

Mental health and substance use services direct care provider

Social services direct care provider

Cultural competence and diversity professional/expert

Disabilities advocate

Education, describe: _____

Health care, describe: _____

Law enforcement, describe (Sheriff's Office, City, etc.): _____

Veterans and /or representatives from veterans organizations

Other interests (faith-based, community member), describe: _____

Age:

16-24 years

25-59 years

60+ years

Decline to state

2. What is your preferred language? (select ONE)

- English Spanish Cantonese/Mandarin Vietnamese
 Tagalog Other: _____

3. What is your ethnicity?

- Latino/Hispanic African American Asian/Pacific Islander
 American Indian/Native American Caucasian/White
 Other: _____

4. Preferred Pronoun:

- He/His/Him She/Her/Hers They/Them/Theirs

5. Do you have a need for an accommodation to participate in the Cultural Responsiveness Committee? If so, please describe in as much detail as possible and a staff member will be in contact to discuss further.

SEE PAGE 4 FOR ADDITIONAL QUESTIONS

1. Please describe your interest in serving on the Sonoma County Cultural Responsiveness Committee.

2. Every individual has strengths to contribute. What are some of the strengths you would bring to the Sonoma County Cultural Responsiveness Committee?

3. Anything else that you would like to share about yourself?

Please return your completed application **on or before Friday, January 31, 2020** via email to:

Bruce Robbins: Bruce.Robbins@sonoma-county.org and

Melissa Ladrech: Melissa.Ladrech@sonoma-county.org

Subject line: CRC Application_last name